

Curriculum Vitae
James R. Spletzer
June 2023

Contact Information

James.R.Spletzer@gmail.com

Education

Ph.D. Economics, Northwestern University, 1990

B.A. Economics and Mathematics, Knox College, 1985

Work Experience

2022-current Retired, U.S. Government

Head JV Football Coach, Bethesda Chevy Chase High School

2012-2022 Principal Economist, U.S. Census Bureau

2008-2012 Senior Research Economist (technical), U.S. Bureau of Labor Statistics

2001-2008 Senior Research Economist (managerial), U.S. Bureau of Labor Statistics

1990-2001 Research Economist, U.S. Bureau of Labor Statistics

Refereed Journal Publications

“Increasing Earnings Inequality: Reconciling Evidence from Survey and Administrative Data”
(with John Haltiwanger and Henry Hyatt). *Journal of Labor Economics*, forthcoming.

“Reconciling Survey and Administrative Measures of Self-Employment” (with Katharine Abraham, John Haltiwanger, Claire Hou, and Kristin Sandusky). *Journal of Labor Economics*, Vol. 39, No. 4, October 2021, pp. 825-860.

“A New Measure of Multiple Jobholding in the U.S. Economy” (with Keith A. Bailey). *Labour Economics*, Vol. 71, August 2021.

“The Consequences of Long Term Unemployment: Evidence from Linked Survey and Administrative Data” (with Katharine Abraham, John Haltiwanger, and Kristin Sandusky). *Industrial and Labor Relations Review*, Vol. 72, No. 2, March 2019, pp. 266-299.

“The Recent Decline in Single Quarter Jobs” (with Henry R. Hyatt). *Labour Economics*, Vol. 46, 2017, pp. 166-176.

“The Shifting Tenure Distribution” (with Henry R. Hyatt). *Labour Economics*, Vol. 41, 2016, pp. 363-377.

“The Role of Establishments and the Concentration of Occupations in Wage Inequality” (with Elizabeth Weber Handwerker). *Research in Labor Economics*, Vol. 43, 2016, pp. 167-193.

“The Recent Decline in Employment Dynamics” (with Henry R. Hyatt). *IZA Journal of Labor Economics*, Vol. 2, No. 5, 2013, pp. 1-21.

“Exploring Differences in Household vs. Establishment Measures of Employment” (with Katharine G. Abraham, John Haltiwanger, and Kristin Sandusky). *Journal of Labor Economics*, Vol. 31, No. 2, Pt. 2, April 2013, pp. S129-S172.

“Wages, Productivity, and the Dynamic Interaction of Businesses and Workers” (with John C. Haltiwanger and Julia I. Lane). *Labour Economics*, Vol. 14, No. 3, June 2007, pp. 575-602.

“The Contribution of Establishment Births and Deaths to Employment Growth.” *Journal of Business and Economic Statistics*, Vol. 18, No. 1, January 2000, pp. 113-126.

Refereed Journal Publications (continued)

- “General and Specific Training: Evidence and Implications” (with Mark A. Loewenstein). *Journal of Human Resources*, Vol. 34, No. 4, Fall 1999, pp. 710-733.
- “Formal and Informal Training: Evidence from the NLSY” (with Mark A. Loewenstein). *Research in Labor Economics*, Vol. 18, 1999, pp. 403-438.
- “Dividing the Costs and Returns to General Training” (with Mark A. Loewenstein). *Journal of Labor Economics*, Vol. 16, No. 1, January 1998, pp. 142-171.
- “Delayed Formal On-the-Job Training” (with Mark A. Loewenstein). *Industrial and Labor Relations Review*, Vol. 51, No. 1, October 1997, pp. 82-99.
- “Reexamining the Added Worker Effect.” *Economic Inquiry*, Vol. 35, No. 2, April 1997, pp. 417-427.
- “Worker Characteristics, Job Characteristics, and the Receipt of On-the-Job Training” (with Joseph G. Altonji). *Industrial and Labor Relations Review*, Vol. 45, No. 1, October 1991, pp. 58-79.

Conference Proceedings

- “The Rise of the Gig Economy: Fact or Fiction?” (with Katharine Abraham, John Haltiwanger, and Kristin Sandusky). *American Economic Review Papers and Proceedings*, Vol. 109, May 2019, pp. 357-361.
- “The United States Labor Market: Status Quo or A New Normal?” (with Edward P. Lazear). *The Changing Policy Landscape: A Symposium Sponsored by The Federal Reserve Bank of Kansas City*, 2013, pp. 405-451.
- “Hiring, Churn, and the Business Cycle” (with Edward P. Lazear). *American Economic Review Papers and Proceedings*, Vol. 102, No 3, May 2012, pp. 575-579.
- “New Evidence on the Returns to Job Skills” (with Katharine G. Abraham). *American Economic Review Papers and Proceedings*, Vol. 99, No. 2, May 2009, pp. 52-57.
- “Why do Different Wage Series Tell Different Stories?” (with Katharine G. Abraham and Jay C. Stewart). *American Economic Review Papers and Proceedings*, Vol. 89, No. 2, May 1999, pp. 34-39.
- “Productivity Differences Across Employers: The Role of Employer Size, Age, and Human Capital” (with John C. Haltiwanger and Julia I. Lane). *American Economic Review Papers and Proceedings*, Vol. 89, No. 2, May 1999, pp. 94-98.

Book Chapters

- “Rising Between Firm Inequality and Declining Labor Market Fluidity: Evidence of a Changing Job Ladder” (with John Haltiwanger). In *Measuring Distribution and Mobility of Income and Wealth*, edited by Raj Chetty, John N. Friedman, Janet C. Gornick, Barry Johnson, and Arthur Kennickell, pp. 45-67. University of Chicago Press, 2022.
- “Measuring the Gig Economy: Current Knowledge and Open Issues” (with Katharine Abraham, John Haltiwanger, and Kristin Sandusky). In *Measuring and Accounting for Innovation in the 21st Century*, edited by Carol Corrado, Jonathan Haskel, Javier Miranda, and Daniel Sichel, pp. 257-298. University of Chicago Press, 2021.
- “Are the New Jobs Good Jobs?” (with Katharine G. Abraham). In *Labor in the New Economy*, edited by Katharine G. Abraham, James R. Spletzer, and Michael Harper, pp. 101-143. University of Chicago Press, 2010.

Book Chapters (continued)

- “Business Employment Dynamics” (with Richard L. Clayton). In *Producer Dynamics*, edited by Timothy Dunne, J. Bradford Jensen, and Mark J. Roberts, pp. 125-147. University of Chicago Press, 2009.
- “The Effect of Worker Reallocation on the Earnings Distribution: Longitudinal Evidence from Linked Data” (with Julia Lane, Javier Miranda, and Simon Burgess). In *The Creation and Analysis of Employer-Employee Matched Data*, edited by John C. Haltiwanger, Julia I. Lane, James R. Spletzer, Jules J.M. Theeuwes, and Kenneth R. Troske, pp. 345-374. North-Holland Press, 1999.
- “Divergent Trends in Alternative Wage Series” (with Katharine G. Abraham and Jay C. Stewart). In *Labor Statistics Measurement Issues*, edited by John Haltiwanger, Marilyn E. Manser, and Robert Topel, pp. 293-324. University of Chicago Press, 1998.

Other Professional Publications

- “Measuring the Gig Economy” (with Kristin Sandusky). *Center for Economic Studies and Research Data Centers Research Report: 2016*, pp. 11-20.
- “Hires, Separations, and the Job Tenure Distribution in Administrative Earnings Records” (with Henry R. Hyatt). *American Statistical Association 2014 Proceedings of the Section on Business and Economic Statistics*.
- “Measuring the Distribution of Wages in the United States from 1996-2010 with the Occupational Employment Survey” (with Elizabeth Weber Handwerker). *Monthly Labor Review*, May 2014.
- “High-Employment-Growth Firms: Defining and Counting Them” (with Richard L. Clayton, Akbar Sadeghi, and David M. Talan). *Monthly Labor Review*, Vol. 136, No. 6, June 2013, pp. 3-13.
- “The Declining Average Size of Establishments: Evidence and Explanations” (with Eleanor Choi). *Monthly Labor Review*, Vol. 135, No. 3, March 2012, pp. 50-65.
- “Employment Growth by Size Class: Comparing Firm and Establishment Data” (with Sherry Dalton, Erik Friesenhahn, and David Talan). *Monthly Labor Review*, Vol. 134, No. 12, December 2011, pp. 3-12.
- “Employment Dynamics Over the Last Decade” (with Caryn N. Bruyere and Guy L. Podgornik). *Monthly Labor Review*, Vol. 134, No. 8, August 2011, pp. 16-29.
- “Conference Report: JOLTS Symposium” (with Richard L. Clayton and John C. Wohlford). *Monthly Labor Review*, Vol. 134, No. 2, February 2011, pp. 41-47.
- “The Role of Younger and Older Business Establishments in the U.S. Labor Market” (with Carol Leming, Akbar Sadeghi, and David M. Talan). *Issues in Labor Statistics*, #10-09, August 2010.
- “Aligning Survey Estimates of Employment in Expanding and Contracting Establishments with Population Counts: Preliminary Issues and Methods” (with Kenneth W. Robertson and Mike Roosma). *American Statistical Association 2010 Proceedings of the Section on Business and Economic Statistics*.
- “Addressing the Demand for Time Series and Longitudinal Data on Occupational Employment” (with Katharine G. Abraham). In *Measurement Issues Arising from the Growth of Globalization: Conference Summary*, edited by Susan N. Houseman and Kenneth F. Ryder, pp. 69-87. Report prepared for the W.E. Upjohn Institute for Employment Research and the National Academy of Public Administration, 2010.

Other Professional Publications (continued)

- “Business Employment Dynamics: Annual Tabulations” (with Akbar Sadeghi and David M. Talan). *Monthly Labor Review*, Vol. 132, No. 5, May 2009, pp. 45-56.
- “Business Employment Dynamics: Tabulations by Size of Employment Change” (with Sheryl L. Konigsberg and David M. Talan). *Monthly Labor Review*, Vol. 132, No. 4, April 2009, pp. 19-29.
- “Establishment Wage Differentials” (with Julia I. Lane and Laurie A. Salmon). *Monthly Labor Review*, Vol. 130, No. 4, April 2007, pp. 3-17.
- “Worker Mobility Before and After Hurricane Katrina” (with Richard L. Clayton). *Monthly Labor Review*, Vol. 129, No. 8, August 2006, pp. 11-21.
- “Business Employment Dynamics: Tabulations by Employer Size” (with Shail J. Butani, Richard L. Clayton, Vinod Kapani, David M. Talan, and George S. Werking Jr.). *Monthly Labor Review*, Vol. 129, No. 2, February 2006, pp. 3-22.
- “Worker Training: What We’ve Learned From the NLSY79” (with Harley J. Frazis). *Monthly Labor Review*, Vol. 128, No. 2, February 2005, pp. 48-58.
- “Annual Measures of Gross Job Gains and Gross Job Losses” (with Joshua C. Pinkston). *Monthly Labor Review*, Vol. 127, No. 11, November 2004, pp. 3-13.
- “Business Employment Dynamics: New Data on Gross Job Gains and Losses” (with R. Jason Faberman, Akbar Sadeghi, David M. Talan, and Richard L. Clayton). *Monthly Labor Review*, Vol. 127, No. 4, April 2004, pp. 29-42.
- “Annual Measures of Job Creation and Job Destruction Created from Quarterly Microdata” (with Joshua C. Pinkston). *American Statistical Association 2002 Proceedings of the Section on Business and Economic Statistics*, pp. 3311-3316.
- “Measuring Job Flows and Establishment Flows With BLS Longitudinal Establishment Microdata” (with Timothy R. Pivetz and Michael A. Searson). *Monthly Labor Review*, Vol. 124, No. 4, April 2001, pp. 13-20.
- “International Symposium on Linked Employer-Employee Data” (with John Haltiwanger, Julia Lane, Jules Theeuwes, and Ken Troske). *Monthly Labor Review*, Vol. 121, No. 7, July 1998, pp. 48-49.
- “Longitudinal Establishment Microdata at the Bureau of Labor Statistics: Development, Uses, and Access.” *American Statistical Association 1997 Proceedings of the Section on Government Statistics and Section on Social Sciences*, pp. 255-260.

Book Editor

- Labor in the New Economy*. Edited by Katharine G. Abraham, James R. Spletzer, and Michael Harper. University of Chicago Press, 2010.
- The Creation and Analysis of Employer-Employee Matched Data*. Edited by John C. Haltiwanger, Julia I. Lane, James R. Spletzer, Jules J.M. Theeuwes, and Kenneth R. Troske. North-Holland Press, 1999.

Work in Progress

- “Domestic Outsourcing of Labor Services in the U.S.: 1996-2016” (with David Dorn, Johannes Schmiuder, and Lee Tucker). To be presented at the June 2023 Outsourcing Research Network Workshop.

Work in Progress (continued)

- “Reconciling Administrative Data Sources on Self-Employment Activity: A Growing Gap Between Schedule C and SE Filers” (with Katharine Abraham, John Haltiwanger, Claire Hou, and Kristin Sandusky). Presented at the January 2023 ASSA Annual Meeting.
- “Driving the Gig Economy” (with Katharine Abraham, John Haltiwanger, Claire Hou, and Kristin Sandusky). Presented at the July 2022 NBER Summer Institute, available at https://conference.nber.org/conf_papers/fl69955.pdf.
- “Self-Employment in the Transition to Retirement” (with Katharine Abraham, John Haltiwanger, Claire Hou, and Kristin Sandusky). Presented at the June 2020 SoLE meeting.
- “Industries, Mega Firms, and Increasing Inequality” (with John Haltiwanger and Henry Hyatt). NBER Working Paper 29920, April 2022, available at <https://www.nber.org/papers/w29920>.
- “The Impact of 2010 Decennial Census Hiring on the Unemployment Rate” (with Jonathan Eggleston, Mark Klee, Kristin McCue, and Kristin Sandusky). CES Working Paper #20-19, June 2020, available at <https://www.census.gov/library/working-papers/2020/adrm/CES-WP-20-19.html>.
- “Between Firm Changes in Earnings Inequality: The Dominant Role of Industry Effects” (with John Haltiwanger). NBER Working Paper #26786, March 2020, available at <https://www.nber.org/papers/w26786>.