

CURRICULUM VITAE of Judith RICH

Contact details

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Qualifications: B.Ec. (Hons) Monash University, 1971
M.Ec. Monash University, 1976
Ph.D. Monash University, 2000

APPOINTMENTS:

Current Appointments:

2006 Research Fellow (Honorary Appointment), Institute for the Study of Labour (IZA), Bonn, Germany (Honorary)

2005 Principal Lecturer, Department of Economics, University of Portsmouth.

Previous Appointments:

1979-2005 Lecturer/Senior Lecturer, Department of Economics, Monash University.

1973-76 Civil Servant (class 7 in the third division), Federal Department of Employment and Industrial Relations. I left February 1976 on maternity leave

RESEARCH

Publications in Refereed Journals

- “Employment Outcomes of Graduates: The Case of Universiti Utara, Malaysia” (with Hock-Eam Lim and Mark N. Harris). 2008, *Asian Economic Journal*, Vol.22, No.3.
- “Why has Occupational Sex Segregation in Turkey increased since 1975?” (with Serap Palaz). 2008, *Labour*. Vol.22, No. 1, pp. 185-218.
- “Correspondence Tests” (with P. A. Riach). 2007, In *International Encyclopedia of the Social Sciences*, 2nd edition (ed. William Darity Jnr.).
- “An Experimental Investigation of Sexual Discrimination in Hiring in the English Labor Market” (with P. A. Riach), 2006, *Advances in Economic Analysis and Policy*, Vol. 6, Issue 2, <http://www.bepress.com/bejeap/advances/>
- “Fishing for Discrimination” (with P. A. Riach), 2004, December, *Review of Social Economy*, Vol. LXII, no. 4, pp.466-486.
- “Deceptive Field Experiments of Discrimination: Are They Ethical?” (with P. A. Riach), 2004, *KYKLOS*, Vol. 57, issue 3, pp. 457-470.
- “Field Experiments of Discrimination in the Market Place” (with P. A. Riach), 2002, *Economic Journal*, Vol. 112, no. 483, pp. F480-F518.
- “Wage Fixing Behaviour of Managers: Evidence from a survey of Australian firms” (with J. Teicher), 2002, *British Journal of Industrial Relations*, Vol. 40, no. 2, pp. 177-195.
- “Measuring Occupational Sex Segregation: Academia in Australian Universities, 1989 to 2000”, 2002, *Economic Papers*, Vol. 21, no. 3, pp. 44-63.
- “Gender Segregation in the Academic Staff of Universities in Great Britain, 1980/81 to 1993/94”, 1999, *Economica* Vol. 66, pp. 509 - 531.
- “Of Chicken Entrails, Anthropology and a Realistic Social Science” (with P.A. Riach), *Feminist Economics*, 1998, Vol. 4, No.3, pp. 187-191.
- “An Investigation of Gender Discrimination in Labor Hiring” (with P.A. Riach), *Eastern Economic Journal*, 1995, Vol. 21, No. 3, Summer, pp. 343-356.
- “Occupational Sex Segregation in Britain, 1979-89: The Persistence of Sexual Stereotyping” (with M. Watts), *Cambridge Journal of Economics*, June 1993, Vol. 17, No. 2, pp. 159-177.
- “Occupational Sex Segregation in Britain 1979-88: The Role of Part-Time Employment (with M. Watts), *International Review of Applied Economics*, August 1992, Vol. 6, No. 3, pp. 286-308.

“Labour Market Segmentation and the Persistence of Occupational Sex Segregation in Australia” (with M. Watts), *Australian Economic Papers*, June 1992, pp. 58-76.

“Measuring Discrimination by Direct Experimental Methods: Seeking Gunsmoke” (with P.A. Riach), *Journal of Post-Keynesian Economics*, Winter 1991/1992, Vol. 14, No. 2, pp. 143-150.

“Testing for Racial Discrimination in the Labour Market” (with P.A. Riach), *Cambridge Journal of Economics*, September 1991, Vol.15, pp. 239-256.

“Equal Employment Opportunity in Australia? The Role of Part-time Employment in Occupational Sex Segregation” (with M. Watts), *Australian Bulletin of Labour*, June 1991, pp. 160-179.

“Testing for Sexual Discrimination in the Labour Market” (with P.A. Riach), *Australian Economic Papers*, December, 1987, pp. 165-178.

Chapters in Books:

“Occupational Sex Segregation in Turkey, 1975 to 2000”, (with Serap Palaz), in *Selected Research on the Turkish Economy II*, October 2004, TOBB, pp. 148-170

“Women’s Work or Work for Women?” (with P.A. Riach). In P. Arestis and S. Dow (eds.) *Methodology, Microeconomics and Keynes*, 2002.

“Measuring Discrimination by Direct Experimental Methods: Seeking Gunsmoke” (with P.A. Riach). In W. Darity, Jr. and G. C. Boshamer (eds.) *Economics and Discrimination*, 1994, and part of the series (editor Mark Blaug) *The International Library of Critical Writings in Economics*.

Publications of Conference Papers:

“Labour Market Segmentation and the Persistence of Occupational Sex Segregation in Australia”, Women in Employment, House of Representatives Standing Committee on Legal and Constitutional Affairs and Women's Bureau of the Department of Employment, Education and Training, Canberra, A.C.T., May 1991.

Publications of Discussion Papers:

“An Experimental Investigation of Age Discrimination in Hiring in the English Labor Market” (with P. A. Riach), 2007. IZA Discussion Paper DP 3029

“An Experimental Investigation of Age Discrimination in Hiring in the Spanish Labor Market” (with P. A. Riach), 2007. IZA Discussion Paper DP 2654

“An Experimental Investigation of Age Discrimination in Hiring in the French Labor Market” (with P. A. Riach), 2006. IZA Discussion Paper DP 2522

Currently submitted for publication:

“An Experimental Investigation of Age Discrimination in Hiring in the English Labour Market” (with P. A. Riach)

“How are female academics in Turkish universities progressing?” (with Serap Palaz).

Working papers/projects:

“An Experimental Approach to Investigate Determinates of Demand for Autographs”

Research Awards:

“Occupational Sex Segregation in Turkey, 1975 to 2000”, (with Serap Palaz), the Union of Chambers of Commerce, Industry, Maritime Trade and Commodity Exchanges of Turkey (TOBB) research award (US\$10,000) judged as the best paper at the METU conference, Turkey, 6-9 September 2003.

Research grants:

- 2007: University of Portsmouth, Learning and Teaching Innovation Fund. The development and trialing of a web-based survey platform to enhance delivery of web-based survey research methods training (£2,800).
- 2004: ARC Discovery Grant: Testing for age discrimination in hiring in the Australian labour market (\$80,000).
- 2004: Monash Small Grant 2005: Testing for Age Discrimination in Europe and North America (\$14,000).
- 2003: Faculty of Business and Economics Research Grant: Testing for age discrimination in the English labour market (\$5,300). (collaborative research with P. A. Riach).
- 2002: Faculty of Business and Economics Research Grant: Testing for sex discrimination in the English labour market (\$9,200). (collaborative research with P. A. Riach).
- 1999: Faculty of Business and Economics Research Grant: Theories of wage rigidity: Evidence from a survey of Australian firms (\$10,000). (collaborative research with J. Teicher).
- 1998: Faculty of Business and Economics Research Grant: Testing for sex discrimination in the English labour market (\$5,800). (collaborative research with P. A. Riach).
- 1997: Australian Research Council Infrastructure grant: A survey of firms testing for the wage efficiency hypothesis (\$14,000).

- 1996: Faculty of Business and Economics Research Grant: A study of the public service in Australia over the period 1988- 1995(\$15,300).
- 1995: Australian Research Council (ARC) Small grant: A cohort study of promotion in the U.S. federal civil service. (\$16,553)
- 1995: Faculty of Business and Economics Research Grant: A study of gender differences in perception of participation in decision-making (\$1,820)
- 1994: Faculty of Business and Economics Research Grant: A comparative study of public service employment in the U.S.A. and Australia (\$15,300).
- 1993: Australian Research Council (ARC) Small grant: A study of intra-occupational sex segregation in Australian institutes of higher education (\$2,500).

Editing, refereeing or reviewing for professional or scholarly journals:

I have refereed papers for the following economic journals:

- *American Economic Review* (USA)
- *Applied Economics* (UK)
- *Cambridge Journal of Economics* (UK)
- *Demography* (USA)
- *Economic Development and Cultural Change* (USA)
- *Economic Record* (Australia)
- *Economica* (UK)
- *Experimental Economics* (USA)
- *Feminist Economics* (USA)
- *International Review of Applied Economics* (UK)
- *Journal of Labour and Productivity* (Australia)
- *Journal of Population Economics* (Germany)
- *Labour Economics* (UK)
- *Review of Political Economy* (USA)
- *Scandinavian Journal of Economics* (Sweden)

TEACHING

Current and past teaching duties

I have over twenty years teaching experience at both undergraduate and postgraduate levels. Since 2005 I have developed the teaching programme in the department of economics at the University of Portsmouth in the area of labour economics at undergraduate and postgraduate levels. I teach macroeconomics to 2nd and level undergraduates and microeconomics to 3rd year level undergraduates. I teach/supervise students on the Independent Studies Unit, 3rd year undergraduates, which involves both individual and group work, synonymous with completing a dissertation.

I use webCT sites for all my teaching.

I have lectured labour economics across a variety of degrees for fourteen years: introductory courses for students from a diverse range of disciplines; third year level economics undergraduates, 4th year economics honours levels undergraduates (I coordinated this programme of teaching), postgraduates in economics, industrial relations and diplomacy. I have lectured on intermediate microeconomics for ten years; applied microeconomics for 6 years; principles of macroeconomics and microeconomics for 5 years to students (mostly from non-economic disciplines) on masters of business administration and diploma degrees. “Principles of Microeconomics and Macroeconomics”, involved off-campus as well as on-campus teaching. I developed website delivery and a new Distance Education manual, essentially writing a small textbook, for this unit. I attended training sessions on distance education.

I maintain websites (WebCT/VISTA) for all units I teach.

I have extensive experience (and training to Ph.D. level) of supervision of student dissertations. I have continued to supervise many undergraduate and postgraduate dissertations at the University of Portsmouth. I am supervising 1 Ph.D student.

MANAGEMENT/ADMINISTRATION

I have participated on many departmental and faculty committees. Currently, I am a member of the ethics committee of the Portsmouth Business School.

Teaching Administration

At Monash University I was responsible for the management of the honours programme for students, from 2002; this is the “Scottish system” with a fourth year of study for the highest achieving students.

Conference Organisation

I organised an international conference at Monash University’s European campus which was held in July 2005. The International Labour Office agreed to co-sponsor the conference. It attracted a wide-range of participation from government organisations such as the European Union and the Swedish Integration Board, as well as staff from the ILO. I secured the participation of prominent international researchers and consultants as keynote speakers.

Committee work

I have been a member of department and Faculty committees such as, Undergraduate Studies, Unsatisfactory Progress, Ethics, Equity and Access, WebCT/ VISTA working party.

CONSULTANT WORK

Consultant to the private sector:

- 2004: Consultant labour economist for KPMG, Melbourne, Australia office, on a project estimating wage rates of employees in the Electricity industry of Victoria. A report was prepared for the major companies supplying electricity to the Victorian market.

Consultant to the public sector:

- 2007: Consultant to the Irish Economic and Social Research Institute (ESRI) on field experimental research.
- 2005: Advised the Victorian Department of Treasury and Finance on age discrimination for their current project investigating the impact of ageing on labour force participation.
- 2003/4: Advised and made submission to the Productivity Commission, Australia on discrimination, for their recent inquiry into disability discrimination in Australia.
- 1992: Consultant, with Dr. M. Watts, to the Department of Employment and Training, for a project titled "The impact of occupational sex segregation on female part-time and full-time employment opportunities and relative earnings, with particular reference to the influence of the recession". A report of the results was prepared for the department.