

CURRICULUM VITAE

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Education:

A.B., Brandeis University, 1965
Magna Cum Laude with Honors, Valedictorian, Phi Beta Kappa

Ph.D., M.I.T., 1970
Thesis: An Analysis of Youth Labor Force Participation, School Activity, and Employment

Professional Awards:

First Prize, National Essay Contest on An Implementation Strategy for Reforming the Nation's Welfare Programs, Sponsored by the Institute for Socioeconomic Studies: November 1985

American University Award for Outstanding Contributions to Academic Development, May 1994

Elected to Phi Kappa Phi Honor Society, February 1995

Co-recipient of Howard Rosen Award for Best Article in the 1997 *Monthly Labor Review* by an author outside the Bureau of Labor Statistics.

Professional Employment:

Senior Fellow in Labor and Social Policy, Urban Institute, January 2004 to present

Professor, Department of Economics, The American University, September 1989 to present. (Chair of Department, September 1989 to June 1995)

Director, Labor and Social Policy Center, Urban Institute, July 1995 to December 2003

Director of Research and Senior Research Associate, Center for Human Resources, Heller School of Social Welfare, Brandeis University: June 1980-August 1989.

Economist, Special Assistant for Youth and Welfare Policy, Office of Assistant Secretary for Policy, Evaluation and Research, U.S. Department of Labor: June 1977-May 1980.

Research Associate, Institute for Research on Poverty, Lecturer, Department of Economics, University of Wisconsin at Madison: September 1976-May 1977.

Research Associate, Brookdale Institute of Gerontology, Jerusalem, Israel, October 1974-July 1976.

Staff Economist, Subcommittee on Fiscal Policy, Joint Economic Committee, U.S. Congress: February 1972-September 1974.

Assistant Professor of Economics, Herbert Lehman College, City University of New York: September 1971- January 1972.

Assistant Professor of Economics, Graduate School of Business, Economics Department, University of Pittsburgh: September 1969-May 1971.

PUBLICATIONS:

Articles in Refereed Journals

- “Area Employment Conditions and Labor Force Participation--A Micro Study,” (with Malcolm Cohen and Samuel Rea, Jr.), *Journal of Political Economy*, September-October 1971.
- “Some Determinants of Youth School Activity,” *Journal of Human Resources*, Summer 1972.
- “Conflicting Objectives in Income Maintenance Programs,” (with Alair Townsend), *American Economic Association, Papers and Proceedings*, May 1974.
- “Compensation for Inflation Under Israel's Emergency Economic Policy,” (with Jack Habib), *Economic Quarterly* (in Hebrew), August 1975.
- “The Effect on Poverty Status in Israel of Considering Wealth and the Variability of Income,” (with Jack Habib and Meir Kohn), *The Review of Income and Wealth*, March 1977.
- “Options in Income Support for the Aged: A Critique of the Two-Tier Approach,” (with Jack Habib), *Journal of Public Economics*, April 1979.
- (with Shlomo Yitzhaki) “A Note on the Calculation and Interpretation of the Gini Coefficient,” *Economic Letters*, Vol. 15 (1984).
- (with Shlomo Yitzhaki) “Income Inequality Effects by Income Source: A New Approach and Applications to the U.S.,” *Review of Economics and Statistics*, February 1985.
- “Unemployment Among Low Income and Black Youth: A Review of Causes, Programs, and Policies,” *Youth and Society*, March 1986.
- (with Donald L. Lerman) “Imputed Income from Housing and Income Inequality,” *Urban Studies*,

August 1986.

- “Who Are the Young Absent Fathers?,” *Youth and Society*, September 1986.
- “Project Renewal's Enlargement Program: Its Rationale, Utilization, Costs and Benefits,” in *Megamot, Behavioral Sciences Quarterly* (in Hebrew), December 1988.
- “Employment Opportunities of Young Men and Family Formation,” *American Economic Review: Papers and Proceedings*, May 1989.
- (with Donald Lerman) “Income Sources and Income Inequality: Measurements from Three U.S. Income Surveys,” *Journal of Social and Economic Measurement*, Spring 1989.
- (with Shlomo Yitzhaki) “Improving the Accuracy of Estimates of Gini Coefficients,” *Journal of Econometrics*, September 1989.
- (with Shlomo Yitzhaki) “Income Inequality and Income Stratification,” *Review of Income and Wealth*, September 1991.
- “Child Support Policies,” *Journal of Economic Perspectives*, Winter 1993.
- (with Julia Lane) “Training Differences and Earnings Inequality: A Comparative Study of German and U.S. Youth,” *Applied Economics Quarterly*, 1995.
- (with Shlomo Yitzhaki) “The Effect of Marginal Changes in Income Sources on US Income Inequality,” *Public Finance Quarterly*, October 1994.
- (with Shlomo Yitzhaki) “Changing Ranks and the Inequality Impacts of Taxes and Transfers,” *National Tax Journal*, March 1995.
- “The Impact of Changing US Family Structure on Child Poverty and Income Inequality,” *Economica*, v. 63, no. 250 (S), 1996. S119-S139. Reprinted in the *International Library of Critical Writings in Economics: Income Distribution: II*, edited by Michael Sattinger. Edward Elgar Publishing. Cheltenham, UK. 2001. 104-124.
- (with Laurie Bassi) “Reducing the Child Support-Welfare Disincentive Program,” *Journal of Policy Analysis and Management*, Winter 1996. 89-96.
- “Reassessing trends in U.S. earnings inequality,” *Monthly Labor Review*. December 1997. 17-25.
- (with Gregory Acs and Keith Watson), “Carrots and Sticks: Work Incentives Under the New US Income Support System.” (In Hebrew) *Israel Social Security Journal*, 1998.
- “US Wage Inequality Trends and Recent Immigration,” *American Economic Review: Papers and Proceedings*. May 1999.
- “Retreat or Reform: New U.S. Strategies for Dealing with Poverty.” *Social Policy Review 11*.

Annual Yearbook of Social Policy Association (United Kingdom). 1999.

- (with Elaine Sorensen) “Father Involvement with their Nonmarital Children: Patterns, Determinants, and Effects on Their Earnings.” *Marriage and Family Review*. Vol. 29, Number 3. 2000.
- (with Caroline Ratcliffe) “Are single mothers finding jobs without displacing other workers?” *Monthly Labor Review*. Vol. 124. No. 7. July 2001, 3-12.

Articles in Other Periodicals

- “The Public Employment Bandwagon Takes the Wrong Road,” *Challenge*, January 1975.
- “Welfare Reform: A Reappraisal of Alternatives,” (with Felecity Skidmore), *Tax Notes*, April 25, 1977.
- “Jobs and Income for the Poor,” *Society*, May-June 1977.
- “The Trouble with Workfare,” (with Leonard Hausman), *The Wall Street Journal*, April 10, 1981.
- “A Liberal Defense of Federal Deficits: Why Does Reagan Stand Alone?” *Boston Globe*, April 19, 1982.
- “Separating Income Support From Income Supplementation,” *The Journal of the Institute for Socioeconomic Studies*, October 1985.
- “America's Poor Children: Causes and Remedies,” *The Brandeis Review*, Fall 1986.
- “Nonwelfare approaches to helping the poor”, *Focus*, Institute for Research on Poverty, Spring 1988.
- (with Harold Salzman) “Deskilling or Declassing: Wither the Middle Stratum”, *Society*, September-October 1988.
- (with Hillard Pouncy) “The compelling case for youth apprenticeship,” *The Public Interest*, Fall 1990.
- “Youth Training: Bipartisan Solution at Hand,” *Roll Call: The Newspaper of Capitol Hill*, October 5, 1992.
- “Unwed Fathers: Who They Are,” *The American Enterprise*, September-October, 1993.
- (with Theodora Ooms) “Unwed Fathers,” *The American Enterprise*, September-October, 1993.
- “Reinventing Education,” *Vocational Education Journal*, March 1994, 20-21, 45.
- “...And for Fathers, Engagement in Parenting” *The Washington Post*, August 7, 1995, p. A26.
- “Wage Inflation? Not to Worry.” *The Washington Post*, October 26, 1998. A17.

- (with Elaine Sorensen) “Welfare Reform and Fathers.” *Challenge*, July-August 1998. 101-116.
- (with Signe-Mary McKernan and Nancy Pindus). “Welfare Reforms and Employment of Single Mothers: Are Rural Areas Keeping Pace?” in *Rural America*. Fall 2001. 22-27.
- (with Stephanie Riegg and Harold Salzman). “Community Colleges: Trainers or Retrainers of IT Workers,” in *Community College Journal*. June/July 2001.

Books, Monographs

- *A Micro Model of Labor Supply* (with Malcolm Cohen and Samuel Rea, Jr.) Bureau of Labor Statistics, Washington, 1970.
- *Project Renewal's Housing Initiative and Its Impact on Housing Conditions and Housing Values*, prepared for the International Evaluation Committee for Israel's Project Renewal, monograph published by The Brookdale Institute, Jerusalem, Israel, 1985.
- *What Works in Youth Employment Policy? How to Help Young Workers from Poor Families*, (with Andrew Hahn) National Planning Association, National Planning Association, Washington, 1985.
- *Young Unwed Fathers: Changing Roles and Emerging Policies*, co-editor with Theodora Ooms, Temple University Press, July 1993.
- *Improving Career Outcomes for Youth: Lessons from the U.S. and OECD Experience*. Research and Evaluation Monograph Series 01-D. U.S. Department of Labor, 2001.

Articles in Books and Other Published Volumes

- “Incentive Effects in Public Income Transfer Programs,” in *Studies in Public Welfare, Paper No. 4*, US GPO, 1972.
- “The Family, Poverty, and Welfare Programs: An Introductory Essay on Problems of Analysis and Policy,” *Studies in Public Welfare*, Paper No. 12 (Part I), US GPO, 1973.
- “JOIN: A Jobs and Income Program for American Families,” and “AJobs and Income Program (JOIN): A Labor Market Analysis,” (with C.D. MacRae and T. Yazer) in *Studies in Public Welfare, Paper No. 19*, a series of volumes prepared for the Subcommittee on Fiscal Policy, Joint Economic Committee, U.S. Congress, U.S. Government Printing Office, December 1974.
- “Treatment of Assets and Property Income”, in *The Treatment of Assets and Income in Income-Conditioned Government Benefit Programs*, Federal Council on Aging, Washington, 1977.
- “Wage Subsidies for Income Maintenance and Job Creation,”(with John Bishop), in *Job Creation--What Works?* Olympus Press, 1977.
- “Economic Aspects of Reforming Pensions in Israel,” (with Haim Factor and Jack Habib), in *Issues in the Israeli Economy*, Falk Institute, Jerusalem, 1978.

- “Concepts and Measures of Structural Unemployment” (with Burt Barnow and Phillip Moss), in *Increasing Job Opportunities in the Private Sector*, A Special Report of the National Commission for Manpower Policy, Washington, D.C., November 1978.
- “An Analysis of the Black Youth Employment Problem” (with Frank Levy) in *A Review of Youth Employment Problems, Programs, and Policies*, Volume 2, 1980.
- “The Nature of the Youth Employment Problem: A Review Paper,” in *A Review of Youth Employment Problems, Programs, and Policies*, Volume 1, The Vice President's Task Force on Youth Employment, 1980.
- “A Comparison of Employer and Worker Wage Subsidies” in *Jobs for Disadvantaged Workers*, Robert Haveman and John Palmer(eds.) The Brookings Institution, 1982.
- “Relating Benefits to Economic Proxies: Suggestions for U.S. Welfare Reforms,” in *Report of the Policy Forum on Universality and Social Policies in the 1980s*, Alan Green and Nancy Olewiler (eds.), John Deutsch Institute for the Study of Economic Policy, Queen's University, Kingston, Ontario, May 1985.
- “Do Welfare Programs Affect the Schooling and Work Patterns of Young Black Men?” in *The Black Youth Employment Crisis*, Richard Freeman and Harry Holzer (eds.), University of Chicago Press, 1986.
- “Child Support As A Nonwelfare Approach”, in *Welfare Policy for the 1990s*, David Ellwood and Phoebe H. Cottingham (eds.), Harvard University Press, 1989.
- “Reversing the Poverty Cycle with Job-Based Education,” in *Children At Risk*, edited by Roberta Wollons, State University of New York Press, in the series, *Youth, Social Services, Schooling, and Public Policy*, edited by Barry Franklin and Jose Rosario, 1993.
- “Educating America: A New Compact for Opportunity and Citizenship,” (with Ted Kolderie and Charles Moskos) in *Mandate for Change*, Will Marshall and Martin Schram (eds.), Progressive Policy Institute, Berkley Books, 1993.
- “A National Profile of Unwed Fathers”, “Employment Patterns of Unwed Fathers and Public Policy,” and (with Theodora Ooms) “Introduction: Evolution of Unwed Fathers as a Policy Issue”, in *Young Unwed Fathers: Changing Roles and Emerging Policies*, Robert Lerman and Theodora Ooms (eds.), Temple University Press, July 1993.
- “Building Hope, Skills, and Careers: Making a US Youth Apprenticeship System,” in *Social Policies for Children*, edited by Irwin Garfinkel, Jennifer Hochschild, and Sara McLanahan, The Brookings Institution, 1996.
- “Policies to Improve Employment Outcomes for American Workers,” in *The National Government and Social Welfare*, edited by John Hansan and Robert Morris, Auburn House. 1997. 29-42.
- “Helping Disconnected Youth By Improving Linkages Between High Schools and Careers,” in

America's Disconnected Youth: Toward a Preventative Strategy, edited by Douglas Besharov. 1999.

- “How Do Income Sources Affect Income Inequality?” in *Income Inequality Measurement: From Theory to Practice*. edited by Jacques Silber. Kluwer Academic Publishing, 1999.
- “Employment and Training Programs for Out-of-School Youth: Past Effects and Lessons for the Future.” in *Improving the Odds: Increasing the Effectiveness of Publicly Provided Training*, edited by Burt S. Barnow and Christopher King. The Urban Institute Press. 1999.
- “Improving Job Market Outcomes for Youth: The US Experience with Demand-Side Approaches.” in *Preparing Youth for the 21st Century: The Transition from Education to the Labour Market*. Organisation for Economic Co-Operation and Development. 1999.
- (with C. Eugene Steuerle) “Structured Choice Versus Fragmented Choice: The Bundling of Vouchers.” in *Vouchers and the Provision of Public Services*, edited by C. Eugene Steuerle, Van Doorn Ooms, George Peterson, and Robert Reischauer. Washington, DC: Brookings Institution Press. 2000.
- “Family Structure and Childbearing Before and After Welfare Reform,” chap. 3 in Alan Weil and Kenneth Finegold, eds., *Welfare Reform: The Next Act* (Washington, D.C.: Urban Institute Press, 2002).
- (with Signe-Mary McKernan, Nancy Pindus, and Jesse Valente) “The Impact of Welfare Policy on the Employment of Single Mothers Living in Rural and Urban Areas” in Bruce A. Weber, Greg J. Duncan, and Leslie A. Whitener (Eds.), *Rural Dimensions of Welfare Reform: Welfare, Food Assistance and Poverty in Rural America*, Upjohn Press. 2002.
- (with Elaine Sorensen) “Child Support: Interactions Between Private and Public Transfers.” in *Means-Tested Transfer Programs in the U.S.*, edited by Robert Moffitt. National Bureau of Economic Research. University of Chicago Press. 2003.
- “Is the School-to-Work Movement On the Right Track?” in *The School-to-Work Movement: Origins and Destinations*. William J. Stull and Nicholas M. Sanders (Eds.) Westport, CT: Praeger Press. 2003.
- “U.S. Income Inequality Trends and Recent Immigration.” In *Inequality, Welfare and Poverty: Theory and Measurement*, Volume 9 of Research on Income Inequality, edited by John A. Bishop. Elsevier Science Ltd. 289-307. 2003.
- (with Signe-Mary McKernan and Stephanie Riegg) “The Scope of Private Sector Training: Who, What, Where, and How Much?” *Job Training in the United States*. Edited by Christopher O’Leary and Stephen Wandner. Upjohn Press. Forthcoming 2003.

Reports and Occasional Papers

- The Economic Status of Mainland and Island Puerto Ricans, an unpublished report prepared for the

Puerto Rican Planning Board, 1973.

- The Socioeconomic Impact of Welfare Programs, an unpublished report prepared for the Congressional Budget Office, 1976.
- “Equity and the Social Insurance Paradox,” (with Jack Habib) Brookdale Institute Discussion Paper 3-75, March 1975.
- “Alternative Benefit Formulas in Income Support Programs for the Aged,” (with Jack Habib) Brookdale Institute 9-76, January 1976.
- “A Critical Overview of Israeli Housing Policy,” Brookdale Institute Discussion Paper 15-76, June 1976.
- “Welfare Reform Alternatives: Employment Subsidy Proposals Versus the Negative Income Tax,” Special Report 12, Institute for Research on Poverty, 1977.
- *Can Employers or Worker Subsidies Raise Youth Employment? An Evaluation of Two Financial Incentive Programs for Disadvantaged Youth*, prepared for the U.S. Department of Labor, Brandeis University, September 1982.
- (with Barry L. Friedman and Jane Kulik), *Food Stamp Work Registration and Job Search Demonstration Evaluation: Final Report*, prepared for the Food and Nutrition Service, Department of Agriculture, 1985.
- “Child Support and Dependency” and “A Welfare Dependency: Facts and Correlates”, two review papers prepared for the U.S. Department of Health and Human Services, Office of the Secretary, Assistant Secretary for Planning and Evaluation, 1980.
- (with Theodora Ooms) “Family Influences on Transitions to the Adult Job Market: A Focus on Non-College Bound Youth”, supplementary paper for the William T. Grant Foundation Report on Youth and America's Future, 1988.
- *Reducing Poverty Without Welfare: A Reorientation of Income Support for Nonelderly Families*, Report to the Ford Foundation, January 1988.
- (with Barry Friedman) *The Role of Employer-Provided Benefits in Achieving Social Protections*, Ford Foundation, prepared for Project on Social Welfare and the American Future, 1980.
- (with Robert Sheets, Andrew Hahn, and Erik Butler) “Who Will Train and Educate Tomorrow’s Workers? The Financing of Non-College-Bound Young Workers’ Recurrent Education.” Prepared for the William T. Grant Foundation Commission on Work, Family, and Citizenship, March 1988.
- (with Hillard Pouncy) *Why America Should Develop A Youth Apprenticeship System*, The Progressive Policy Institute, Policy Report No. 5, March 1990.
- *Youth in the 1990s: Recent Trends and Expected Pattern*, in *Dilemmas in Youth Employment Programming: Findings from the Youth Research and Technical Assistance Project*, U.S. Department

of Labor, Washington, D.C., 1992.

- “Do the Earnings Deficiencies of Unwed Fathers Account for Their Low Child Support Payments?”, Institute for Research on Poverty Special Report 56B, August 1992.
- “Is Earnings Inequality Really Increasing,” Policy Brief No. 1, *Economic Restructuring and the Job Market*. Urban Institute. March 1997.
- “Meritocracy without Rising Inequality.” Policy Brief No. 2, *Economic Restructuring and the Job Market*. Urban Institute. September 1997, cited in *Financial Times*, January 12, 1998, p. 8.
- (with Gregory Acs, Norma Coe, and Keith Watson). *Does Work Pay? An Analysis of Work Incentives Under TANF*. Assessing the New Federalism, Occasional Paper No. 9. The Urban Institute. July 1998.
- (with Pamela Loprest and Caroline Ratcliffe). *How Well Can Urban Labor Markets Absorb Welfare Recipients?* Assessing the New Federalism, Number A-33 in Series, "New Federalism: Issues and Options for States. Urban Institute. July 1999
- (with Stephanie Schmidt). *An Overview of the Economic, Social and Demographic Trends Affecting the US Labor Market*. Urban Institute Web Site (www.urban.org). 1999.
- “Are Teens in Low Income and Welfare Families Working Too Much?” in B-25 in Series, *New Federalism: National Survey of America’s Families*. Urban Institute. November 2000.
- *Improving Career Outcomes for Youth: Lessons from the OECD Experience*. U.S. Department of Labor. Employment and Training Administration. 2001.
- “How Do Marriage, Cohabitation, and Single Parenthood Affect the Material Hardships of Families with Children?” Urban Institute, http://www.urban.org/UploadedPDF/410539_SippPaper.pdf. 2002.
- “Married and Unmarried Parenthood and Economic Well-Being: A Dynamic Analysis of a Recent Cohort.” Urban Institute. http://www.urban.org/UploadedPDF/410540_Parenthood.pdf. 2002.
- “Impacts of Marital Status and Parental Presence on the Material Hardship of Families with Children.” Urban Institute. http://www.urban.org/UploadedPDF/410538_MaterialHardship.pdf. 2002.
- (with Caroline Ratcliffe, Harold Salzman, Douglas Wissoker, and Jennifer Gaudet) *Can Expanding the Use of Computers Improve the Performance of Small Minority- and Women-Owned Enterprises?* 2004. Washington, DC: The Urban Institute.

Book Reviews

- *Work and Welfare*, by David Macarov, *Public Welfare*, Winter 1982.

- *The President As Policymaker: Jimmy Carter and Welfare Reform*, by Lawrence Lynn and David Whitman, *Political Science Quarterly* September 1983.
- *Tomorrow's Workers*, edited by Michael Borus, *Industrial and Labor Relations Review*, Spring 1984.
- *Income-Tested Transfer Programs: The Case For and Against*, edited by Irwin Garfinkel, *Journal of Economic Literature*, March 1984.
- *Beyond the Safety Net: Reviving the Promise of Opportunity in America*, by Sar A. Levitan and Clifford M. Johnson, *Journal of Economic Literature*, March 1986.
- *The Youth Employment and Training Programs: The YEDPA Years*, National Academy of Sciences, *Journal of Policy Analysis and Management*, Winter 1987.
- *Common Decency: Domestic Policies After Reagan*, by Alvin L. Schorr with a contribution by James Comer, *Political Science Quarterly*, Summer 1987.
- *Fighting Poverty: What Works and What Doesn't*, edited by Sheldon Danziger and Daniel Weinberg, *Industrial and Labor Relations Review*, April 1988.
- *Working But Poor: America's Contradiction*, by Sar Levitan and Isaac Shapiro, *American Journal of Sociology*, September 1989.
- *The Truly Disadvantaged* by William Wilson and *The Color Line and the Quality of Life in America*, by Reynolds Farley and Walter Allen, *The Public Interest*, Spring 1988.
- *American Living Standards*, edited by Robert Lawrence, Robert Litan, and Charles Schultz, *The Southern Economic Journal*, April 1990.
- *The Prisoners of Welfare: Liberating America's Poor from Unemployment and Low Wages*, by David Raphael Riemer, *Journal of Economic Literature*, September 1990.
- *Rethinking Employment Policy*, edited by Lee Bawden, *Industrial and Labor Relations Review*, April 1991.
- *The Spread of Economic Ideas*, edited by David Colander and A.W. Coats, *Journal of Economic Literature*, June 1991.
- *Taxation, Poverty and Income Distribution*, edited by John Creedy, *The National Tax Journal*, December 1994.
- *Nurturing Young Black Males*, edited by Ronald Mincy, *Journal of Public Policy and Management*, Fall 1995.

Selected Academic Conference Papers

- “A Reappraisal of Negative Income Tax and Employment Subsidy Approaches to Reforming

Welfare,” American Economic Association Meetings, Atlantic City, September 1976.

- “Private Incentives for Public Goals: The Case of Wage Subsidies to Stimulate Youth Employment,” (with Barry L. Friedman), Association for Public Policy Analysis and Management Fifth Annual Meetings, Philadelphia, October 1983.
- “Generating Poverty: Why Do Young Men Become Absent Fathers?” Association for Public Policy and Management Eight Annual Meetings, Austin, Texas, October 31, 1986.
- “Income Testing in Employment and Training Programs,” Eastern Economic Association Meetings, Boston, May 1979.
- “The Impact of Family Status on Racial Income Differentials and on the Income Inequality Among Black Americans,” Ninth Annual Family Research Conference, Brigham Young University, October 1980.
- (with Hal Salzman) “Deskilling or Declassing: Wither the Middle Stratum”, Annual Meetings of the Society of Social Problems, Chicago, August 16, 1987.
- “The Costs and Income Gains of Non-Welfare Approaches to Helping the Poor”, Meetings of the Society for Government Economists, American Economic Association, Chicago, December 28, 1987.
- (with Hillard Pouncy) “Job-Based Education: A Mainstream Reform With A Hidden Agenda”, Association for Public Policy and Management Meetings, Seattle, Washington, October 28, 1988.
- “Employment Opportunities of Young Men and Family Formation”, American Economic Association Meetings, New York, December 1988.
- “Value Issues in Poverty Policy and Poverty Research,” Association for Public Policy and Management Meetings, San Francisco, October 1990.
- “The Effects of Employment Conditions, Family Background, and Personal Behavior on the Fatherhood and Marital Status of Young Men”, Atlantic Economic Society, Washington, October 1991.
- “Policy Developments Affecting the Economic Support of Children,” Association for Public Policy and Management Meetings, Washington, October 1991.
- “Reflections on Youth Employment Policy,” and “Is the Nation Ready for Child Support Assurance?”, Association for Public Policy and Management Meetings, Denver, October 30, 1992.
- (with Shlomo Yitzhaki) “Reranking and Gap-Narrowing Effects of Taxes and Transfers,” American Economic Association Meetings, Anaheim, California, January 1993.
- “The Impact of the Changing U.S. Family Structure on Poverty and Inequality Among Children,” International Seminar on Economic Policy and Income Distribution, Israel, May 17-20, 1993.

- (with Laurie Bassi) “Child Support Policies and Parental Incentives: Effects of New Laws and A Proposed Reform,” Association for Public Policy and Management Meetings, Washington, October, 1993.
- (with David Nickerson) “Contingent Claims Analysis, Cost-Benefit Analysis and Investments in Training,” Association of Public Policy and Management Meetings, Washington, DC, November 1995.
- (with David Nickerson) “Uncertainty, Cost-Benefit Analysis and the Design of Social Experiments.” Association of Public Policy and Management Meetings, Pittsburgh, PA., November 1, 1996.
- (with Elaine Sorensen) “Father Involvement with Their Non-Marital Children: Patterns, Determinants, and Effects on Their Earnings.” Population Association of America, Washington, DC, March 29, 1997.
- (with Julia Lane and David Stevens) “Who Loses from Downsizing and Who Gains from Upsizing?” presented at Association for Public Policy and Management Research Conference, Washington, DC, November 1997.
- (with Elaine Sorensen) “Welfare Reform and Low Income Fathers.” presented at Association for Public Policy and Management Research Conference, Washington, DC, November 1997.
- (with Gregory Acs and Keith Watson) “Carrots and Sticks: Work Incentives Under the New US Income Support System.” 2nd Annual International Social Security Association Research Conference. Jerusalem, January 1998.
- “U.S. Wage Inequality Trends and Recent Immigration,” American Economic Association meetings, New York, NY., January 4, 1999.
- “U.S. Income Inequality Trends and Recent Immigration.” Population Association of American meetings, Los Angeles, California. March 23, 2000.
- (with Caroline Ratcliffe) “Have Metropolitan Areas Been Able to Absorb Welfare Recipients Without Displacing Other Workers.” Association for Public Policy and Management Meetings, Seattle, Washington, November 5, 2000.
- “Marriage as a Protective Device against Economic Hardship.” 23rd Annual Research Conference of the Association for Public Policy and Management Meetings, Washington, DC. November 2, 2001.
- “Promoting Quality Careers with Intensive School-to-Work Activities.” 24th Annual Research Conference of the Association for Public Policy and Management Meetings, Dallas, Texas. November 9, 2002.
- “How Do Marriage, Cohabitation, and Single Parenthood Affect the Material Hardships of Families with Children?” Population Association of America Annual Meeting, Minneapolis, Minnesota. May 2, 2003.
- “Research Findings on the Impacts of Marriage on Economic Well-Being.” Research Conference of

the Administration of Children and Families. Washington, DC, May 28, 2003.

- “Job Stability, Earnings, and Marital Stability: How Are They Related?” Inaugural Conference of the National Poverty Center. Washington, DC. September 4-5, 2003.
- “Job Stability, Earnings, and Marital Stability: How Are They Related?” European Association of Labor Economists Meeting in Seville, Spain, September 19-21, 2003.
- (with David Nickerson) “Contingent Claims Valuation of Uncertainty in Cost-Benefit Analysis: Theory and An Application to Manpower Training Programs.” Annual Research Conference of the Association for Public Policy and Management, Washington, DC. November 6, 2003.
- (with Kelly Mikelson) “The Relationship Between the Earned Income Tax Credit and Declining Food Stamp Participation.” Annual Research Conference of the Association for Public Policy and Management, Washington, DC. November 7, 2003

Congressional Testimony

- “Helping the Poor Outside the Welfare System: A Proposal for Restructuring Antipoverty Policy”, testimony before the Subcommittee on Social Security and Family Policy, Senate Finance Committee, February 23, 1987.
- “The Future of Child Support”, testimony before the House Subcommittee on Public Assistance and Unemployment Compensation, March 2, 1988.
- “Direct Federal Role in Enforcing Child Support Obligations,” House Judiciary Committee, Subcommittee on Crime and Criminal Justice, January 15, 1992.
- “The Potential of a Youth Apprenticeship System,” Senate Committee on Labor and Human Resources, May 20, 1992.
- “Child Support Assurance in the Context of Antipoverty Policy and Child Support Policy,” Subcommittee on Children, Family, Drugs, and Alcoholism, Committee on Labor and Human Resources, U.S. Senate, August 3, 1993.
- “Taking Fathers Seriously in Reforming Welfare,” Committee on Labor and Human Resources, U.S. Senate, March 1, 1995.
- “The Labor Market for Information Technology Workers,” Committee on the Judiciary. U.S. Senate, February 25, 1998.
- “Emerging Trends in the Information Technology Job Market: How Should the Public and Private Sectors Respond?” Subcommittee on Oversight and Investigations Committee on Education and the Workforce, US House of Representatives, April 23, 1998.

Selected Recent Presentations:

- Keynote speaker for National Meetings of the American Vocational Association, Nashville, Tennessee, December 4, 1993.

- Speaker at Forum on School-to-Work Issues, Committee on Economic Development, December 3, 1995, Washington..
- Keynote speaker for National Association of Private Industry Councils, Washington, DC, March 5, 1996.
- Speaker for series of presentations on the US School-to-Career System in six cities in Germany, under the sponsorship of the United States Information Service, January 1997.
- Keynote speaker at *Learning for Life Conference*, sponsored by Training and Enterprise Councils of the United Kingdom, London, September 4, 1996. Speech on “The Future of Work and Implications for Training Policy.”
- “Information Technology Workers and the U.S. Labor Market: A Review and Analysis of Recent Studies,” Presented to the Committee on Workforce Needs in Information Technology, National Academy of Sciences.
- Keynote speaker at the conference “Employment Policies in Transition,” co-sponsored by the OECD LEED program and the City of Leipzig, Germany. March 11, 2002 at the Leipzig convention center. The topic was “Age-related Employment Trends and Policy Responses.”
- Keynote speaker at the 8th European Forum, Berlin, co-sponsored by the Financial Times and the BMW Foundation on: “Globalization and the Gap between Rich and Poor.” November 15, 2002, in Berlin (speech available at European-forum-Berlin.com).
- “Helping Low-Income Workers: The Problem and Some Solutions” at the Midwest Partners Annual Conference. Chicago, Illinois. December 8, 2003.
- “Trends in US Economic Inequality” European Union Economic Counselors. Washington, DC, June 11, 2003.
- “The Trends and Patterns of Employer-Led Training” at the Urban Institute-DOL Conference on Employer-Led Training in the United States. June 25, 2003.

Selected Manuscripts on Internet (at www.urban.org)

- Material Hardship Experienced by Households with Children: Evidence from the Survey of Income and Program Participation.”; “Marriage and the Economic Well-Being of Families with Children: A Review of the Literature.”; “Impacts of Marital Status and Parental Presence on the Material Hardship of Families with Children.” “Married and Unmarried Parenthood and the Economic Well-Being of Families: A Dynamic Analysis of a Recent Cohort.”
- (with Michael Wiseman). “Restructuring Food Stamps for Working Families.”

Research in progress

- The interaction between labor market activity and family structure under a grant sponsored by the National Institute of Child Health and Human Development.
- Trends in Employment Among Out-of-School Youth, research sponsored by the US Department of Labor.
- A reexamination of employment programs for out-of-school youth.

Selected Media Appearances, Citations

- Appearances on several radio and TV stations, including Diane Rehm Show on WAMU-FM, Morning Edition on NPR, Good Morning America on ABC-TV, Evening Edition on WHMM-TV, BBC Radio, recent media quotes on NPR's *All Things Considered*, *Public Interest* and quotations in *New York Times*, *Washington Post*, *New York Post*, *National Journal*, *Christian Science Monitor*, *London Times*, *Financial Times*, *Wall Street Journal*, *Baltimore Sun*.

Other Professional Activities:

- Panel Member, National Academy of Sciences, Study of Post-secondary Training and Education for Work, 1991-93.
- Advisory Boards: National Youth Apprenticeship Initiative undertaken by Jobs for the Future; American Enterprise Institute Panel on Disconnected Youth; National Advisory Board of National Fatherhood Initiative; Joint Center for Political Studies Project on the Black Family; Board of Editors, *Youth and Society*
- Referee, *Journal of Public Policy and Management*, *Review of Economics and Statistics*, *Demography*, *Journal of Human Resources*, *Youth and Society*, *Social Science Quarterly*, *Population Research and Policy Review*, *National Tax Journal*, *Eastern Economic Review*, *Labour Economics*, *Journal of Labor Economics*, *Journal of Economic Inequality*, *Review of Economics of the Household*, *Educational Evaluation and Policy Analysis*, and *American Sociological Review*.
- Reviewer, Cambridge University Press, Russell Sage Foundation, National Academy of Sciences, National Science Foundation, National Institute of Mental Health, Princeton University Press, State University of New York Press, Columbia University Press, American University Press, and Social Science Research Council

References Available on Request