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**Given Name:** Reza (Gholamreza)

Nationality: British

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**Education:** 

1979-1983 London School of Economics, PhD in Economics.1978-1979 Queen Mary College, London University, MSc. in Economics.

1975-1978 Trent, BA(Honours) Economics.

Work:

2016- Consultant LSE Enterprise and also teaches in Management Department and Department of International Relations, LSE.

2015-2016 S/L in Economics, Roehampton Business School

2014-2015 Consultant, LSE Enterprise.

2007-2014 Reader/Associate Professor in Economics 2005-2007 Senior Lecturer in Economics, Swansea.

2003-2004 On sabbatical in the first semester. Visiting LSE.

2000-2005 Lecturer in Economics, Aberystwyth.
1993-2000 Lecturer in Economics, Royal Holloway.
1992-1993 Lecturer in Economics, University of Bristol.
1989-1992 Lecturer in Economics, University of Exeter.
1988-1989 Lecturer in Economics, University of Keele.
1982-1988 Part-time Lecturer and Teaching Assistant, LSE

and City University.

Administration:

2006-2014 Postgraduate Admission Tutor, Member of Student-Staff

Committee, Member of the Postgraduate,

Committee, Member of the Teaching and Learning Committee, Member of Chairs and Readership Committee, at Swansea

2005-2011 Director of Postgraduate Studies in Economics

Dissertation Co-ordinator, Swansea,

2002-2004 Chairman of the Postgraduate Exam Board, Chair of the

School Board, Swansea

2001-2004 School's Representative on the Faculty Board, Member

of the Undergraduate Board of Studies, Swansea

2001-2005 Chair of the Student/Staff Committee of the department.

2000-2005 Library Officer, SMB, Aberystwyth.

1996-2000 Various Committees, Royal Holloway.

1994-1996	Academic Coordinator, Economics Department,
	Royal Holloway.
1993-1994	Admission Officer for Major in Economics and
	Economics and Management, Royal Holloway.
1992-1993	Admission Officer for the Economics Department,
	University of Bristol.

#### **Publications:**

### (i) Accepted, submitted and almost ready papers for 2020 REF:

Son Preference Among Married Women In Indonesia, (with Abang Ali), THE FAMILY JOURNAL, Revised version resubmitted.

Curb Your Enthusiasm: Optimistic Entrepreneurs Earn Less (with Dawson, De Meza and Henley) EUROPEAN ECONOMIC REVIEW, 2018.

Informal Employment in Kazakhstan: A Blessing in Disguise? (With Mussurov, and Sholk) EURASIAN ECONOMIC REVIEW, 2018, pp 1-18.

Wage Differentials Between Caste Groups: Are Younger and Older Cohorts Different? (with Gupta, Mishra and Parhi), ECONOMIC MODELLING, 74, 2018, pp. 10-23

Child labour In Indonesia: Supply Side Determinants (with Abang Ali), ECONOMICS AND FINANCE IN INDONESIA, 62(3), 2016, pp. 162-179.

Informal Self-employment in Kazakhstan (with A Mussurov). IZA JOURNAL OF LABOUR AND DEVELOPMENT, 4:9, June 2015

Is There an Informal Employment Wage Premium? Evidence from Tajikistan (With A Staneva). IZA JOURNAL OF LABOUR AND DEVELOPMENT, 3:1, Jan 2014.

Entrepreneurship: Causes and Consequences of Financial Over-optimism (with Dawson, de Meza and Henley). JOURNAL OF ECONOMICS AND MANAGEMNET STRATEGY, vol 23(4), Winter, pp. 717-1006, 2014.

Returns to Education in Four Transition Economies: Quantile Regression Approach (With A Staneva and P D Murphy)

Gender Pay Gaps in Transition Economies (With A Staneva and P D Murphy).

Returns to Education in Russia: Where There is Risky Sexual Behaviour There is also an Instrument. Revised version at EMPIRICAL ECONOMICS.

The Q Effect on Gay Pay in the US: Does Reassignment by the Census Bureau Matter? (With A Marin and J Wadsworth).

Another look at Gay Pay in the UK (With A Marin and J Wadsworth). .

Sexual Orientation and Self-employment (with J Sessions and M Penfold)

Sexual Orientation Discrimination: A Matching Approach (With M Penfold)

#### (ii) Other Published Papers:

On Defining and Measuring the Informal Sector: Evidence from Brazil (With F. G. Carneiro and A. Henley), WORLD DEVELPMENT, 2009, vol 37(5), pp. 992-1003.

Asian-White Male Wage Differentials in the United States (With Jie Wang), APPLIED ECONOMICS LETTERS, 2008, vol 15, pp.1-7.

Returns to Schooling in Kazakhstan: OLS and Instrumental Variable Approach (With A. Mussurov), THE ECONOMICS OF TRANSITION, 2007, Vol 15 (2), pp. 341-364.

Variations in Gay Pay in the US and the UK (With A. Marin and J Wadsworth), Forthcoming in L. Badgett and J. Frank (eds) "Sexual Orientation Discrimination: An Analytical Approach, 2007, Routhledge Press.

If Not Computers Then What? Returns to Computer Use in the UK Revisited, (With Alan Marin), APPLIED ECONOMICS, 2006, vol 38 (21) pp. 2462-2467.

Gay Pay in the UK (with Alan Marin and Jonathan Wadsworth), CerntrePiece, Summer 2006, pp.17-19.

Changes in Human Capital and Earnings Inequality: Recent Evidence from Brazil. (with F. G. Carneiro and A. Henley). JOURNAL OF DEVELOPMENT STUDIES. Vol 42(5), 2006, pp. 837-867.

Gay Pay in the UK (with Alan Marin and Jonathan Wadsworth). ECONOMICA, vol. 72, 2005, pp. 333-347.

In the Pink: Homosexual-Heterosexual Wage Differentials in the UK (With A. Marin and J. Wadsworth). INTERNATIONAL JOURNAL OF MANPOWER, vol 25 (3-4), 2004, pp. 343-354.

The Impact of Computer Use on Earnings in the UK (With Javad Emami and Alan Marin). THE SCOTTISH JOURNAL OF POLITICAL ECONOMY, vol. 15(1),

2004, pp. 82-94.

Leff Was Right After All: New Evidence on Dependency Rates and Savings Rates (With Merrony Cowling). THE BRAZILIAN JOURNAL OF BUSINESS ECONOMICS, 3(1), 2003, pp. 17-22.

From Farashia to Military Uniform (With Lamine Manfor). ECONOMIC DEVELOPMENT AND CULTURAL CHANGE, 50(4), 2002, pp. 1007-1021.

The Economic Impact of Tourism in Peru. (With A. Delgado) THE BRAZILIAN JOURNAL OF BUSINESS ECONOMICS, 2(3), 2002, pp. 31-43.

Non-Linearities in Returns to Education in Libya (With Lamine Manfor). EDUCATION ECONOMICS, 9 (2), 2001, pp. 139-144.

Self- Selectivity Bias with a Continuous Variable: Potential Pitfalls in a Common Procedure (With Alan Marin). APPLIED ECONOMICS, 33, 2001, pp. 1903-1910.

Trade Union Membership and Trade Union Wage Gap in the UK. (With Alan Marin). LABOUR 15(2), 2001, pp. 221-236.

Farewell to Arms: Returns to Education in Tajikistan, (With Altay Mussurov). Published in 'Contemporary Issues of Education and Science in the Beginning of the Centaury: International Scientific-Practical Conference Dedicated to the 10<sup>th</sup> Anniversary of the Independence of Kazakhstan', August 2001, pp. 6-12.

And a Vision Appeared Unto Them of a Great Profit: Evidence of Self-Deception Among the Self-Employed (With David de Meza, John Maloney and Bernard Pearson). ECONOMICS LETTERS, 67, 2000, pp. 35-41.

Male-Female Earnings Differentials in an Islamic Country: The Case of Highly Educated Egyptians, EDUCATION ECONOMICS, 8(2), 2000, pp. 129-138.

Stability of the Estimates of the Compensation for Danger (With A. Marin), JOURNAL OF RISK AND UNCERTAINTY, 20(3), 2000, pp. 247-269

A Needs Index for Mental Health Care (With G. R. Glover, E. Robin and J. M. Emami). SOCIAL PSYCHIATRY AND PSYCHIATRIC EPIDEMIOLOGY, 33(2), 1999, pp. 89-96.

Mind the Gap: An Analysis of Gender Wage Differentials in Russia (With Lisa Lau), LABOUR, 13(4), 1999, pp. 761-774.

On the Weak Versus the Strong Test for the Screening Hypothesis: A Reexamination of the P-test for the UK (With Hedley Rees), ECONOMICS OF EDUCATION REVIEW, 17(2), 1998, pp. 189-192. The Determinants of Success in Educational Choice, ECONOMICS LETTERS, 42(4), 1993.

Supply and Demand for Graduates in Egypt, HIGHER EDUCATION REVIEW, 23(3), 1991.

Higher Education and Occupational Status of Women in Egypt, JOURNAL OF ASIAN AND AFRICAN STUDIES, July 1990, pp. 213-218.

The Wiles Test Revisited, ECONOMICS LETTERS, 29(4), 1989, pp. 361-364.

Educational Choice and Achievement: The Case of Secondary Schools in Egypt, HIGHER EDUCATION, 17(6), 1988, pp. 637-646.

### (iii) Papers in preparation:

Beauty and Pay in the German Bundesliga (With M Penfold)

Return to Education in the US: Using the Census Data to Identify Twins (with M Penfold)

# (iv) Discussion and Working Papers:

The Power of Non-Positive Thinking: Self Employed Pessimist Earn More than Optimists (with Dawson, de Meza and Henley), IZA Discussion Paper 9242, 2015.

Returns to Education in Four Transition Economies: Quantile Regression Approach (With A Staneva and P D Murphy). IZA Discussion Paper 5210, 2010.

Returns to Education in Four Transition Economies: Quantile Regression Approach (With A Staneva and P D Murphy), SBE Discussion Papers, 2010.

On Defining and Measuring the Informal Sector (2006) (With F. G. Carneiro and A. Henley). The World Bank Research Policy Paper 3866, March.

Variations in Gay Pay in the US and the UK (2005) (With A. Marin and J Wadsworth), WELMERC Discussion Paper 2005-6.

Human Capital and Earnings Inequality in Brazil 1988-1998: Quantile Regression Evidence (With F. G. Carneiro and A. Henley) (2003). The World Bank Research Policy Paper 3147.

Gender Wage Differentials in Brazil: Trends over a Turbulent Era (With F. G.

Carneiro and A. Henley) (2003). The World Bank Research Policy Paper 3148.

Gays' Pay in the UK (With Alan Marin and Jonathan Wadsworth), Research Paper 2002-1, School of Management and Business, University of Wales Aberystwyth.

Trade Union Membership and Trade Union Wage Gap in the UK. (With Alan Marin). Research Paper 2001-5, School of Management and Business, University of Wales Aberystwyth.

If Not Computers Then What? Returns to Computer Use in the UK Revisited, (With Alan Marin). Research Paper 2000-4, School of Management and Business, University of Wales Aberystwyth.

Non-Linearities in Returns to Education in Libya (With Lamine Manfor). Research Paper 2000-5, School of Management and Business, University of Wales Aberystwyth.

Self- Selectivity Bias with a Continuous Variable: Potential Pitfalls in a Common Procedure (With Alan Marin). Research Paper 2000-8, School of Management and Business, University of Wales Aberystwyth.

And a Vision Appeared Unto Them of a Great Profit: Evidence of Self-Deception Among the Self-Employed (With David de Meza, John Maloney and Bernard Pearson), dpe99/09, Royal Holloway, 1999.

Stability of the Estimates for Compensation for Danger (With Alan Marin, LSE), dpe98/15, Royal Holloway, 1998.

Stability of the Estimates for Compensation for Danger (With Alan Marin, LSE), WSP/130, STICERD, London School of Economics, 1997.

Male-Female Earnings Differentials in an Islamic Country: The Case of Highly Educated Egyptians, Royal Holloway Economics Papers, 1996.

On the Weak versus the Strong Version of the Screening Hypothesis: A Re-Examination of the P-Test for the UK (With Hedley Rees). Working Paper 96/408, Department of Economics, University of Bristol.

### (iv) Study Guides:

Economics of Development: Study Guide, 4th Edition, University of London, 2007 and 2011.

Economics of Development: Study Guide (With M J Macmillen), 3rd Edition, University of London, 1996

Economics of Development: Study Guide (With M J Macmillen), 2nd Edition, University of London, 1995.

### (v) Unpublished Papers and Reports:

Growth of Earnings as a Test for Strong Screening.

A Needs Index for Mental Health Care (With Glover, Robin and Emami). Report for the Department of Health, 1995 (A computer programme is available so that each Health Authority can do its own calculation).

Foreign Aid in Bangladesh (With Titumir)

#### (vi) Other

Research Fellow, IZA (Institute for the Study of Labour), Bonn. Panel Member, British Household Panel Study (the Welsh sample).

#### (vii) Research Grants:

(2013) \$30000 to study informality in Kazakhstan from Enterprise Performance in Asia programme at The Asian Institute of Management Policy Centre, The Philippines.

(2005-2012) Director of Equal Opportunity Programme, WELMERC (Grants exceeding £1 million under the directorship of Prof Peter Sloan))

(2002) \$1000 from the World Bank to do a report on human capital, gender wage differentials and poverty in Kazakhstan.

(2001) £1036 from the Learned Society Fund, University of Wales Aberystwyth to purchase LSMS data on transition economies from the World Bank.

(2001) £2000 from the Learned Society Fund, University of Wales Aberystwyth, to look at beauty and the labour market in the UK.

(With Hedley Rees and Alan Marin) We were awarded a Department of Employment grant to look at self-employment (with Rees) and compensating wage differentials (with Marin). Project ended September 1996.

(With Marin) We were awarded a grant of £28000 by the ESRC to work on a project on the risk of injury and death and its relationship with labour market characteristics of workers. Project ended in 1996.

#### (viii) Teaching:

Winner of the Learning and Teaching award, Swansea University, 2014.

I have taught the following courses at postgraduate and/or undergraduate level(s): Development Finance, Development Economics, International Trade/Economics, Labour Economics, Macroeconomics, Introductory Quantitative Methods, Applied Economics, Economics of the EU, Economics of Education, International Economic Policy, and Economics of Social Policy.

## (ix) Services to the Profession:

External Examiner at City University, 2012-2014.

External Examiner, Royal Holloway, 2008-2012.

External Examiner in Economics, Department of Economics, London School of Economics (2001-5)

External Examiner, University of London External Degree (1994- present)

I supervised four PhD students at Royal Holloway (all have completed), one at Aberystwyth (has completed), and at the moment 7 in Swansea, a number of MSc dissertations and many undergraduate dissertations.

I have acted as External Examiner for a number of PhDs: LSE (2), Exeter (3), Institute of Education (1), Loughborough (1), and Royal Holloway (2).

I have acted as Internal Examiner (PhD) for one student at Aberystwyth.

#### (x) Refereed for:

The Economic Journal, The ESRC, Labour Economics (2), Journal of Developing Areas (2), Economic Development and Cultural Change, Education Economics (3), Economic Systems (2), The British Journal of Industrial Relations, Manchester School, Empirical Economics, Southern Economic Journal, Economics of Education Review, Review of Household Economics, Small Business Economics.