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Born : Aug. 31th 1983

Citizenship : French

Current Position

2012–2014 **Postdoctoral Research Fellow**
Université Catholique de Louvain, Belgium

Education

2012 PhD in Economics, **Aix-Marseille School of Economics**
Dissertation Title : Essays in Ethnic Discrimination in Labor Markets
Defense Committee : Alain Trannoy (EHESS), Bruno Decreuse (AMSE) and
Pierre-Philippe Combes (CNRS), Bruno Crépon (CREST), Denis Fougère
(CNRS), Laurent Gobillon (INED), Etienne Wasmer (Sciences-Po)

2007–2010 Doctoral Grant, **French Ministry of Research**

Fall 2010 Visiting Scholar, **Boston University**

2004–2006 Master, Macroeconomics, **Paris School of Economics**

2003–2004 Visiting Undergraduate Student, **Middlebury College, VT (USA)**

References

Alain TRANNOY (advisor)
Aix-Marseille School of Economics-EHESS
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Bruno DECREUSE (advisor)
Aix-Marseille School of Economics
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Boston University
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Etienne WASMER
Sciences-Po Paris
Phone : +33(0)1 45 20 14 38
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Research interests

Primary fields : Applied Microeconomics, Labor Economics

Secondary fields : Urban Labor Markets, Search Theory

Teaching Experience

Adjunct Lecturer

2011 Race Discrimination in the Labor Market, PhD level, Sciences-Po, Paris

Teaching Assistant

2011 Macroeconomics, Graduate, Sciences-Po

2011-2012 Macroeconomics, Undergraduate, Euro-American Campus Sciences-Po

2009 Microeconomics, Undergraduate, Aix-Marseille School of Economics

2007-2008 Statistics, Undergraduate, Aix-Marseille School of Economics

Research Grants

2012-2014 Research Grant from the Research National Agency
Ethnic and Sexual Discrimination in Markets : The Role of Space
Responsible : C. Garcia-Penalosa

2007-2009 Research Grant from the French Ministry of Labor
Mobility of foreigners in the French social housing complex
with L. Bouvard, P-P Combes, B. Decreuse, B. Schmutz and A. Trannoy

Communications in Conferences and Seminars

Conferences : European Economic Association (*Gothenburg'13, Oslo'11, Glasgow'10*), Society Of Labor Economists Meeting (*Washington'14, Chicago'12, Vancouver'11*), European Association of Labour Economists (*Cyprus'11*), Migration : Economic Change, Social Challenge - CReAM/UCL (*London'11*), Conference of the Association for Public Economic Theory (*Galway'09*), Spatial Economics Research Centre Conference - LSE (*London'10*), 11th Day for Labour Economists (*Leuven'12*), IEB Summer School - Immigration and Public Policies (*Barcelona'12*), ADRES (*Paris'14, Marseilles'12, Paris'11*), Aix-Marseille Doctoral Spring School in Economics (*Aix'11, Aix'08*), Conference Territoires, Emploi et Politiques Publiques (*Metz'11*), Journées LAGV (*Marseilles'11*)

Seminars :

Nov 2013 Université catholique de Louvain

Jun 2013 IMMAQ Workshop on Endogeneity, Louvain-la-Neuve

Feb 2013 Regional and Urban Economics Seminar, Paris

Dec 2012 Université catholique de Louvain

Dec 2012 DEEP Micro Workshop, HEC Lausanne

Jun 2012 Sciences-Po, Paris

Mar 2011 Sciences-Po, Paris

Nov 2010 Empirical Microeconomics Seminar, Boston University

May 2009 Aix-Marseille School of Economics

Publications

A Panel Data Analysis of Taxation in Europe : Social Contributions Matter, *with Thierry Warin*, ICFAI Journal of Applied Economics, July 2005

Géographie du chômage des personnes d'origine africaine : Une discrimination vis à vis des emplois en contact avec la clientèle ? / Pourquoi une si faible mobilité résidentielle ?, *with L. Bouvard, P-P Combes, B. Decreuse, B. Schmutz and A. Trannoy*, Revue Française d'Economie, n° 3/vol XXIII, 2009

Un cas particulier de discrimination sur le marché du travail : l'accès aux emplois en contact avec le public, Forthcoming Economie et Statistique

Working Papers

Customer Discrimination and Employment Outcomes : Theory and Evidence from the French Labor Market, *with PPh. Combes, B. Decreuse and A. Trannoy*, revision requested (2nd round) from the Journal of Labor Economics

The paper investigates the link between the over-exposure of African immigrants to unemployment in France and their under-representation in jobs in contact with customers. We build a two-sector matching model with ethnic sector-specific preferences, economy-wide employer discrimination, and customer discrimination in jobs in contact with customers. The outcomes of the model allow us to build a test of ethnic discrimination in general and customer discrimination in particular. We run the test on French individual data in a cross-section of local labor markets (Employment Areas). Our results show that there is both ethnic and customer discrimination in the French labor market.

'Hate at First Sight' : Evidence of Consumer Discrimination against African-Americans in the US

The paper tests evidence of customer discrimination against African-Americans in the US using a two-sector matching model with racial sector-specific preferences or abilities, employer discrimination and customer discrimination. The test strategy makes it possible to disentangle customer from employer discrimination. My results prove the existence of discrimination against African-Americans at job entry from both employers and consumers in the US. It also reports that racial prejudice has a quantitative effect on the relative employment and contact probabilities of blacks. A decrease in the intensity of discrimination by one standard deviation raises the raw employment rate of blacks by 15 percent and increases the proportion of blacks in jobs in contact with customers by 20 percent.

'Can't Get Enough' : Prejudice, Contact-jobs and the Racial Wage Gap in the US

The residual wage gap between blacks and whites is substantial in the US and has slightly declined over the past 30 years. There is reason to believe that discrimination driven by prejudice plays a part in explaining this residual wage gap. Whereas racial prejudice has substantially declined, the wage differential has persisted overtime. In this paper, I assess the impact of the boom of contact-jobs in explaining the absence of convergence. I develop a search-matching model to prove the negative role of these discriminatory jobs on blacks' earnings. Using the IPUMS, I find that the decreased exposure to racial prejudice is associated with higher convergence of the residual earnings gap, whereas the expansion of contact-jobs has widened this gap.

Work in Progress

Do local foreign residents benefit from the creation of French Enterprise Zones ?

Residential Location of Immigrants in France : Labor Demand, Networks Effects and Public Housing, *with Gregory Verdugo*

Role of TV programs on extreme right-wing voting behavior in France, *with Camille Hémet*

Research Experience

2005	OECD , Research assistant
2004	Middlebury College , Research Assistant
2003	French Ministry of Economics , Intern

Conferences Organisation

- Workshop on Labor Mobility, Unemployment and the Housing Market (Louvain-la-neuve, 2014)
- Workshop on Discrimination & Segregation (Sciences-Po, 2011)
- Journées Louis-André Gérard Varet (Marseilles, 2007-2011)
- 2nd Housing Workshop of IDEP (Marseilles, March 2008)

Miscellaneous

Languages **French** : Native, **English** : Fluent, **Russian** : Basic skills

Computer skills **Stata**, **SAS**, **L^AT_EX**, **Matlab**, **MapInfo**