

Curriculum Vitae

Name Professor Joanna Kate Swaffield
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Education

1988 - 1991 Economics Department, [BSc Economics]
University of Bristol

1991 - 1992 Economics Department, [MSc Economics]
University of York

1993 - 1998 Economics Department, [PhD Economics]
[*Part-time registration*] University of Warwick

Title: "Wage differentials in the 1990s: Estimates of employer tenure, union status and gender wage effects and modelling issues in estimation", September 1998.

Employment Record

October 1992 - September 1993
Research Officer, Research and Planning Unit, Home Office, London

October 1993 - September 1997
Research Associate, Department of Economics, University of Warwick

October 1997 - September 1998
Research Officer, Institute of Economics & Statistics, University of Oxford

October 1998 - September 2000
Research Officer, Centre for Economic Performance, London School of Economics

October 2000 – September 2006
Lecturer in Economics, Department of Economics & Related Studies, University of York

October 2006 – September 2010
Senior Lecturer in Economics, Department of Economics & Related Studies, University of York

October 2010 – *present*
Professor of Economics, Department of Economics & Related Studies, University of York
Deputy Head of Department (Research) January 2011 - *September 2015*
Head of Economics Department, University of York, UK: September 2015 -

Journal publications

1. Swaffield JK (2014) “Minimum wage hikes and the wage growth of low-wage workers”, *Forthcoming in Bulletin of Economic Research*, Volume 66, Issue 4, 384-402
2. Nickell SJ, Redding SJ & Swaffield J (2008) “The uneven pace of deindustrialization in the OECD”, *The World Economy*, 31(9), 1154-1184
3. Manning A & Swaffield J (2008) “The Gender Gap in Early-Career Wage Growth”, *Economic Journal*, 118(530), 983-1024
4. Stewart MB & Swaffield JK (2008) “The other margin: do minimum wages cause working hours adjustments for low-wage workers?”, *Economica*, 75(297), 148-167
5. Swaffield JK (2007) “Estimates of the impact of labour market attachment and attitudes on the female wage”, *The Manchester School*, 75(3), 349-371
6. Stewart MB & Swaffield JK (2002) “Using the BHPS wave 9 additional questions to evaluate the impact of the National Minimum Wage”, *Oxford Bulletin of Economics & Statistics*, 64(5), 633-652
7. Swaffield JK (2001) “Does measurement error bias fixed-effects estimates of the union wage effect?” *Oxford Bulletin of Economics & Statistics*, 63(4), 437-457
8. Stewart MB & Swaffield JK (1999) “Low pay dynamics and transition probabilities” *Economica*, 66(261), 23-42
9. Andrews M Stewart MB Swaffield JK & Upward R (1998) “The estimation of union wage differentials and the impact of methodological choices” *Labour Economics*, 5(4), 449-474 Reprinted in Booth AL (ed.) (2001) *The Economics of Labour Unions (The International Library of Critical Writings in Economics)* Edward Elgar
10. Stewart MB & Swaffield JK (1997) “Constraints on the desired hours of work of British men” *Economic Journal*, 107(441), 520-535

Conference/working papers

“Maternal labour supply and time with children: Insurance mechanism of married and lone mothers” (joint with Emma Tominey (York) and Sarah Grace See (University of Bologna)) *Conference paper at ESPE 2014 & EALE 2014*

Current research project

Identifying sustainable pathways out of in-work poverty

PI Research Project (with CIs Rebecca Tunstall (CHP), Jonathan Bradshaw (SPRU) and Carolyn Snell (SPSW) and project partners City of York Council, Joseph Rowntree Foundation/Joseph Rowntree Housing Trust and York St John University with matched funding under the ESRC Knowledge Exchange Opportunities Scheme.

Other publications/reports

11. “What’s in it for the firms? Living Wage adoption as signal of ethical practice” (joint with Paul Schweinzer (York)) October, DERS Discussion Papers No. 14/21 *Paper presented at the WPEG Conference 2014.*

12. Swaffield JK, Rebecca Tunstall, Jonathan Bradshaw & Julie Rugg (2013) "Pre Living Wage Survey of JRF/JRHT employees" December, Final Report Stage 1 to Joseph Rowntree Foundation/Joseph Rowntree Housing Trust.
13. Swaffield JK (2012) "Minimum wage hikes and the wage growth of low-wage workers", March, DERS Discussion Papers No. 12/10.
14. Swaffield JK (2012) "City of York Council and the Living Wage: Issues for consideration in adopting a Living Wage Policy", February, Report to City of York Council
15. Elena Meschi, Jo Swaffield, Anna Vignoles (2011) "The relative importance of local labour market conditions and pupil attainment on post-compulsory schooling decisions", November, IZA DP No. 6143.
16. Claire Crawford, Ellen Greaves, Wenchao Jin, Jo Swaffield, Anna Vignoles (2011) "The impact of the minimum wage regime on the education and labour market choices of young people" December, Final Report to the Low Pay Commission
17. Swaffield JK (2011) "Gender and the labour market" in Gregg P and J Wadsworth (eds.) "The Labour Market in Winter: The State of Working Britain", Oxford University Press
18. Augustin De Coulon, Elena Meschi, Jo Swaffield, Anna Vignoles and Jonathan Wadsworth (2010) "Minimum Wage and Staying-on Rates in Education for Teenagers" January, Final Report to the Low Pay Commission
19. Swaffield JK (2009) "Estimating the Impact of the 7th NMW Uprating on the Wage Growth of Low-Wage Workers in Britain" November, Final Report to the Low Pay Commission
20. Swaffield JK (2008) "How has the minimum wage affected the wage growth of low-wage workers in Britain?", February, *mimeo*
21. Swaffield JK (2008) "Wage growth, job change and minimum wage status", January, *mimeo*
22. Manning A & Swaffield JK (2005) "The Gender Gap in Early-Career Wage Growth", July, #700, Centre for Economic Performance Discussion Paper.
23. Swaffield JK & Gregory M (2002) Preface to "Evaluating the impact of the UK National Minimum Wage", *Oxford Bulletin of Economics & Statistics*, 64(5), 565-566
24. Stewart MB & Swaffield JK (2002) "The impact of the National Minimum Wage on the hours of work of low-wage employees", November, Final Report to the Low Pay Commission.
25. Nickell SJ, Redding SJ & Swaffield JK (2002) "Patterns of Growth", September, *CentrePiece*, Volume 7, Issue 3, Autumn, 2-9
26. Nickell SJ, Redding SJ & Swaffield JK (2002) "Educational Attainment, Labour Market Institutions, and the Structure of Production", September, #545, Centre for Economic Performance Discussion Paper.
27. Stewart MB & Swaffield JK (2001) "Using new information in the BHPS to evaluate the impact of the National Minimum Wage", April, Final Report to the Low Pay Commission
28. Swaffield JK (2000) Review of *Low Wage Employment in Europe* (eds.) Bazen S, Gregory M & Salverdar W. *Economic Journal*, 110(467), F750-F751
29. Swaffield JK (2000) "Gender, motivation, experience and wages", May, #457, Centre for Economic Performance Discussion Paper. *European Association of Labour Economists Conference paper 1997*

30. Swaffield JK (2000) "Women's pay: Is discrimination still an issue?" *CentrePiece*, Volume 5, Issue 1, Spring, 20-23
31. Stewart MB & Swaffield JK (1998) "The earnings mobility of low-paid workers in Britain" in Asplund R, Sloane P & Theodossiou I (eds.) *Low Pay and Earnings Mobility in Europe*. Cheltenham: Edward Elgar
32. Stewart MB & Swaffield JK (1997) "The dynamics of low pay in Britain" in Gregg P (ed.) *Jobs, Wages and Poverty: Patterns of Persistence and Mobility in the Flexible Labour Market*. London: Centre for Economic Performance