

Prof. Ingrid Woolard

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CURRICULUM VITAE

Ingrid Woolard is Professor in the School of Economics at the University of Cape Town, a Research Associate of the Southern Africa Labour and Development Research Unit (SALDRU) and a Research Fellow of the Institute for the Study of Labour (IZA). Her areas of interest include labour markets, social protection, programme evaluation and the measurement of poverty and inequality.

Ingrid has been the PI of South Africa's national household panel survey, the National Income Dynamics Study (NIDS), since 2007. She holds a C1 rating from the National Research Foundation. According to Google Scholar, her total citations stand at 2838, her h-index is 25 and her i10-index is 46.

From 2011 to 2014 Ingrid was the Chair of the Employment Conditions Commission which advises the South African Minister of Labour on making sectoral determinations on working conditions and minimum wages in 11 sectors covering approximately 4 million workers. She has been a member of the Davis Tax Committee since 2013.

PERSONAL DETAILS

Date of birth: 9 October 1970
Nationality: South African

TERTIARY EDUCATION

2002	PhD (Economics)	University of Cape Town
1995	BA(Hons) (Economics)	University of South Africa
1992	BSc (Math. stats and Econ.)	University of Natal (Durban)

EMPLOYMENT HISTORY

Jan 2014 onwards	School of Economics, University of Cape Town <i>Professor</i>
Jul 2008 – Dec 2013	School of Economics, University of Cape Town <i>Associate Professor</i>
Apr 2005 – Jun 2008	SALDRU, University of Cape Town <i>Chief Research Officer</i>
Jul 2004 – Mar 2005	School of Development Studies, University of KwaZulu-Natal <i>Senior Research Fellow</i>
Feb 2002 – May 2004	Human Sciences Research Council <i>Senior Research Specialist</i>
Feb 2002 – May 2004	Dept of Economics, Nelson Mandela Metropolitan University <i>Senior Lecturer (part-time)</i>

Jan 2001 – Jan 2002	Dept of Economics, Nelson Mandela Metropolitan University <i>Senior Lecturer</i>
Jul 1997 – Dec 2000	Dept of Economics, Nelson Mandela Metropolitan University <i>Lecturer</i>
Apr 1996 – Jun 1997	Data Research Africa <i>Research Manager</i>
Jan 1995 – Mar 1997	National Treasury <i>Assistant Economist</i>
Mar 1994 – Dec 1994	SALDRU, University of Cape Town <i>Data Manager</i>
Feb 1993 – Mar 1994	National Treasury <i>Assistant Economist</i>

GOVERNMENT ADVISORY COMMITTEES

2013 onwards	Davis Tax Committee <i>Member</i>
2013	Panel of Experts for the Design of Phase III of the Expanded Public Works Programme, National Department of Public Works <i>Member</i>
2011 - 2014	Employment Conditions Commission <i>Chairperson</i>
2008 - 2014	Employment Conditions Commission <i>Commissioner</i>
2005	Steering Committee for the Evaluation of the Department of Environmental and Water Affairs Public Works Programmes <i>Member</i>

PROFESSIONAL COMMITTEES

2013 - 2014	Executive Committee of the Academic Board of the AERC Collaborative PhD Programme <i>Member</i>
2012 - 2014	Academic Board of the African Economic Research Consortium (AERC) Collaborative PhD Programme <i>Member</i>
2013 onwards	Board of the Cross-national Equivalent File (CNEF) - <i>harmonises panel data from Britain, Australia, Korea, USA, Russia, Switzerland, Canada and Germany</i> <i>Member</i>

2011 onwards	Board of the Luxembourg Income Study (LIS) - <i>harmonises micro-data from 40 countries</i> <i>Member</i>
2010 onwards	The International Initiative for Impact Evaluation (3ie) <i>External Peer Advisor</i>
2010	The International Initiative for Impact Evaluation (3ie) <i>Co-chair of the Scientific Committee</i>
2006-2009	Academic Board of Economic Research Southern Africa (ERSA) <i>Member</i>
2005-2009	Editorial Board of the South African Journal of Economics <i>Member</i>
2005-2009	Editorial Board of the Journal of Economic Perspective <i>Member</i>

RESEARCH INTERESTS

Labour markets, social protection, poverty, inequality, survey methodology

JOURNAL ARTICLES

- 2014 Getting Ahead or Falling Behind: Findings from the second wave of the National Income Dynamics Study, *Development Southern Africa* **31(1)**: 1-15 (with M Leibbrandt and R Daniels)
- 2014 Winners and Losers: South African labour market dynamics between 2008 and 2010, *Development Southern Africa* **31(1)**: 65-84 (with P Cichello and M Leibbrandt)
- 2012 The Fiscal Cost of Child Grants in the Context of High Adult Mortality in South Africa: A Simulation to 2015, *Development Southern Africa* **29(1)**: 141-156 (with H McEwen)
- 2012 Describing and Decomposing Post-apartheid Income Inequality in South Africa, *Development Southern Africa* **29(1)**:19-34 (with M Leibbrandt and A Finn)
- 2011 The History and Impact of Social security in South Africa: Experiences and Lessons, *Canadian Journal of Development Studies* **32(4)**:357-380 (with K Harttgen and S Klasen)
- 2010 The South African National Income Dynamics Study: Design and Methodological Issues, *Studies in Economics and Econometrics* **34 (3)**:7-24 (with M Leibbrandt and L de Villiers)
- 2010 Changes in Income Poverty over the Post-Apartheid Period: An Analysis Based on Sata from the Project for Statistics on Living Standards and Development and the 2008 Base Wave of the South African National Income Dynamics Study, *Studies in Economics and Econometrics* **34 (3)**:25-43 (with M Leibbrandt, A Finn and J Argent)
- 2009 Surviving Unemployment without State Support: Unemployment and Household Formation in South Africa, *Journal of African Economies* **18(1)**:1-51 (with S Klasen)

- 2008 Why has Unemployment Risen in the New South Africa?, *The Economics of Transition* **16(4)**:715-740 (with A Banerjee, S Galiani, J Levinsohn and Z McLaren)
- 2005 Determinants of Income Mobility and Household Poverty Dynamics in South Africa, *Journal of Development Studies* **41 (5)**:865-897 (with S Klasen)
- 2005 The State of the South African Labour Market after the First Decade of Democracy, *Journal of Vocational Education & Training* **57(4)**:453-476 (with R Burger)
- 2004 Are the Unemployed a Homogenous Group? Evidence from Panel Data in KwaZulu-Natal, *Labour Markets and Social Frontiers* **6**:1-3
- 2003 Women and Employment, *New Agenda* **12**:30-38 (with D Lee)
- 2002 Income Mobility and Household Dynamics in South Africa: the Case of Africans in KwaZulu-Natal, *Labour Markets and Social Frontiers* **2**:5-11 (with S Klasen and M Leibbrandt)
- 2001 Household Inequality and the Labour Market in South Africa, *Contemporary Economic Policy* **19(1)** :73-86 (with M Leibbrandt and H Bhorat)
- 2001 The Labour Market and Household Income Inequality in South Africa: Existing Evidence and New Panel Data, *Journal of International Development* **13**:671-689 (with M. Leibbrandt).
- 2000 The Contribution of Income Components to Income Inequality in the Former Homelands of South Africa: a Decomposable Gini Analysis, *Journal of African Economies* **9(1)**:79-99 (with M Leibbrandt and C Woolard)
- 2000 Understanding Contemporary Household Inequality in South Africa, *Studies in Economics and Econometrics* **24(3)**:31-52 (with M Leibbrandt and H Bhorat)
- 1999 Levels, Trends and Consistency of Employment and Unemployment Figures in South Africa, *Development Southern Africa* **16(1)**:3-35 (with S Klasen)
- 1999 A Comparison of Poverty in South Africa's Nine Provinces, *Development Southern Africa* **16(1)**:37-54 (with M Leibbrandt)

BOOKS

- 2001 *Fighting Poverty: Labour Markets and Inequality in South Africa*, Cape Town: UCT Press (with H Bhorat, M Leibbrandt, M Maziya and S van der Berg)

CHAPTERS IN BOOKS

- 2013 "Post-Apartheid Changes in South African Inequality" in J Gornick and M Jantti (eds), *Income Inequality: Economic Disparities and the Middle Class in Affluent Countries*, Stanford: Stanford University Press (with M Leibbrandt and A Finn)
- 2011 "Poverty Traps and Structural Poverty in South Africa: Reassessing the Evidence from KwaZulu-Natal, 1993-2004" in B Baulch (ed.), *Why Poverty Persists: Poverty Dynamics in Asia and Africa*, Cheltenham: Edward Elgar Publishers (with J May and B Baulch)

- 2009 "Poverty and Inequality Dynamics in South Africa: Post-apartheid Developments in the Light of the Long-Run Legacy" in J Aron, B Kahn and G Kingdon (eds), *South African Economic Policy under Democracy*, Oxford: Oxford University Press (with M Leibbrandt and C Woolard)
- 2007 "The Social and Human Development Context" in A Kraak (ed.), *Human Resources Development Review 2007: Education, Employment and Skills in South Africa*, Pretoria: HSRC Press (with C Woolard)
- 2003 "Forecasting the Demand for Scarce Skills, 2001-2006" in A Kraak and H Perold (eds), *Human Resources Development Review 2003: Education, Employment and Skills in South Africa*, Pretoria: HSRC Press (with P Kneebone and D Lee)
- 2000 "The Nature and Measurement of Poverty and Inequality" in J May (ed.), *Poverty and Inequality in South Africa: Meeting the Challenge*, Cape Town: David Philip Publishers (with J May and S Klasen)
- 2000 "Towards an Understanding of South Africa's Inequality" in I Elbadawi and T Hartzenberg (eds), *Development Issues in South Africa*, London: Macmillan (with H Bhorat and M Leibbrandt)
- 1998 "The Extent of Poverty and Inequality" in C Barberton, M Blake and H Kotzé (eds), *Creating Action Space*, Cape Town: David Philip Publishers (with C Barberton)

CONFERENCE PROCEEDINGS

- 2013 "The Evolution and Impact of Unconditional Cash Transfers in South Africa" in the *Proceedings of the Annual Bank Conference in Development Economics, Stockholm, June 2010*, Washington DC: World Bank (with M Leibbrandt)

OTHER PUBLICATIONS FROM THE LAST FIVE YEARS

- 2013 The influence of social transfers on labour supply: A South African and International review, *SALDRU Working Paper # 112* (with M Leibbrandt, K Lilenstein and C Shenker)
- 2013 What happened to multidimensional poverty in South Africa between 1993 and 2010?, *SALDRU Working Paper # 99* (with A Finn and M Leibbrandt)
- 2012 Labour Market: Analysis of the NIDS Wave 1 and 2 Datasets, *SALDRU Working Paper # 78* (with P Cichello and M Leibbrandt)
- 2011 Throwing the Book at the CSG, *SALDRU Working Paper # 53* (with K Eyal)
- 2010 "The Persistence of High Income Inequality in South Africa: Some recent evidence" in J Hofmeyr (ed.), *Recession and Recovery: 2009 Transformation Audit*, Cape Town: Institute for Justice and Reconciliation (with M Leibbrandt and H McEwen)
- 2010 Trends in South African Income Distribution and Poverty Since the Fall of Apartheid, *OECD Social, Employment and Migration Working Papers # 101* (with M. Leibbrandt, A. Finn and J. Argent)

- 2010 Employment and Inequality Outcomes in South Africa: What Role for Labour Market and Social Policies?, *Report to the OECD* (with M Leibbrandt, H McEwen and C Koep)
- 2010 The Evolution and Impact of Social Security in South Africa, *Background Note for European Report on Development* (with K Harttgen and S Klasen)
- 2010 The Evolution and Impact of Unconditional Cash Transfers in South Africa, *SALDRU Working Paper # 51* (with M Leibbrandt)
- 2009 Methodology, *National Income Dynamics Technical Report # 1* (with M Leibbrandt and L de Villiers)
- 2009 Income and Expenditure Inequality, *National Income Dynamics Discussion Paper # 4* (with A Finn and M Leibbrandt)
- 2009 Poverty, *National Income Dynamics Discussion Paper # 9* (with J Argent, A Finn and M Leibbrandt)
- 2008 Analysis of Survey Data on the Impact of Social Security Grants, *Report to the South African Department of Social Development* (with D Budlender and J Burns)
- 2008 Child Poverty in South Africa, *Report to the African Child Policy Forum, Addis Ababa*

KEY NOTE CONFERENCE PRESENTATIONS

- 2013 Institutional wage-setting in the context of high inequality and unemployment: the case of South Africa, *3rd Conference on Regulating for Decent Work: Regulating for Equitable and Job-Rich Growth*, Geneva, July 2013.
- 2013 How evidence from the program's impact evaluation was used to influence the expansion of the South African Child Support Grant, *10th Partnership for Economic Policy (PEP) General Meeting*, Cape Town, May 2013.
- 2012 Youth Unemployment in South Africa, *7th IZA/World Bank conference on Employment and Development*, Delhi, November 2012
- 2010 The Evolution and Impact of Unconditional Cash Transfers in South Africa, *Annual Bank Conference in Development Economics, World Bank*, Stockholm, June 2010.