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Bucharest University of Economic Studies  
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**RESEARCH AREAS**

**Labor Economics:**

International migration, labor and demographic economics, regional studies and transition economies

**Public policy evaluation**

Impact evaluation, Quantitative methods for public policy analysis

**TEACHING**

**Graduate courses taught**

Quantitative Research Methods  
Quantitative Methods for Public Policy Evaluation  
Statistics

**Undergraduate courses taught**

Business Statistics  
Econometrics

**ACADEMIC DEGREES**

<b>Degree</b>	<b>Institution</b>	<b>Discipline</b>	<b>Year</b>
<b>Post-doc research:</b> Post-doctoral Research Programs at the forefront of excellence in Information Society Technologies, Developing Products and Innovative Processes	ESSEC Bussines School Paris and Bucharest University of Economic Studies	Quantitative Research Methods, Regional development, Research and Development, Innovation	October 2010-June 2012
<b>Master Degree:</b> Research and Teacher Education for Business & Economics	Bucharest University of Economic Studies, Faculty of International Economic Relations	Research Methods, Critical thinking, Creative thinking	October 2006 - June 2008
<b>PhD in Economics</b>	Bucharest University of Economic Studies, Faculty of Cybernetics, Statistics and Economic informatics	Economic Cybernetics and Statistics	June 1996 – December 2000
<b>Master Degree</b> in Quantitative Economics	Bucharest University of Economic Studies, Faculty of Cybernetics, Statistics and Economic Informatics	Advanced Econometrics, Advanced Microeconomics, Financial analysis	October 1994 - June 1995
<b>Bachelor Degree in Economics</b>	Bucharest University of Economic Studies, Faculty	Economic Cybernetics, Macroeconomics,	September 1989 –

	of Cybernetics, Statistics and Economic Informatics	Microeconomics, Econometrics, Data Analysis, Decision Theory, Statistics, Operations Research Problems	June 1994
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## ACADEMIC EXPERIENCE

From	To	Employer	Position
2010	present	Department of Statistics and Econometrics, Bucharest University of Economic Studies	PhD Dissertation supervisor
2007	present	Department of Statistics and Econometrics, Bucharest University of Economic Studies	Professor
2005	2007	Department of Statistics and Econometrics, Bucharest University of Economic Studies	Assistant Professor
2001	2005	Department of Statistical Analysis, Bucharest University of Economic Studies,	Lecturer
1995	2001	Department of Statistical Analysis, Bucharest University of Economic Studies,	Teaching Assistant

## PUBLICATIONS (selected list)

### Papers in Refereed Journals

Roman, M.; Muresan, L. M.; Manafi, I. & Marinescu, D. (2018). Volunteering as international mobility: recent evidence from a post-socialist country, *Transnational Social Review*, 8(3), pp 252-272, (<https://doi.org/10.1080/21931674.2018.1509926>).

Monica Roman (2018) Work and welfare take-up of enlargement migrants in the United Kingdom, forthcoming in *Applied Economics Letters*, DOI: [10.1080/13504851.2018.1470311](https://doi.org/10.1080/13504851.2018.1470311)

Roman, M., Popescu, M. E. (2017). Vocational Training and Employability: Evaluation Evidence from Romania, resubmitted to *Evaluation and Program Planning*.

Manafi, I., Marinescu, D., Roman, M., & Hemming, K. (2017). Mobility in Europe: Recent Trends from a Cluster Analysis. *Amfiteatru Economic. An Economic and Business Research Periodical*, 19(46), pp. 711-711.

Roman, M., Gotiu Lucaciu, L. (2017). *Non-parametric Methods Applied in the Efficiency Analysis of European Structural Funding in Romania. Journal of Applied Quantitative Methods*, 12(2).

Nikolova, M., Roman, M., Zimmermann, K.F. (2017). Left Behind but Doing Good? Civic Engagement in Two Post-Socialist Countries, *Journal of Comparative Economics*, 45(3) pp. 658-684.

Roman, M., Vasilescu, M. D. (2016). Explaining the Migration Intentions Of Romanian Youth: Are Teenegers Different?. *Romanian Statistical Review*, 64(4), pp. 69-86.

Roman, M., Popescu, M. E. (2015). The Effects of Training on Romanian Migrants' Income: A Propensity Score Matching Approach, *Journal of Economic Computation and Economic Cybernetics Studies and Research* 1(49): pp. 113-129.

Roman, M., Goschin, Z. (2014). Return Migration in an Economic Crisis Context. A Survey on Romanian Healthcare Professionals, *Romanian Journal of Economics*, 39(2(48)), pp. 100-120.

Asandului, L., Roman, M., Fatulescu, P. (2014). The Efficiency of Healthcare Systems in Europe: a Data Envelopment Analysis Approach. *Procedia Economics and Finance*, 10, 261-268.

Roman M. (2013). Financial Effects of the International Migration in Europe: Modelling the Decision to Remit, *Panoeconomicus*, 60(4), pp. 541-555.

Goschin, Z., Roman, M., Danciu, A. R. (2013). The Brain Drain Phenomenon in Romania. Magnitude, Characteristics, Implications, *Revista Economica*, 65(5), pp. 190-206.

Roman, M., Goschin Z. (2012). Romanian Immigrants Worldwide: What makes them Return Home?, *Journal of Identity and Migration Studies*, 6(2), pp. 2-17.

- Roman, M. (2012). Migration and Population Decline in Post-Communist Romania. *Crossroads. The Macedonian Foreign Policy Journal*, 3 (1), pp. 25-37.
- Dimian, G. C., Roman, M., Muresan, L. (2012). Labour Force Perceptions About The Relationship Between Education System Performances And Labour Market Requirements, *Romanian Statistical Review*, 60(6), pp. 46-65.
- Goschin Z., Roman, M. (2012). Determinants of the Remitting Behaviour of Romanian Emigrants in an economic crisis context, *Eastern Journal of European Studies*, 3(2), pp. 87-103.
- Roman, M., Goschin Z. (2011). Does religion matter? Exploring economic performance differences among Romanian emigrants, *Journal for the Study of Religions and Ideologies*, 10(30), pp. 183-212.
- Jaba, E., Roman, M., Roman, M., Balan, C. (2010). Statistical evaluation of spatial concentration of unemployment by gender, *Economic Computation and Economic Cybernetics Studies and Research*, 3, pp. 79-92.
- Roman, M. (2010). Regional efficiency of knowledge economy in the new EU countries: the Romanian and Bulgarian case, *Romanian Journal of Regional Science*, 4(1), pp. 33-53.
- Roman, M., Voicu, C. (2010). Some Socio-economic effects of labour migration on sending country. Evidence from Romania, *Theoretical and Applied Economics*, 7(548), pp. 61-76.
- Z. Goschin, Constantin, D.L., Roman, M. (2009). The Partnership Between the State and the Church Against Trafficking in Persons, *Journal for the Study of Religions and Ideologies*, 8(24), pp.231-256.
- Z. Goschin, D.L. Constantin, M. Roman, B. Ileanu, (2009). Regional Specialisation and Geographic Concentration of Industries in Romania, *South-Eastern Europe Journal of Economics*, 7(1), pp.61-76.
- Z. Goschin, Constantin, D.L., Roman, M., Ileanu, B. (2009). Specialisation and Concentration Patterns in the Romanian Economy, *Journal of Applied Quantitative Methods*, 4(1), pp. 95-111.
- Roman, M., Mizikaci, F., Goschin, Z. (2008). The Bologna Process and the dynamics of academic mobility: a comparative approach of Romania and Turkey, *The Romanian Journal of Economics*, 27(2), pp. 129-144.
- Jaba, E. & Roman, M. (2008). Employment rate prognosis on the basis of the development environment trend displayed by years-clusters, *Economic Computation and Economic Cybernetics Studies and Research*, 3-4, pp. 35-48.
- Roman, M. (2008). *Romanian higher education system: present and perspectives*, Synergy, 4(2), pp. 5-26.
- Z. Goschin, D.L. Constantin, M. Roman, B. Ileanu, B. (2008). The Current State And Dynamics Of Regional Disparities In Romania, *Romanian Journal of Regional Science*, 2(2), pp. 80-105.

### Books Authored

- Roman, M., Goschin, Z., *Romanian Migration and Remittances in an Economic Crisis context*, ASE Publishing House, București, 2014 –in English;
- Roman, M., Goschin, Z., Roman M., Ileanu B., Popa A., *Emigrația românească. Implicații economice și demografice*, (*Romanian emigration. Economic and demographic implications*), ASE Publishing House, București, 2012 -in Romanian;
- Goschin, Z., Roman, M., Titan, E., Voineagu, V., Mitrut, C., *Metode și modele de analiză statistică a productivității muncii* (*Methods and models for statistical analysis of labour productivity*), ASE Publishing House, Bucharest, 2009 - in Romanian;
- Ghinararu, C., Roman, M. et al. *Sistemul de indicatori ai protecției sociale în România* (*System of indicators for social protection in Romania*), Editura SRS & UNESCO, Bucharest, 2007- in Romanian;
- Roman, M. *Resursele umane în România. Evaluare și eficiență*, (*Human resources in Romania. Evaluation and efficiency*), ASE Publishing House, Bucharest, 2003, ISBN 973-594-345-x, 210 p.-in Romanian;
- Roman, M. *Statistica financiar-bancară și bursieră*, ASE Publishing House, Bucharest, 2003, ISBN: 973-594-394-8, 330 p.-in Romanian.

### Chapters in Books

- Andren, D., Roman M. (2016) *Should I stay or should I go? Romanian migrants during transition and enlargements* in Kahanec, M., and Zimmermann, K.F., 'Labor Migration, EU Enlargement, and the Great Recession', Springer-Verlag Berlin Heidelberg, ISBN: 978-3-662-45319-3 (Print) 978-3-662-45320-9 (Online)

Roman, M., *Analiza productivității muncii și a eficienței ramurilor industriale în România și în Europa prin metoda DEA*, in Cataniciu, N. (ed.) *Productivitate, salarii, ocupare și conexiunea dintre ele*, Agora, 2009, in Romanian.

Suciu, M.C., Roman M., Ghetau, V., *Demographic Decline and Increasing Demand for Higher Education in Romania: Challenges for Policy Actions* in Vlasceanu, L. and Grundberg, L. (eds.) *Demographics and Higher Education in Europe- Institutional Perspectives*, Cluj University Press, UNESCO CEPES, 2008.

## Reports

Rolfe, H., Fic, T., Lalani, M., Roman, M., Prohaska M., and Doudeva L. (2013) Potential impacts on the UK of future migration from Bulgaria and Romania, NIESR Report, London, <https://www.gov.uk/government/publications/potential-impacts-on-the-uk-of-future-migration-from-bulgaria-and-romania>

## Working papers (selected list)

Anghel, R. G., Botezat, A., Coșciug, A., Manafi, I., Roman, M. (2016). *International Migration, Return Migration, and their Effects: A Comprehensive Review on the Romanian Case* (No. 10445). IZA Discussion Papers.

Nikolova, Milena & Roman, Monica & Zimmermann, Klaus F., 2015. *Left Behind but Doing Good? Civic Engagement in Two Post-Socialist Countries*, (No. 9540). IZA Discussion Papers.

Andrén, Daniela & Roman, Monica, 2014. *Should I Stay or Should I Go? Romanian Migrants during Transition and Enlargements*, (No. 8690). IZA Discussion Papers.

## Book review

Monica Roman, 2013. "Amelie F. Constant and Klaus F. Zimmermann (Eds.), *The International Handbook on the Economics of Migration*, Edward Elgar Cheltenham, UK, Northampton, USA, 2013," in *Romanian Journal of Regional Science*, Romanian Regional Science Association, Romanian Regional Science Association, vol. 7(2), pages 98-101.

## Conference Proceedings (selected list)

Roman, M. *Employment Patterns of Romanian and Bulgarian Migrants to the UK*, 22nd EBES Conference, Rome, May 2017

Roman, M., Gotiu Lucaciu, L. *Non-parametric Methods Applied in the Efficiency Analysis of European Structural Funding in Romania*, The First Italian-Romanian Bilateral Conference on Statistical Methods for Service Evaluation, Bucharest, June 2016

Asandului, L., Roman M., Fatulescu P. *The efficiency of healthcare systems in Europe: a Data Envelopment Analysis Approach*, 7th International Conference on Applied Statistics, Bucharest, November 2013.

Monica Roman, Andren Daniela- *Should I stay or should I go? Romanian migrants during transition and enlargements*, 6th IZA Workshop on EU Enlargement and the Labor Markets: Migration, Crisis, and Adjustment in an Enlarged E(M)U, Budapest, October 2012.

Roman. M. *Determinants of Remittances-Sending Behaviour. Empirical Evidence from Central and Eastern Europe Migrants in Spain*, the 3rd International Conference Economies of Central and Eastern Europe: Convergence, Opportunities and Challenges, 2011, Tallinn.

Roman, M., Ileanu, B. *A comparative analysis of remittances behaviour between East European and North African Migrants*, International Conference on Eurasian Economies 2010, Istanbul, Turkey, pag. 154-160, ISBN: 978-975-6319-10-9.

Roman, M., Goschin, Z., Constantin, L.- *The impacts of labour migration in Romania*, 5th International Conference of ASECU, "Market Functionality and Institutional Reforms", 2009 Tirana, Albania.

## RESEARCH GRANTS (selected list)

From-To	Source	Title
May 2015- May 2018	European Union's HORIZON 2020 research and innovation programme	<i>Mapping mobility: pathways, institutions and structural effects of youth mobility in Europe (MOVE)</i> (Team leader)
2008-2011	IDEI national programme	<i>Labour migration in Romania and its influence on economic growth</i> , (Project manager, PI)
2007-2009	European Commission, Intelligent Energy Europe programme	<i>Youngster Overhauls Today's Urban Transport Habits</i> , (expert in the Project);
2006-2008	European Commission, COST Action A23	<i>The evaluation of European Labour Market Programmes</i> , chaired by Prof. R. Blundell (member in Management Committee);
2005-2007	CEEX national programme	<i>Time use and life style. An analysis of the implications of new demographic trends on time use and life style in Romania and Europe</i> , (Project manager, PI)
2004-2005	National Council for Higher Education Scientific Research	<i>Time use in Romania and in Europe</i> (Project manager, PI)

## CONSULTING EXPERIENCE (selected projects)

From	To	Employer / Project	Position
October 2017	November 2017	The National Scientific Research Institute for Labour and Social Protection "Development of administrative capacity of the National Agency for Research and Innovation" Responsibilities: assessment on the evaluation methodologies	Short term expert in evaluation
June 2017	July 2017	ECORYS Nederland BV "Support to the Ministry of Territorial Administration for Preparation of Actions in Regional Development" in Armenia" Responsibilities: Support to NSS on regional indicators methodology	Senior non key expert
October 2016	March 2017	GFA Consulting Group GmbH, Eulenkrugstraße 82, Hamburg The improvement of regional statistics in Republic of Moldova (STATREG Project)	Short term expert in regional statistics
Nov 2015	February 2016	GFA Consulting Group GmbH, Eulenkrugstraße 82, Hamburg <i>The improvement of regional statistics in Republic of Moldova (STATREG Project)</i>	Short term expert in regional statistics
Nov 2014	May 2015	Novapolis Association, 8 Inisor street, Bucharest Pro Juvenes – Transnational Partnership for an inclusive labor market for youth	Researcher
March 2014	November 2014	LIDEEA Bucharest <i>Ex ante evaluation of the Operational Programme Increase of Economic Competitiveness 2014-2020</i>	Senior expert in statistical analysis
February 2014	March 2015	AAM Consulting, 20 Street Gen. Eremia Grigorescu, Bucharest <i>Impact evaluation of Regional Operational Programme 2007-2013</i>	Statistical analysis expert
June 2012	July 2013	International Consulting Expertise, 42-44 Vasile Lascăr street, Bucharest <i>Analysis of providing and dissemination the statistical information at territorial level in Romania</i>	Statistical analysis expert
December 2010	May 2012	AAM Consulting, 20 Street Gen. Eremia Grigorescu Bucharest <i>Development of the Capacity for Cost-Benefit Analysis</i>	Statistical analysis and economic modelling expert, trainer

November 2009	November 2010	AAM Consulting, 20 Street Gen. Eremia Grigorescu Bucharest <i>Improvement of the Judicial Statistics System in Romania</i>	Statistical analysis expert
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## HONOURS AND AWARDS

Year	Organization	Title
2018	The Bucharest University of Economic Studies	<i>Prize for excellency in research, for the results of the MOVE Project</i>
2013	Association of Economic Faculties in Romania	<i>Premiul Asociației Facultăților de Economie din România pentru carte economică ( Prize for best economic book)</i>
2009, 2011 and 2012	Romanian Society for Statistics	<i>Premiul pentru cercetare în domeniul statistic al Societății Române de Statistică (Prize for Research in Statistical Domain)</i>
2005	National Council for Scientific Research (CNCSIS)	<i>National Prize for Young Researchers IN HOC SIGNO VINCES</i>
2005	Bucharest University of Economic Studies	<i>Premiul V. Madgearu pentru excelența în activitatea profesională (V. Madgearu Prize for excellence in professional activities)</i>

## SCHOLARLY AND PROFESSIONAL MEMBERSHIPS

From	To	Activity
2011	present	Research Fellow, Institute for the Study of Labor, IZA, Bonn, Germany
2012	present	Research Fellow, Central European Labour Studies Institute (CELSI), Bratislava, Slovakia
2015	2016	Member, European Society for Population Economics, ESPE
2010	present	Member, International Association for Regional Sciences
2003	present	Member, Romanian Regional Sciences Association
2013	present	Founding Member, Clubul Statisticienilor
2016	present	IMISCOE Network
2016	present	Founding Member, Romanian Network for Migration Studies ROMIG

## Professional service

- Project evaluator of Research Network Projects, European Science Foundation;
- Project evaluator in national research competitions;
- Member in PhD committees in Romania (2007, 2009, 2011-2016) and Republic of Moldova (2006);
- Co-organizer of the Conference “New Challenges for Statistical Software -The Use of R in Official Statistics”, National Statistical Institute, Romania 2017, 2016, 2014 (<https://www.r-project.ro/conference2017/>);
- Co-organizer of the International Conference on Applied Statistics, Bucharest, 2006, 2008, 2012, 2013, 2015 ([www.simpstat.ase.ro](http://www.simpstat.ase.ro));
- Co-organizer of the 6th IZA/ASE Workshop on EU Enlargement and the Labor Markets at the Bucharest University of Economic Studies, Romania, November 2013. ([http://www.iza.org/conference\\_files/EUEnlargement\\_2013/viewProgram?conf\\_id=2594](http://www.iza.org/conference_files/EUEnlargement_2013/viewProgram?conf_id=2594)).

## Languages

Romanian – native, English-fluent, French – almost fluent, Italian – basic.