

Simon Janssen

Curriculum Vitae

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Personal information

Birthday November 5, 1979
Place of birth Göttingen, Germany
Nationality German
Marital status Married, one child

Education

- 2006–2011 **Dr. Oek. in Management and Economics**, University of Zurich,
Graduation: Dr. Oek. in Management and Economics (summa cum laude).
Supervisors: Professor Dr. Uschi Backes-Gellner (University of Zurich) and
Professor Dr. Ulrich Kaiser (University of Zurich).
- 2000–2006 **Diploma in Management and Economics**, University of Hanover,
Graduation: Dipl. Oek..
Supervisors: Professor Dr. Knut Gerlach (University of Hanover) and Professor
Dr. Olaf Hübler (University of Hanover).
- 2002–2006 **B. Sc. in Mathematik**, University of Hanover.
- 2005–2006 **Erasmus Exchange Programe**, University Alcalá de Henares (Spain).
- 1999–2000 **Civil service.**
- 1991–1999 **Gymnasium**, "Gymnasium Letter".

Professional experience

- 2016 **Stand-in Professorship**, *Economics of Education*, University of Bamberg.
- Since **Deputy Head of Research Department**, Department: Education,
02/2016 Training, and Employment Over the Life Course (IAB).
- Since **Post-Doctoral Research Fellow**, Institute for Employment Research
05/2014 (IAB).
- 01–5/2014 **Post-Doctoral Research Fellow**, *Graduate School of Business*, Uni-
versity of Zurich.

- 01–12/2013 **Post-Doctoral Research Fellow**, *Graduate School of Business*, Stanford University.
- 01–12/2012 **Post-Doctoral Research Fellow**, *Industrial Relations Section*, Princeton University.
- 04–12/2011 **Post-Doctoral Research Fellow**, *Graduate School of Business*, University of Zurich.
- 02–08/2009 **Guest Researcher**, *CEBR*, Copenhagen Business School.
- 2006–2011 **Research Assistant**, *Graduate School of Business*, University of Zurich.
- 2004–2005 **Student Assistant**, *Chair of Prof. Dr. Knut Gerlach*, University of Hanover.

Publications in refereed journals

- 2018 The Decentralization of Wage Bargaining and Income Losses after Worker Displacement *Journal of the European Economic Association*
- 2016 Social Attitudes on Gender Equality and Firms' Discriminatory Pay-Setting *Industrial and Labor Relations Review* with Simone Tuor-Satore and Uschi Backes-Gellner
- 2016 Occupational Stereotypes and Gender-Specific Job Satisfaction *Industrial Relations* with Uschi Backes-Gellner
- 2013 Effects of Training on Employee Suggestions and Promotions: Evidence from Personnel Records *Schmalenbach Business Review* with Christian Pfeifer, Philip Yang and Uschi Backes-Gellner
- 2013 Careers and Productivity in an Internal Labor Market *Journal of Business Economics* with Christian Pfeifer, Philip Yang and Uschi Backes-Gellner
- 2012 Training Participation of a Firm's Aging Workforce *Empirical Research in Vocational Education and Training* with Christian Pfeifer, Philip Yang and Uschi Backes-Gellner
- 2009 Skill Obsolescence, Vintage Effects and Changing Tasks *Applied Economics Quarterly* with Uschi Backes-Gellner
- 2009 Betriebsinterne Arbeitsmärkte, Hierarchien und Neueinstellungen: Eine empirische Untersuchung mit Personal Daten *Zeitschrift für Betriebswirtschaft* with Christian Pfeifer

Ongoing projects

Cohort-Crowding in Entry-Level Labor Markets: Evidence from German High School Reforms with Brendan Price (*UC Davis*), and Markus Nagler (*LMU Munich*)

The Diffusion of Broadband Internet and Firm's Investments in ICT Capital with Oliver Falck (*LMU Munich*), and Simon Wiederhold (*KU Eichstätt-Ingoldstadt*)

Specificity of Skills and the Effects of Trade Shocks with Christian Eggenberger (*University of Zurich*), and Uschi Backes-Gellner (*University of Zurich*)

Demographics, Careers, and Entrepreneurship with Ed Lazear (*Stanford university*), James Liang (*University of Peking*), Jackie Wang (*University of Peking*), and Nils Westergård-Nielsen (*Copenhagen Business School*)

The Impact of Second Shocks on Workers' Careers: Displacements and the German Food Crisis with Matt Dickson (*University of Bath*), Franz Buscha (*University of Westminster*), and Silke Anger (*IAB University of Bamberg*)

Social Benefits and Infant Health with Malte Sandner (*Institute for Employment Research*)

The Shelf-Life of Incumbent Workers during Accelerating Technological Change with Jens Mohrenweiser (*University of Bournemouth*)

Grants and Funding

- 2017 DFG Priority Program 1646 Education as a Lifelong Process *Second Founding Phase* with Silke Anger, Ute Leber and Reinhard Pollack (122039 Euro)
- 2015 Leading House Best Paper Award *Runner up price 2015* (2000 CHF)
- 2013 Leading House Best Paper Award *Runner up price 2013* (2000 CHF)
- 2013 ZEW Project Funding: "Strengthening Efficiency and Competitiveness in the European Knowledge Economies" (SEEK) with Jens Mohrenweiser (110262 Euro)
- 2012 Early Postdoc Mobility scholarship for the project "Displacement Losses and Human Capital Transferability Revisited. - How can Human Capital Theory Explain the Stylized Facts of Worker Displacement?" provided by the Swiss National Science Foundation (85000\$)
- 2011 Research Credit from the University of Zurich for the Project: Part-Time Employment: Stepping-Stone or Dead End? (48659 CHF)
- 2009 Fellowship for Prospective Researchers for the Project "Mobilität und berufliche Langzeitperspektiven von Absolventen der dualen Ausbildung" provided by the Swiss National Science Foundation (22700 CHF)

Other publications and public media (non-refereed)

- 2017 Weiterbildung in der Informations- und Kommunikationstechnologie: Jüngere belegen inhaltlich andere Kurse als Ältere *IAB-Kurzbericht* with Oliver Wölfel.
- 2016 Germany offers a promising jobs model * Germans with vocational apprenticeships earn 92% of the average wage *The Wall Street Journal* with Edward Lazear
- 2016 Technologie und Arbeitsmarkt Eine kurze Bestandaufnahme der bestehenden Literatur. In: L. Bellmann & G. Grüzinger (Hrsg.), *Bildung in der Wissensgesellschaft Jahrbuch Ökonomie und Gesellschaft, 28*
- 2016 Tätigkeitswandel und Weiterbildungsbedarf in der digitalen Transformation *Report* with Melanie Arntz, Terry Gregory, and Ulrich Zierahn
- 2015 Weiterbildung in Deutschland: Engagement der Betriebe steigt weiter *IAB-Kurzbericht* with Ute Leber
- 2014 Discussion on "Optimal Distribution of Earnings Between Partners in Family Firm Contracting by Anna Rohlfing-Bastian and Kai Sandner *Schmalenbach Business Review*

Refereeing

Journal of Labor Economics, Industrial and Labor Relations Review, Journal of Population Economics, Economics of Education Review, German Economic Review, Schmollers Jahrbuch, Schmallenbach Business Review, Applied Economics Quarterly, Journal of Business Economics, Zeitschrift für Arbeitsmarktforschung, International Journal of Menpower, Evidence-based HRM

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