

Sonia Plaza

Senior Economist, Global Practice on Macroeconomic and Fiscal Management
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PROFESSIONAL EXPERIENCE

The World Bank; Senior Economist, Washington D.C.

Global Practice on Macroeconomic and Fiscal Management – Senior Economist

- Provided technical assistance to governments on migration, remittances, skills transfer and diaspora matters including Costa Rica, Comoros, Georgia, Kazakhstan, Mexico, Philippines, and Zimbabwe.
- Led the preparation of two policy notes on migration of skilled workers. The recommendations from the notes were included in the new Migration Law. Won a FY15 VPU Team Award in recognition of outstanding team achievement for Migration Policy Reform in Kazakhstan
- Wrote a joint ILO/OECD/WB G-20 Paper on “The Contribution to Labor Mobility to Economic Growth”. The paper was presented at the G20 Labour and Employment Ministers’ Meeting where migration was discussed for the first time.
- Produced the Migration and Remittances Factbook, 2016. Developed the bilateral migration matrix including refugee stocks.
- Authored a background paper for the World Development Report 2016 on: “Technological Innovations and Remittance Costs.”. The paper was featured in three different chapters in the report.
- Co-chair the Diaspora Thematic Working Group of the Global Knowledge Partnership on Migration and Development (KNOMAD). Provided technical expertise in multi-disciplinary project management and supervised ten analytical papers as part of the KNOMAD Secretariat for the thematic working groups on: Data and demographics, Policy and Institutional Coherence and migration and local governments.
- Analyzed refugee and asylum data from the 1960’s to show that the current refugee situation is not yet the largest crisis.
- Co-wrote the background note on the macroeconomics impacts of refugees on host countries. The note was incorporated as an annex in the G20 paper on Refugees prepared by the World Bank.
- Represented the Bank in its relationship with the G-20, the Global Forum on Migration and Development, the Global Migration Group (18 UN agencies) and the Global Remittances Working Group
- Organized several seminars, workshops and international conferences on macroeconomics and aging, migration, diaspora, remittances and development

***Economic Policy, Debt & Trade Department – Senior Economist
Macroeconomic Policy and Debt***

- Formulated the guidelines and analysis on remittances for the Debt Sustainability Framework Guidelines.
- Managed the validation of the savings and investment growth model (SIG)
- Estimated and forecasted remittances flows for the Migration and Development Briefs (October and March). Responsible for the analysis and validation of the model for Sub Saharan Africa and Latin America.
- Carried out responsibilities for CPIA of Paraguay, Djibouti, Haiti, Micronesia, Nepal, Swaziland, Tuvalu and Haiti.
- Provided technical assistance to the Central Bank of Comoros. Managed and conducted the implementation of a set of focus groups among first and second generation migrants.
- Designed and implemented diaspora surveys and focus groups for assessing the diaspora attitudes to contribute to their countries of origin (Maghreb countries).
- Peer reviewed projects in: South Asia - Decision Package Review for the proposed Safe Migration for Bangladeshi Workers Project; MENA - Decision meeting for the Regional Report "Climate Change and Migration: Evidence from the Middle East and North Africa", "Vulnerability to climate change and adaptation Sundarbans and MENA studies"; Latin America - "Migration Policy for Mexico", "Progress Report for FY14 of the Mexico Programmatic Approach for Poverty and Equity; "Making Remittances Work: Balancing Financial Integrity and Inclusion", and "Channeling Caribbean diaspora dollars back home".
- Provided comments to several operation including: i) Africa: Monitoring Indicators of Deeper Regional Trade Integration in Africa and DGF proposal on Mobility in the Accelerated Program of Economic Integration; ii) Operations Committee Review of Haiti Economic Reconstruction and Growth DPG (P127208); iii) Kosovo IGF and IOM Project on Diaspora Funds, Guarantees and diaspora bonds
- Spearheaded the implementation of KNOMAD including the design of the trust fund, fund raising activities and strategic planning of the advisory committee and working level meetings of Chairs, Vice-Chairs and Co-Chairs.
- Represented the Bank at the working level on international forums including the Global Forum on Migration and Development, Global Migration Group, Global Remittances Working Group and other initiatives on migration and development

Development Economics Prospects Group – Senior Economist

- Wrote the diaspora chapter for the Africa Migration flagship report.
- Directed the design and implemented six Migration and Remittances Household Surveys in Sub-Saharan countries
- Co-edited a book on Diaspora and Development
- Managed interactions with key donors and international organizations for the Africa Migration Project (i.e. spoke person at high level international forums on Migration and Development)

Regional Integration Department, Africa Region, Senior Economist

- Managed the analytical activities of the department on regional integration and

regional trade including the impact of the Economic Partnership Agreements (EPAs) in Country Assistance Strategies and policy lending operations.

- Conducted meetings on Regional Integration with different Regional Economic Communities (ECOWAS, COMESA, CEMAC, UEMOA, EAC, and SADC, donors, African Trade Ministers (Mauritius, Mozambique, Zambia).
- Organized the Policy Workshop on Regional Integration jointly organized by the African Economic Research Consortium, Africa Development Bank (AfDB), Economic Commission from Africa (EAC), NEPAD and the World Bank. Conducted the implementation of the follow up actions to support analytical studies in preparation for the negotiations of the economic partnerships agreements (EPAs).
- Served as peer reviewer for: Textile Sector Report: Vertical and Regional Integration in Africa, COMESA –Meeting the Challenges to Reap Benefits from Deeper Regional and Global Integration.
- Chaired concept note discussions: Strengthening Regional Food Security through Trade Liberalization and Regional Economic Integration in Eastern Africa and Yanousouko Decision Concept Note.
- Supported the Country Director in designing the unit's analytical work program for the fiscal year (Aid for Trade, climate change, and regional trade facilitation).

Office of the Chief Economist, Senior Economist

- Organized the region's work program of research on migration and development issues. Became the focal point with other parts of the Bank and external stakeholders on migration issues for the Region.
- Coordinated the Country Policy Institutional Assessment (CPIA) exercise regarding macroeconomics, debt, trade, finance and private sector for the Region.
- Co-authored a paper on “Migration, Remittances and Development a Review of Global Evidence” that was published in the African Economic Journal. The paper was the 6th most read during January 2007 and the 9th most read during March 2010;

Strategy Analysis and Strategy Planning, Senior Corporate Strategy Officer

- Oversaw the preparation of the Background Paper for the IDA 13 Mid-Term Review: “The Role of Selectivity in Enhancing IDA Effectiveness: A Progress Report”. Integrated economic specific knowledge (aid effectiveness, aid allocation, econometrics, etc) with broader operational strategies (IDA performance based allocation system, resource allocation, selectivity, corporate strategy, IDA operations, etc). The paper presented a new angle of the strategic decision-making on resource allocation for IDA countries in the Bank. Called to the attention of the IDA team on the new findings on aid effectiveness.
- Evaluated the relevance of some diagnostic instruments in Bank operations. The analysis generated better knowledge of the importance of follow-up activities for FSAPs, Investment Climate Assessments and Integrated Trade Framework (ITF and DTISs).

Latin America and the Caribbean Region, Private Sector Development, Consultant

- Co-task Manager of the Mexico Knowledge and Innovation Project of US \$ 300 million. Performed the benefit-cost analysis of the technology components. The project was cited for best practice economic analysis in FY98.
- Evaluated the metrology component of the Mexico Science and Technology Project. Worked jointly with colleagues from the NIST (USA National Institute of Standards) to assess the component to support Mexican industry in metrology, standards and quality assurance, and intellectual property protection.
- Contributed to the assessment of private secondary metrology facilities and laboratories in Mexico. Assessed the services on calibration that the Mexican National Center for Metrology (Centro Nacional de Metrologia –CENAM) was offering to the industry.
- Co-task Manager of Mexico’s Regional Private Sector Development project. Developed public-private partnerships to implement the project. Evaluated the viability of business plans of the telecenters (use of new telecommunication technologies to provide business development services to micro, small and mid size companies).
- Co-task manager for the evaluation of the Argentina Enterprise (small and medium enterprises) Export Development Project of US\$ 33 millions. Assessed the sub-component for strengthening of quality certification system. Discussed with the National Institute of Industrial Technology (INTI) its international accreditation of its research centers. INTI achieved the ISO 9000 certification, got the international accreditation by the United Kingdom Accreditation Services (UKAS) of 91 tests in 13 of INTI’s centers.
- Developed and managed the technology component in El Salvador Competitiveness Enhancement Loan. Led and participated in all stages of project design and preparation, including economic, financial and cash flow analysis. Oversaw the implementation of the MTSQ system (Metrology, Testing, Standards and Quality). Supported the design of cost sharing schemes for SMES to get ISO 9000 accreditation and increase competitiveness.
- Co-led the project in El Salvador – The Learning Society, which created “Infocenters” access to the Internet to rural and urban businesses. Developed a thorough understanding of the Information Technology sectors including markets and the major operators.
- Task manager of the ICR for the project: Trinidad and Tobago - Business Expansion and Industrial Restructuring of US\$ 27 million. Assessed the export technical assistance facility (ETAF) to assist firms entered new markets through matching grants and the component of metrology, standards and quality assurance. Evaluated Trinidad and Tobago Bureau of Standards implementation of activities (training programs, certifying about one third of the country’s exporters with ISO 9000)
- Conducted a feasibility study on proposal to convert agrarian cooperatives in to banks in Honduras.
- Co-led the Competitiveness Enhancement Project in Mexico addressing private sector development and competition policy issues and designing matching grants to enhance competitiveness of SMEs.

- Contributed to the paper for the Private Sector Assessment Update in Tunisia with main emphasis on privatization issues.
- Supervised a study on the impact of competition policy in Mexico.

World Development Report 1998

- Contributed to chapters on technology and intellectual property rights
- Participated in the development of a methodology to evaluate a country's capacity to learn, absorb and assimilate knowledge and technology.
- Supervised design and assembly of data on trade and technology variables for the World Development Report 1998.

Private Sector Development, Consultant

- Analyzed industry demand, evaluated cost projections and assessed firms' productivity for report on Mexican competitiveness.
- Reviewed Productivity Sector Programs for Mexican industry. Identified main problems and constraints that Small Enterprises faced in each sector.
- Researched industrial and trade performance for report on Chile's Competitiveness.

Wharton Export Network, Philadelphia, January 91 - July 91

- Prepared a feasibility study of an export project for the Far East market. Assessed new markets and entry mode.

**Foreign Trade Institute Government of Peru, Lima, Peru
Manager, Counter trade Division, 1987-1989**

- Supervised two division chiefs and a staff office of 20.
- Authorized counter trade and debt swap agreements, which increased Peruvian trade.
- Negotiated trade agreements and Peruvian external debt.
- Designed and implemented the system of product certification of price, quality and quantity of exports and imports in Peru.
- Reviewed legislation in the area of foreign direct investment and its implications for the Andean Pact.
- Participated in multi-sector commissions to promote services exports and to solve trade problems of perishable products in Perú.

Abila & Calpe Stock Market Broker Association of Investments and Portfolio Administration Inc. Lima, Perú, 1987

Finance Chief, Finance and Administration Division

- Managed relationships with bankers. Increased credit line availability by 30% during tenure.

**The Chase Manhattan Bank, N.A. Perú Branch, Lima, Perú. 1985-1986
Assistant Controller, Financial Control Division**

- Controlled Spot-Forward position of foreign exchange currency.

PUBLICATIONS AND PROFESSIONAL REPORTS

- Plaza, Sonia, Dilip Ratha, and Seyed Reza Yousefi (2015), “Technological Innovations and Remittances” background paper for the World Development Report 2016 “Digital Dividends”.
- Plaza, Sonia and Dilip Ratha (2014), “Raising Diaspora’s Contributions to Development” in Comoros Policy Notes: Accelerating Economic Development in the Union of Comoros.
- Newland, Kathleen and Sonia Plaza (2013), “What We Know About Diasporas and Economic Development
- Plaza, Sonia (2013), “Guidance Note on Remittances on how to incorporate remittances in the Debt Sustainability Framework for low-income countries.” Paper prepared for the Fourth Annual Debt Management Facility Stakeholders’ Forum.
- Ratha, Dilip, and Sonia Plaza. 2011. ‘Harnessing Diasporas.’ *Finance & Development* (September): 48–51. Available at <http://www.imf.org/external/pubs/ft/fandd/2011/09/pdf/ratha.pdf>
- Plaza, Sonia, Mario Navarrete, and Dilip Ratha. 2011. “Migration and Remittances Household Surveys in Sub-Saharan Africa—Methodological Aspects and Main Findings.”
- Joseph, George and Sonia Plaza, “Impact of Remittances on Child Labor in Ghana”, IZA presentation, 2010.
- Ratha, Dilip, Mohapatra, Sanket and Plaza, Sonia, (2008) “ Beyond Aid: New Sources and Innovative Mechanisms for Financing Development in Sub-Saharan Africa “. World Bank Policy Research Working Paper Series, 4609.
- Page, John and Plaza, Sonia, “Migration Remittances and Development: A Review of Global Evidence.” *Journal of African Economies*, Vol. 15, Issue 2, pp. 245-336, 2006.
- Plaza, Sonia (2003). “The Role of Selectivity in Enhancing IDA Effectiveness: A Progress Report”. October 2003. Background Paper for IDA 13 Mid-Term Review. World Bank.
- Plaza, Sonia (1999) “Reputation of protecting Intellectual Property Rights as an incentive to attract foreign direct investment.”
- Plaza, Sonia “The knowledge economy and the linkage university-industry”, Sonia Plaza. Proceedings of the Forum The New Economy. Bolivar Program and the Peruvian Industry Association. August 1998.
- Plaza, Sonia “The new business environment for Small and Medium Enterprises”, Sonia Plaza. Proceedings of the Forum The New Economy. Bolivar Program and the Peruvian Industry Association. August 1998.
- Nair Govindan and S. Plaza “Putting Knowledge to Work”, Background Paper for World Development Report 1998, World Bank. March 1998.
- Sananikone, Ousa and S. Plaza “Standards and Economic Development”, Sonia Plaza & Ousa Sananikone. Background Paper for World Development Report 1998, World Bank. March 1998.
- Plaza, Sonia “Intellectual Property Rights and the implications of the TRIPs agreement for developing countries”. Short Note. World Bank. March 1997.

CHAPTERS IN BOOKS, EDITED BOOKS

- Ratha, Dilip, Sonia Plaza and Ervin Dervisevic (2016). Migration and Remittances Factbook 2016. World Bank.
- Hazan Myriam and Sonia Plaza (2015), “Euro-African and Latin American Bilateral Migration Agreements: the Role of State Diaspora Partnership” in The Palgrave Handbook of International Labour Migration : law and policy perspectives Edited by Marion Panizzon, Gottfried Zürcher, Elisa Fornalé
- “Diaspora and Development: Critical Issues” (with Dilip Ratha) in India Migration Report 2014: Diaspora and Development Edited by S. Irudaya Rajan. Routledge India 2014.
- “Diaspora resources and policies” in the International Handbook on the Economics of Migration Edited by Klaus F. Zimmermann, IZA and Bonn University, Bonn, Germany and Amelie F. Constant, IZA, George Washington University and Temple University, US, July 2013.
- “Facilitating Trade, Access to Trade Finance and Remittances: Diaspora Engagement (with Dilip Ratha) in From Political to Economic Awakening in the Arab World: The Path of Economic Integration Edited by Jean-Pierre Chauffour (MENA development reports). “A Trade and Foreign direct Int
- “World Bank’s activities on migration and the development” (with Dilip Ratha) in the HLCP/CEB book for the High Level Dialogue on International Migration and Development. April 2013.
- Plaza, Sonia and Dilip Ratha (eds) (2011), Diaspora for Development in Africa, Washington, DC: The World Bank.
- “Harnessing the Resources of the Diaspora” in Leveraging Migration for Africa: Remittances, Skills, and Investments by Dilip Ratha, Sanket Mohapatra, Caglar Ozden, Sonia Plaza, William Shaw, and Abebe Shimeles. Washington, DC. The World Bank. 2011.
- “Beyond Aid: New Sources and Innovative Mechanisms for Financing Development in Sub-Saharan Africa” (with Dilip Ratha and Sanket Mohapatra) in Innovative Financing for Development Suhas Ketkar and Dilip Ratha, editors, World Bank, September, 2008.
- “Mobilizing the Diaspora: Creating and Enabling Environment for Trade, Investment, Knowledge and Enterprise Development” in Africa Finances: The contribution of remittances Raj Bardouille, Muna Ndulo and Margaret Grieco, editors, Cambridge Scholars Pub., August, 2008.
- “Beyond Aid: New Sources and Innovative Mechanisms for Financing Development in Sub-Saharan Africa” (with Dilip Ratha and Sanket Mohapatra) in Africa at a turning point?: growth, aid, and external shocks Delfin S. Go and John Page editors, World Bank, 2008.
- Chapter 5 “Between-the-border” Factors in African-Asian Trade and Investment” Africa’s Silk Road: China and India’s New Economic Frontier Harry Broadman, editor, World Bank, February, 2007.
- “Civil Society Participation in Harnessing Information and Communication Technologies: A Comparative Analysis of MSME Support Programs in El Salvador and Mexico” (with Govindan Nair) in Thinking Out Loud III, Innovative Case

Studies on Participatory Instruments, Civil Society Papers. The World Bank. Spring 2002

- “Micro, Small, and Medium-Scale Enterprises” (with Kristin Hallberg) in Mexico A Comprehensive Development Agenda for The New Era. Marcelo M. Guigale, Olivier Lafourcade and Vinh H. Nguyen editors, The World Bank, April 2001.
- “Corporate Governance in Latin America, a short note”, in Corporate Governance: A Framework For Implementation”. The World Bank Group, Working Paper 19764. August 1999.

SEMINARS AND CONFERENCES

- Panelist at the Second Mayoral Forum on Migration and Development, Quito, November 13-14, 2015
- High Level Policy Forum Side event on Migration and Human Mobility in the context of the post 2015 Development Agenda. New York, July 2015.
- Panelist at the Senegal diaspora meeting with the Minister of the Diaspora and more than 100 Senegalese diaspora. July 2015
- Migration and policy coherence workshop with the Governments of Netherlands, Swiss, Sweden, Trinidad and Tobago, Cape Verde, Philippines. The Hague, June 2015.
- Experts meetings on migration and cities, New York, March 2015
- 13th Coordination Meeting on International Migration, New York, February 2015.
- Panelist at the First Mayoral Forum on Migration and Development, Barcelona, 19-20 June 2014.
- Presenter at the KNOMAD Technical Workshop on methodological issues on how to collect data on diaspora including definitions, sources, and estimations- June 16, 2014 Eschborn, Germany
- Panelist at Africa-America Institute (AAI) Speaker Series on Remittances to Africa - June, 5th 2014. New York.
- Panelist at the Global Experts Meeting on Migration and the Post 2015 Development Agenda. Session on Migration and Means of Implementation/Global Partnerships. April 29, 2014. Bangladesh.
- Africa-UK Scotland Conference on Diaspora and remittances. March 2014.
- Presenter at a BBL the Seminar on Engaging Egyptians Abroad for Investment: What Will it Take? A Conversation with the Founder of The Cairo Angels. December 2013. World Bank. Washington D.C.
- Presenter on the Panel on “Migration and Health. I presented the impact of remittances on health outcomes at the preparatory meetings of the Global Forum on Migration and Development (GFMD). November 2013. Geneva.
- Speaker at the conference, “The Evidence-Based for October’s High-Level Dialogue: What We Know About Migration & Development organized by the Migration Policy Institute with the Permanent Mission of Sweden and the Center for Migration Studies (CMS). June 12, 2013. New York.
- Panelist Migration of Professionals from Developing Countries to Germany – Chances, Risks and Opportunities June 04 organized by BMZ and GIZ. Panelist: “Prospects for the hosts Countries”. June 04, 2013. Berlin.

- Presenter at the Conference on “Diasporas, Development and Governance in the Global South”. The World Bank and the engagement with the Diaspora. CIGI. May 27 2013. Ontario.
- Speaker in a Round-Table “Zimbabwe Diaspora Engagement – Unlocking Diaspora Investment and Capacity Development for Global Participation” May 2013. Washington D.C.
- Presenter at the Seminar on Remittances and Migration Presenter. Organized by CEMLA, FOMIN (IADB) and Central Bank of Costa Rica. April 2013.
- Discussant at the African Union Diaspora and Development Workshop -- African Remittances Institute. Presentation on the AIR Project: Background, Current Status and Lesson for other Legacy Projects. March 25 to 27 2013. Washington DC.
- Presenter at the Course: International Migration - Migration Issues Commission Organization of American States. February 2013.
- “Remittances in the Small States” at the Second Global Biennial Conference on Small States organized by the Common Wealth Secretariat. London. September 2012.
- Panelist “Government Engagement with diaspora communities” at the Seminar and Workshop: Engaging with diaspora communities. Focus on EUR, EAP, and NEA. Co-sponsored by the Foreign Service Institute Policy Leadership Division and the Global Partnership Initiative, Office of the Secretary of State, U.S. Department of State. Washington D.C. July 08, 2010.
- Presented the co-authored paper on “Remittances and Child Labor in Ghana” (with George Joseph) at the Seventh IZA Annual Migration Meeting in Bonn in June 2010.
- “Skilled Diaspora and the Transnational Flow of Knowledge and Resources”. Workshop at Pennsylvania State University, April, 2010.
- "Strategies for Diaspora to Be Enablers of S&T Capacity-Building in Their Homelands". American Association for the Advancement of Science Annual Meetings, February, 2010
- IZA Policy Forum “The Global Economic Crisis and the Labor Markets” October 22, 2009
- “Labor Migration and its Development Potential in the Age of Mobility” October 15-16. Malmö, Sweden. Organized by the Swedish Presidency of the European Union (EU), 2009.
- Second Euro African Ministerial Conference on Migration and Development, France, November 2008.
- “Mobility of Students and the Bologna Process”, Lima , Peru, 2008.
- African Parliamentary Forum on Migration and Remittances, Morocco, May, 2008.
- Latin-American Conference on Knowledge Society organized by the Research Center on Advanced Studies of the Polytechnic National Institute (CINVESTAV) in Mexico. Presented latest developments on Information Communication Technology, wireless technologies and skills development for the knowledge economy. October 2007.
- The African Brain Drain – Managing the Drain: Working with the Diaspora at the 2007 Conference of Rectors, Vice Chancellors, and Presidents of African Universities (COREVIP), organized by AAU in Tripoli, Libya, and co-hosted by the 7th April University, Zawia, from 21 - 25 October 2007.

- Presenter at the Regional Initiative on Science and Education (RISE) to discuss the World Bank Regional activities in S&T. The workshop was organized by the Science Initiative Group (SIG) in cooperation with the African Academy of Sciences. Discussed the areas that require a regional approach: biosafety and quality standards, Science and Technology and Intellectual Property Rights. June 2007.
- Presenter at the Workshop organized by the African Academy of Sciences and the Science Initiative Group at the Institute of Advanced Study and sponsored by Carnegie Corporation of New York, to plan an African Regional Initiative in Science and Education. Discussed the importance in building skills for competitiveness and the potential of the Diaspora community to serve as bridges to contribute to Africa's development on March, 2007
- Speaker at the Global Forum: Building Science, Technology, and Innovation Capacity for Sustainable Growth and Poverty Reduction on February 15, 2007. Session: Building R&D capacity in developing countries.
- Speaker at the conference on "Engaging the African Diaspora in Financing African Development" organized by the Institute for African Development at Cornell University on November 04, 2006.
- Presenter in the Seminar on Electronic Government and electronic commerce, World Bank, 2003.
- Presenter in the Forum of the Peruvian University: "The new role of the University in the Knowledge Economy, Iquitos, Peru, 2001
- Presenter in the Seminar on Regional Development: "The Use of the new Information and Communications Technologies for the provision of business development services to Micro and SMEs". Mexico, September, 2000.
- Presenter in the Association of Latin American Chambers of Commerce in the United States: "Electronic Commerce and its implications for Small and Medium Enterprises, Miami, April 1999.
- Presenter in the Forum Communications Policy Meeting of the Pacific Islands: "The Vision for a Learning Society Economy". Fiji, April 21-26, 1999.
- Presenter in the Forum of the Peruvian University: "The University-Industry Linkage, the case of Mexico". Trujillo, Peru, 1999.
- "Reputation of protecting Intellectual Property Rights as an incentive to attract foreign direct investment." Paper presented at the Conference: Regionalism and Globalization in Latin America. BALAS, Rio 1997.
- "The Measurement of Strength of Intellectual Property Rights in developing countries." Paper presented at the Mid-South Finance and Economics, Atlanta 1996.
- Presenter in the Seminar: "Technology: Experiences from East Asian Countries: Corporación Financiera de Desarrollo, Perú. March 1996.
- Presenter in the Seminar: "Korea's Development experience- Lessons for Latin America" University of Lima and the Republic of Korea Embassy. Perú. April 1996.
- Presentation: "Telecommunications and Trade Policy". National Regulatory Research Institute, Columbus, Ohio, May 1996.

CONFERENCES ORGANIZED

- EU Presidency/World Bank Conference on Migration for Development – December 9, 2015.
- Mayoral Forum on Mobility, Migration and Development - June 19 -20, 2014
Barcelona, Spain
- Technical Workshop on methodological issues on how to collect data on diaspora including definitions, sources, and estimations- June 16, 2014 Eschborn, Germany
- KNOMAD Side Event at the Spring Meetings: Migration and Remittances as Drivers of Global Development, Dilip Ratha April 11, 2014.
- Thematic Working Group Cross-Cutting Theme: Capacity Building 2nd Workshop on Learning: Educating in the 21st Century: Perfecting Learning on Capacity Development Projects, March 14, 2014. Geneva
- KNOMAD Thematic Working Group: Policy Coherence: Strengthening the Migration-Development Nexus through Improved Policy and Institutional Coherence. December 2013.
- KNOMAD Cross-Cutting Theme: Capacity Building: Learning Workshop in New York, November 15 2013.
- KNOMAD Event at the High Level Dialogue on Migration and Development: “Local Government: Taking the Migration and Development Agenda Forward” organized by UNDP, UNITAR and KNOMAD, October 1, 2014
- KNOMAD Event at the High Level Dialogue on Migration and Development: “Local Government: Taking the Migration and Development Agenda Forward” organized by UNDP, UNITAR and KNOMAD. October 3, 2013
- KNOMAD European Launch, September 11, 2013
- Launch of KNOMAD - April 19, 2013, Washington D.C. Chairs, Co-Chairs and Vice-Chairs KNOMAD Meeting - April 18, 2013. Washington D.C.
- Retreat on Migration and the Post 2015 Development Framework, April 17, 2013 Washington D.C
- US Department of State: Global Knowledge Partnership on Migration and Development KNOMAD. February 2013.
- KNOMAD Seminar: The Future of Migration: Issues and Prospects - What will migration look like in 2045? - Speaker: Professor Bimal Ghosh Thursday, February 21th 2013.
- KNOMAD Event: Migration and the Post-2015 Development Agenda - Possible Contributions of the Global Knowledge Partnership on Migration and Development (KNOMAD) - January 24, 2013 during the 2013 High-Level Dialogue Series “Towards the 2013 High-level Dialogue on International Migration and Development”
- Global Experts Meeting- KNOMAD –Washington, December 10 - 12, 2012
- “Improving Data for Growth in Small States in the Caribbean: Focus on Remittances and Tourism” Commonwealth- World Bank. Bridgetown, Barbados, December 6, 2012.
- Global Experts Meeting- KNOMAD -Geneva, December 3 - 4, 2012
- Diaspora for Development, July 13- July 14, 2009. Washington D.C.
- Africa Migration, Remittances and Development Workshop, Tunis, March 18, 2009.

- Innovative Financing - Side Event at the Doha Financing for Development Meeting, Qatar, December 2008.
- Innovative Financing for Development, Book Launch/Panel Discussion, October 2008. Washington D.C.
- Migration and Development: Sharing Lessons from Practitioners at PREM Week, May 2008, Washington D.C.
- South Africa Mobilizing the Diaspora, April 2008.

HONORS/AWARDS

Center of Excellence Scholarship, American University (1994).

Departmental Scholarship (1990) University of Pennsylvania

Ford Foundation Scholarship, 1989

Fulbright Scholarship to pursue a Masters at Yale University, 1989-1990. Ranked first in the Peruvian selection.

Ranked in the top 2% of class of 1984, Economics Faculty, Universidad de Lima

Ranked first in class of 1980 General Studies, Universidad de Lima, 1981

Ranked second in high school being awarded free entrance to undergraduate studies

Awards at the World Bank

Africa Regional Award for Excellence, Research/Book Africa's Silk Road: China and India's New Economic Frontier (team member), 2007

Independent Evaluation Group Good Practice Award, Benefit/Cost Analysis of S&T Project, 1998

Performance and/or spot awards, 2000 (x2), 2002(x4), 2003 (x5), 2004(x2), 2005 (x2), 2006 (x 2), 2007 (x4), 2008.

TEACHING EXPERIENCE

The American University, Adjunct Faculty Washington, DC.

- Taught Microeconomics and Macroeconomics Principles. Fall 94, Spring 95 and Spring 97.

Diplomatic Academy of Perú, Associate Professor Lima, Perú.

- Taught International Economic Policy. Fall 89

University of Lima, Invited Professor and Teaching Assistant Lima, Perú.

- Taught Applied Statistics and International Economics. Fall 85 and Fall 89.

EDUCATION

University of Pennsylvania, Philadelphia, Pennsylvania.

M.S; May 1991. Concentration: International Development and Appropriate Technology.

Awards: Departmental Scholarship (1990).

Yale University, New Haven, Connecticut.

M.A. in Economics; Dec. 1990. Concentration: International Trade and Development.

Awards: Ford Foundation Scholarship (1989).

LANGUAGES

Fluent in Spanish and English. Familiar with basic written and spoken French.

COMPUTER SKILLS

Software Programs: Microsoftword, Excel, Outlok, Power Point.

Statistical Programs: TSP, Eviews, Programming Skills: STATA, GAUSS, SAS

ACTIVITIES

Elected student representative in the Economics Faculty Council at the University of
Lima.

American Economic Association

Fulbright Scholar

IZA Research Fellow