#### Dr. Caroline Wehner - Curriculum Vitae

#### **Contact Address**

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#### **Research Interest**

Education, Labor and Behavioral Economics; Management Practice

#### **Current Position and Professional Career**

04/2017 – present	Research Associate Federal Institute for Vocational Education and Training (BIBB),
	Division 1.3 - Economics of VET, Bonn, Germany
04/2011 – 03/2017	Resident Research Affiliate
, ,	IZA – Institute for the Study of Labor, Bonn, Germany
11/2008 – 03/2011	Student Research Assistant IZA - Institute for the Study of Labor, Bonn, Germany
07/2007 – 10/2008	Student Research Assistant Chair for Empirical Social and Economic Research, University of Cologne, Germany
06/2006 – 06/2007	Student Assistant GESIS - Data Archive for the Social Sciences, Cologne, Germany

### **Research Projects and Grands (Project Leader)**

07/2019-12/2023 Firms' Training and Recruitment Decisions (with H. Pfeifer)

Education	
08/2012 – 05/2018	Ph.D. in Education Economics and Governance  Maastricht University – School of Business and Economics; UNU-Merit/Maastricht Graduate School of Governance, Maastricht, The Netherlands Supervisors: Prof. Dr. L. Borghans, Dr. T. Schils Thesis: "Too Scared to Achieve? The Relation between Neuroticism, Conscientiousness and Socio-Economic Outcomes"
04/2005 – 01/2011	<b>Diplom-Volkswirtin (M.A. Economics)</b> , University of Cologne, Germany Supervisors: Prof. Dr. C. Fuest, Dr. Andreas Peichl Thesis: "Can a Minimum Wage Efficiently Reduce Poverty? A Microsimulation Approach for Germany"
08/2008 – 10/2008	Studies in Sociology and Empirical Research, Utrecht University, The Netherlands
10/2003 – 03/2005	<b>Studies in Regional Sciences Latin America (Specialization Economics)</b> , University of Cologne, Germany
Publications	
A. Refereed Journals	
2017	<b>Labor Market Reforms in Europe – Towards More Flexicure Labor Markets?</b> , Journal for Labour Market Research, 51 (3): 1-17 (with W. Eichhorst and P. Marx).
2016	<b>Euroskepticism, Income Inequality and Financial Expectations</b> , B.E. Journal of Economic Analysis and Policy, 16 (2): 539-576 (with J. Ritzen and K. F. Zimmermann).
B. Book Chapters	
2016	<b>Neue Qualität der Arbeit?,</b> in Badura, B., Ducki, A., Schröder, H., Klose, J., und Meyer, M. (Hrsg.), Fehlzeiten-Report 2016. Unternehmenskultur und Gesundheit - Herausforderung und Chancen, Kapitel 2 (with W. Eichhorst und V. Tobsch).
C. Policy Reports	
2013	IZA Research Report No. 54: Social Protection Rights of Economically Dependent Self- employed Workers, report based on a study conducted for the European Parliament (with W. Eichhorst et al.).
D. Work in Progress	
2020	Do Recruiters Select Workers with Different Personality Traits for Different Tasks? A Discrete Choice Experiment, (with A. de Grip and H. Pfeifer)
2019	Educational Achievement and Gender Differences: The Role of the Interaction between Emotional Stability and Conscientiousness, ROA-RM-2019/5 (with T. Schils)

2016

Personality and Mental Health: The Role and Substitution Effect of Emotional Stability and Conscientiousness, IZA DP No. 10337 (with T. Schils and L. Borghans)

Teaching	
2019-2020	<b>Supervision Bachelor Thesis</b> by Aline Beiz (with Prof. Marita Jacob), Faculty of Management, Economics and Social Science, University of Cologne, Germany
2020	Practical Seminar (Quantitative Analysis, Academic Writing) – Berufe and Arbeits- bedingungen in Deutschland, Faculty of Management, Economics and Social Science, University of Cologne, Germany
2019	Practical Seminar (Quantitative Analysis, Academic Writing) – Berufe und Arbeits- bedingungen in Deutschland, Faculty of Management, Economics and Social Science, University of Cologne, Germany
2018	Practical Seminar (Quantitative Analysis, Academic Writing) - Arbeits(markt)bedingungen in Deutschland, Faculty of Management, Economics and Social Science, University of Cologne, Germany
2017	<b>Academic Writing and Proposal Presentation,</b> Program: Evidence-Based Policy Research Methods (EPRM), University Maastricht/ Maastricht Graduate School of Governance, The Netherlands
2016	<b>Academic Writing and Proposal Presentation,</b> Program: Evidence-Based Policy Research Methods (EPRM), University Maastricht/ Maastricht Graduate School of Governance, The Netherlands

## **Conference and Workshop Presentations**

2020	23 <sup>rd</sup> Colloquium on Personnel Economics (COPE), London, UK (cancelled due to Covid-19); 34th Annual Conference of the European Society for Population Economics (ESPE), Barcelona, Spain (cancelled due to Covid-19); Cedefop, Eurofound and IZA Conference on Workplace and Management Practices, Dublin, Ireland
2019	Frühjahrstagung Sektion "Soziale Ungleichheit und Sozialstrukturanalyse", WZB Berlin, Germany; SASE 2019, New York, USA
2018	3rd International NEPS Conference, Bamberg, Germany; HEIRS 2018, Naples, Italy
2017	UCD PhD Conference in Behavioral Science, Dublin, Ireland
2016	HEIRS 2016, Lugano, Italy; University Tübingen/LEAD Graduate School Retreat, Bad Urach, Germany; 19 <sup>th</sup> IZA Summer School in Labor Economics, Ammersee, Germany; Stirling PhD Conference in Behavioural Science, Stirling, UK
2015	ECPR General Conference, Montréal, Canada
2014	3rd Potsdam PhD Workshop in Empirical Economics, Potsdam, Germany; IZA Brown Bag Seminar, Bonn, Germany

# **Organization of Seminars and Conferences**

11/2019	<b>2</b> <sup>nd</sup> <b>BIBB Conference - The Economics of Vocational Education and Training</b> , Siegburg, Germany (with H. Pfeifer and F. Wenzelmann)
06/2016	European Commission/IZA Conference, Brussels, Belgium (with W. Eichhorst)
03/2016	ILO/IZA Conference: Assessing the Effects of Labor Market Reforms - A Global Perspective, Geneva, Switzerland (with W. Eichhorst)
10/2015	IZA/OECD Employment Seminar, Paris, France (with W. Eichhorst)
10/2014 – 03/2017	IZA Policy Seminar: monthly seminar series at IZA, Bonn, Germany
07/2013	IZA/VEF Workshop: A European Labor Market with Full Employment, More Income Security and Less Income Inequality in 2020, Bonn, Germany (with J. Ritzen)