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DePaul University,
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EDUCATION:

Columbia University

2004 Ph.D. Urban Planning (Concentration: Urban Economic Development)
Topic: Labor, Institutions, and Urbanization: The Emergence of China's Labor Market and Its Impacts on Urbanization Policies (1980-87)

Harvard University

2004 Master of Liberal Arts, Faculty of Art & Sciences (Concentration: Government).

Hong Kong University of Science & Technology

1993 MA, School of Humanities and Social Sciences, 1993 (Concentration: Chinese Studies).

University of East Asia, Macau

1991 B.B.A. , Open College (Concentration: Marketing).

ACADAMIC POSITION:

Sept 2004 – Present Assistant Professor, School of Public Service, DePaul University.

July 2003 – 04 Andrew W. Mellon Post-doctoral Fellow on Asian Urbanization,
Population Studies and Training Center, Brown University.

RESEARCH INTERESTS:

Labor Mobility and Policies

Labor Market Institutions and labor Market Discriminations

Globalization and Labor Relations

Regional development and Spatial Inequality

OTHER INVITED ACADAMIC POSITION AND PROFESSIONAL POSITION:

Jul 2010– Present	Research Affiliate, UCLA Institute for Research on Labor and Employment.
Jul 2010– Present	Visiting Professor, School of Agricultural Economics and Rural Development (SARD) at Renmin University of China.
Jun 2010-Present	Co-founder of the “International Network for Employment and Development.”
Dec 2008– Present	Research Project Advisor for the Corporate Social Work and Corporate Social Responsibility (CSW-CSR) Initiative at the Joint Hong Kong Poly University -Peking University China Social Work Research Centre.
Oct 2008– Present	Project Team Leader, Community Driven Development Project in Gambia, the World Bank.
Feb 2008– Present	Invited Consultant, the Council of Global Urban Competitiveness Project (GUCP).
Oct 2007– June 2008	Mentor of a PhD student at the Economic Department, Harvard University.
Aug 2007– June 2009	Mentor of a PhD student at the Public Policy Program, J. F. Kennedy School of Government, Harvard University.
Aug 2006-Present	Invited Professor for Summer School on Chinese Economy PhD. Program, CERDI-IDREC (Institute for Chinese Economic Development), Université d'Auvergne, France. (Teach with Professor Barry Naughton of U C Santiago, Françoise RENARD, and others professors to Ph. D. Students who study Chinese Economic Development around the world).
June 2006 Summer	Visiting Professor, Korean Development Institute school of Public Policy and Management. (Teach International Political Economy for Development for master students).
May 2006– Present	Invited Professor, CERDI-IDREC (Institute for Chinese Economic Development), University of Auvergne, Clermont-Ferrand, France. (Teach seminar on Chinese Economic Development and Policies for master and Ph. D students at the CERDI.)
May 2006 – Present	Member of Ph.D. students’ dissertation committees at the China Center, CERDI-IDREC, University of Auvergne in Clermont-Ferrand, France.
Mar 2006 – Present	Member of Ph.D. students’ dissertation committees at Graduate Program in Urban Planning, Columbia University.
Jan 2005 – Present	Director of Urban, Rural, and Regional Economic Development Section, Forum for Economic Development. Website: http://www.fed.org.cn/ (Chairperson: Professor Justin, Yifu Lin, Chief Economist of the World Bank, former Director of Center for Chinese Economic Research, Peking University).
Jan 2002 – Present	Consultant, National Bureau of Economic Research, Labor Studies Program.

Research on labor market development policy and international scientific workforce's mobility with Professor Richard Freeman.

AWARDS, HONORS, SCHOLARSHIPS, AND FELLOWSHIPS:

- Jan 2011 Winner of Best Papers Competition at the Labor and Employment Relations Association 2010.
- Sep 2010 "Early Career Fellowship," 25th Annual Employment Relations Unit Conference, Cardiff Business School, UK
- Mar 2010 Social Sciences and Humanities Research Council of Canada, seed grant for the international network of employment and development and the "Inaugural network on employment dynamics and social security in an international perspective" at Fudan University, Shanghai, June 12-14, 2010.
- Jun 2009 DePaul University's Competitive Research Grant
- Apr 2008 Winner of the Gregory Chow Best Paper Competition at the Chinese Economists Society (2008)
- Mar 2008 Research Fellow, the Institute for the Study of Labor (IZA), Bonn, Germany
- Jun 2007 Winner of best paper competition at the 18th Chinese Economics Association (UK) Annual Conference (with Richard Schiere)
- Jul 2005 The Overseas Young Chinese Forum (OYCF) -The 1990 Institute Research Fellowship
- Jun 2005 DePaul University's Summer Research Grant
- Apr 2005 DePaul University's Competitive Research Grant
- Feb 2005 Winner of "Inequality and Poverty in China" essay competition by the World Institute for Development Economics Research of the United Nations University (UNU-WIDER), 2005. (with Qi Zhang and Mingxing Liu)
- 2003 – 04 Sole winner of the Andrew W. Mellon Post-doctoral Fellow on Asian Urbanization, Brown University.
- Dec 2003 Yin-chu Ma Outstanding Demographic Research Scholar Lecture Series, Population Center, Peking University.
- Sept 2003 The Ronald Coase Institute Dissertation Fellowship Recipient, for dissertation workshop at Budapest, Hungary.
- 2001 Recipient of the Highest Award Graduate Student Small Grant Program from the Mellon Foundation, provided by Urban China Research Network State University of New York Albany.
- 1997 – 99 President's Fellow Scholarship, Columbia University.
- 1991 – 93 University Post-Graduate Council fellowships, HKUST.

JOURNAL PUBLICATIONS:

“Development of Financial Intermediation and the Dynamics of Urban-rural Income Disparity in China” (2010) with Qi Zhang and Mingxing Liu.

Winner of “Inequality and Poverty in China” essay competition by the **World Institute for Development Economics Research of the United Nations University (UNU-WIDER), 2005.**

In *Regional Studies* 44(9) November 2010, 1171-1187. Earlier Version has been published in *WIDER Research Paper* RP2006/65.

“Education of Migrant Children in Urban China: An Origin-Destination Pooled Approach.” (2007) with Zai Liang.

In *Social Science Research*, 36, 2007, 28-47. Chinese translation of the paper is at the *Journal of World Economic Forum* (Chinese name: *Shi Jie Jing Ji Wen Hui*).

“Skill-Sorting, Self-Selectivity, and Immigration Policy Regime Change: Two Surveys of Chinese Graduate Students’ Intention to Study Abroad.”

In *American Economic Review*, 95(2), May, 2005, 66-70.

“Migration and Gender in China: An Origin-Destination Linked Approach.” with Zai Liang.

In *Economic Development and Cultural Change*, 52(2), Jan., 2004, 423-443.

“Rural Industrialization and Internal Migration in China.” with Zai Liang and Gu Yanmin.

In *Urban Studies* 39(2), Nov. 2002, 2175-2187. This paper has been invited to reprint in a book chapter in Chen, Aimin, Gordon G. Liu, and Kevin H. Zhang (eds.) (2005) *Urbanization and Social Welfare in China*, Ashgate Publishing House.

BOOK MONOGRAPH:

Social Capital and Business Development in High-technology Clusters: An Analysis of Contemporary U.S. Agglomerations with Neslihan Aydogan. (Springer Verlag, 2008) ISBN: 9780387719108

Editorial Reviews:

From the reviews: “To provide an operational definition early on, to help guide the reader ... book is a quick read, and is generally accessible to scholars and students with an intermediate background in econometrics or applied statistics. ... greatest interest to regional scientists, economists, and economic geographers who are already familiar with contemporary research on knowledge spillovers and network externalities and want to keep up with new empirical results.” (Henry Renski, *Journal of Regional Science*, Vol. 50 (2), 2010)

This book has also been reviewed by the *International Small Business Journal*.

BOOK CHAPTERS:

“The Education Consequences of Migration for Children in China.” (2010) with Zai Liang. In Gordon Liu, Shufang Zhang, and Zongyi Zhang (eds.) (2010) *Investing in Health and Education for Economic Development in China*, the World Scientific Publishing Co. Pte. Ltd.

“Regional income vulnerability and inequality in China from 1985 to 2001: An analysis using an asset based framework” In Richard Sanders, Chen Yang (eds.) (2007) *China's Post-Reform Economy - Achieving Harmony, Sustaining Growth* Routledge, 2007.

“Educational Attainment of Migrant Children: The Forgotten Story of China’s Urbanization” (2007) with Zai Liang. In Emily Hannum and Albert Park (eds.) (2007) *Education and Reform in China*, Routledge, 2007.

“Urbanization, Economic Development, Spatial Inequality in China (1990-2001)” (2007) with Michael J. White and Fulong Wu. In John R Logan and Susan S. Fainstein (eds.) (2007) *Urban China in Comparative Perspective*, Blackwell Publishing House, 2007.

“Demographic Sources of China’s Urbanization in the 1990s: Patterns and Regional Variations” (2007) with Zai Liang and Hy Van Luong. In John R Logan and Susan S. Fainstein (eds.) (2007) *Urban China in Comparative Perspective*, Blackwell Publishing House, 2007.

“Financial development and urban-rural income disparity in China” (2006) with Qi Zhang, Mingxing Liu, Ran Tao. In Shuming Bao, Shuanglin Lin and Changwen Zhao (eds.) (2006) *The Chinese Economy after WTO Accession*, Ashgate Publishing House.

“Rural Industrialization and Internal Migration in China.” with Zai Liang and Gu Yanmin. In Chen, Aimin, Gordon G. Liu, and Kevin H. Zhang (eds.) (2005) *Urbanization and Social Welfare in China*, Ashgate Publishing House.

“Migration, Gender, and Return to Education in Shenzhen, China.” with Zai Liang. In International Union for Scientific Study of Population (eds.) (2003) *Women in the Labour Market in Changing Economies*, Oxford University Press.

“Development and the Politics of Knowledge: A Critical Interpretation of Social Role of Modernization Theories in the Development of the Third World” (1999) (In Chinese) In Hui po-keung, et al (eds.), *Cultural and Social Studies Vol. III*, Oxford University Press (China) Ltd.

“Rhetoric and Mathematics” (1997) (In Chinese) In Hui po-keung, et al (eds.), *Cultural and Social Studies Vol. II*, Oxford University Press (China) Ltd. 1997.

FUNDED PROJECTS AND FIELD STUDIES:

Employment dynamics and social security in an international perspective, an Inaugural Conference for the Network of Employment and Development at Fudan University, Shanghai, June 12-14, 2010.

Funded by Social Sciences and Humanities Research Council of Canada, York University, and Fudan University with Tony Fong (PI) at York University and Ming Lu at Fudan University

Financial Crisis, Labor Law, and labor welfare (December 2008 – August 2009)

Funded by Fair Wear Foundation and the Joint Hong Kong Poly University -Peking University China Social Work Research Centre (PI).

Baseline Survey on Community Driven Development Project in Gambia. With Jean-Louis Arcand (PI) and Yong He (November 2008)

Funded by the World Bank.

Network Analysis on Community Driven Development Project in Gambia. With Jean-Louis Arcand (PI) and Yong He (November 2008)

Funded by the World Bank.

Evaluating the Working Condition and Labor Retention Rate in Different Social Responsibility Code at Toy Factories at Shenzhen, China. With David I. Levine. (December 2006)

Funded by DePaul University (December 2006).

Labor Training Voucher Survey in Zhejiang province, China. with Nansheng Bai, July 2005.

Funded by the Overseas Young Chinese Forum (OYCF) -The 1990 Institute Research Fellowship, DePaul University's Competitive Research Grant, and DePaul University's Summer Research Grant.

Oversea graduate student graduation plan internet survey. with Richard Freeman, December 2004.

Funded by the National Bureau of Economic Research, Labor Studies Program.

Graduate student study abroad intention survey at Peking University. November 2004.

Funded by the National Bureau of Economic Research, Labor Studies Program.

Firms' Property rights and Labor Relations: A pilot study in Shenzhen, China. Summer 2002.

Funded by the Mellon Foundation (provided by Urban China Research Network State University of New York Albany).