Curriculum vitae

Getinet A. Haile

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Contact details:

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Education:

11/1999 – 04/2004: PhD (Economics, School of Economics, University of Nottingham, UK)

10/1997 – 09/1998: MSc (Economics & International Econ., Sch. of Economics, Nottingham)

10/1996 – 06/1997: Pg.ip. (Economics, School of Economics, University of Nottingham)

10/1989 – 11/1993: B.A. Degree (Economics, Addis Ababa University, Ethiopia)

Employment & affiliations:

Current:

- 01/2021 present: Associate Professor in Industrial Economics, Department of Industrial Economics, Nottingham University Business School.
- 01/2012 12/2021: Assistant Professor in Industrial Economics, Department of Industrial Economics, Nottingham University Business School.
- 02/2009 present: Research Fellow, IZA Institute of Labor Economics (IZA) (http://www.iza.org/)
- 02/2011 present: Associate Research Fellow, Chair of Econometrics, University of Mannheim (http://froelich.vwl.uni-mannheim.de/1943.0.html)

Previous:

- 09/2011 12/2011: Senior Lecturer, Nottingham Business School, Nottingham Trent University.
- 01/2005 07/2011: **Senior Research Fellow**, Work and Social Policy Group (Quantitative), Policy Studies Institute (01/2005 07/2008 as Research Fellow)
- 02/2009 01/2011: **Post-doctoral fellow**, Chair of Econometrics, University of Mannheim (<u>http://froelich.vwl.uni-mannheim.de/1305.0.html</u>) (on secondment from the Policy Studies Institute).

- 06/2010 08/2010: Visiting Lecturer, African Economic Research Consortium, Nairobi, Kenya (http://www.aercafrica.org/home/index.asp)
- 10/2002 12/2005: **Teaching Fellow**, Dep't of Economics, Lancaster University, Lancaster, UK
- 09/1999 09/2002: Graduate Teaching Assistant, School of Economics, Nottingham
- 09/1998 09/1999: Senior Lecturer, Dep't of Economics, Addis Ababa University
- 09/1994 09/1996: Lecturer, Dep't of Economics, Addis Ababa University
- 01/1994 08/1994: Research Officer, Research Department, National Bank of Ethiopia

Recent refereed publications:

- 1. Haile, G. (2021), Men, Women and Unions, Industrial Relations Journal (forthcoming).
- 2. Haile, G. (2021), Are high performance work practices compatible with the extending working life agenda? *Personnel Review* (forthcoming).
- 3. Haile, G. (2021), A Review of Creating Good Jobs: An Industry Based Approach, edited by Paul Osterman, *International Journal of the Economics of Business* (forthcoming).
- 4. Gaggero, A. and Haile, G. (2019), Does Class Size Matter in Postgraduate Education? *Manchester School*, 88 (3), 489-505.
- 5. Haile, G. (2018), Intergenerational Mobility in Socio-Economic Status in Ethiopia, *Journal of International Development*, 30 (8),1392-1413.
- Poppe, R., Froelich, M. and Haile, G. (2017), School meals and educational outcomes in rural Ethiopia, *Journal of Development Studies*, 55 (8), 1741-1756.
- 7. Haile, G. (2016), "Union Decline in Britain: Does Gender Have Anything to Do with It", *Scottish Journal of Political Economy*, forthcoming 2016.
- 8. Haile, G.; Bryson, A.; White, M. (2015), "Spillover effects of unionisation on non-members' wellbeing", *Labour Economics*, Vol.35, pp. 108-122.
- 9. Haile, G. (2015), "Workplace job satisfaction Britain: evidence from linked employer-employee data," *Labour: Review of Labour Economics and Industrial Relations*, 29 (3), 225-242.
- 10. Haile, G.; Srour, I. and Vivarelli, M. (2016), "Imported technology and manufacturing employment in Ethiopia", *Eurasian Business Review*, 7, 1-23.
- 11. Haile, G. A. (2012), "Unhappy working with men? Workplace gender diversity and job-related wellbeing in Britain", *Labour Economics*, 19, 329-350.
- 12. Frolich, M.; Haile, G. (2011), "Labour Markets in Developing Countries", *Labour Economics*, Vol.18, S2-S6.
- 13. Haile, G.; Haile, B. (2011), "Child Labour and Schooling in Rural Ethiopia: Is there a trade-off?" *Education Economics*, 20 (4), 365-385.

- 14. Cappellari, L., Dorsett, R. Haile, G. (2010) State dependence and unobserved heterogeneity in the employment transitions of the over-50s, *Empirical Economics*, 38 (3), 523.
- 15. Haile, G. & Nguyen, A (2008) 'Determinants of academic attainment in the US: a quantile regression analysis of test scores', *Education Economics*, Vol. 16, No. 1, 29-53
- Haile, G (2008) Determinants of Self-employment in Urban Ethiopia, *Ethiopian Journal of Economics*, vol. 17 (2) (previously presented at the 3rd IZA-World Bank Conference on Employment and Development, May 5 6 2008, Rabat, Morocco).
- 17. Nguyen, A; Haile, G, and Taylor, J (2005) 'Ethnic and Gender Differences in Intergenerational Mobility: A Study of 26-Year-Olds in the USA', *Scottish Journal of Political Economy*, Vol. 52, No. 4, September 2005.

Selected expert/research reports to external bodies

- 18. Haile, G. and Smeaton, D. (2017), Are High Performance Work Practices compatible with the Extended Working Life agenda? WRW Working Paper No. 5, London, UK.
- 19. Haile, G., Poppe, R. and Froelich, M. (2011), School Meals Programme in Ethiopia: A Mixed-Methods Based Impact study, United Nations World Food Programme Research Report.
- 20. Haile, G. (2009), Workplace Demographic Diversity and Employee Well-being: a WERS2004 based analysis, ESRC Research Report.
- 21. Bewley, H, Dorsett, R and Haile, G (2007) *The impact of pathways to work,* DWP Research Report No.435, Department for Work and Pensions.
- 22. Dorsett, R, Haile, G and Speckesser, S (2006) *Work-Focused Interviews for Partners (WFIP) and enhanced New Deal for Partners (NDP): Quantitative Impact Assessment*, DWP Research Report No. 352, Department for Work and Pensions.
- 23. Cappellari, L, Dorsett, R and Haile, G (2005) *Labour market transitions among the Over-50s*, DWP Research Report No. 296, Department for Work and Pensions.

Recent research council submissions & grants (selected):

Current/on-going:

• I submitted to the UKRI GCRF/NF 'Agile Covid19 Response Call' as a PI in Summer 2020, with a proposed budget of £265K.

(PANEL FEEDBACK: "The panel deemed the proposed work to be tackling an interesting research question. The panel would like it to be noted that they would strongly recommend the applicants

pursue this research idea through other funding opportunities.") – this is a project I aim to take forward.

- I submitted to the **Welcome Trust** call on 'Workplace Mental Health' as a Co-I in Spring 2020, with a proposed budget of £65K this is another project I aim to take forward.
- I am currently developing a research project (for **ESRC open call**) on 'Labour Market Disadvantage and Wellbeing in Britain' as a PI together with colleagues at UCL and Essex.
- With a colleague at University of Dusseldorf we are launching a programme of work (including grant applications to **UKRI/GCRF**) on Industrial Organization in the context of LDCs.

Recent grants awarded:

- £1.3m: **ESRC**, Extending working lives project (2014 2017) Co-investigator.
- \$150,000: UN-WFP, Impact of School Meals Programmes in Ethiopia (2010 2011) Principal investigator
- £80,000: ESRC, Workplace Diversity and Employee Wellbeing (2008 2009) Principal investigator

Teaching experience (selected):

2014 – present: Labour & Personnel Economics (UG-level) – module developer & convenor.

2013 – present: on-going: Topics in Advanced Econometrics (PhD - level) – module convenor.

- 2013 present: Financial Econometrics (MSc level) module convenor
- 2009 2011: Advanced Econometrics (MSc and PhD)
- 2009 2011: Labour economics (PG and UG)
- 2010: Labour Economics (PG)
- 2010: Graduate Econometrics (Impact Evaluation) (PG)

Postgraduate supervision experience:

- 11 Masters dissertations
- 3 PhD supervision

Research related media appearances:

- The Conversation (2018)
- DW radio Amharic service (2017; 2016)
- BBC Radio 4 (2012)

- Forbes Magazine (2012)
- The Conversation (2015)

Conference Acceptance/Presentations (selected):

- European Association of Labour Economists (2017, 2013, 2005)
- Society of Labour Economists (2017, 2013, 2007, 2005)
- Royal Economic Society (2020, 2014, 2007)
- UK Labour Economics Society (WPEG) (2018, 2014, 2013, 2009)

Research and Consultancy projects (selected):

- Extending working lives: health and wellbeing implications and facilitators a 3-year (2014 2017) ESRC funded research project (Co-Investigator).
- Impact of School Meals Programmes in Ethiopia on Child educational and developmental outcomes (United Nations World Food Programme, UN-WFP, sponsored project) – Completed March 2011 (Principal Investigator)
- Workplace Diversity and Employee Well-being in Britain: WERS2004 based analysis (ESRC funded) Completed January 2009 (Principal Investigator)
- Evaluation of Incapacity Benefit reform pilots in the UK (Department for Work and Pensions, DWP) – Completed December 2007 (Co-Investigator)
- Evaluation of Work focused Interviews for Partners (WFIP) (Department for Work and Pensions, DWP) – Completed July 2006 (Co-Investigator)
- Labour Market Transition behaviour of older workers (Department for Work and Pensions, DWP)
 Completed December 2005 (Co-Investigator)

Recent refereeing role:

Health Economics, British Journal of Industrial Relations; Journal of Population Economics; Manchester School; Labour: Review of Labour Economics and Industrial Economics; IZA Journal of Migration; Economic Issues, Scottish Journal of Political Economy, Journal of Happiness, Journal of the Royal Statistical Society, International Journal of the Economics of Business, Ethiopian Journal Economics.