

CURRICULUM VITAE

<i>Name</i>	Seamus McGuinness
<i>Positions</i>	Research Professor The Economic & Social Research Institute Dublin Adjunct Professor Department of Economics Trinity College Dublin Research Fellow, IZA National Labour Market Expert for Ireland European Employment Policy Observatory (EEPO)
<i>Education/Qualifications</i>	B.Sc. (Econ) 2.1, 1993 Queen's University Belfast M.Sc. Finance, 1994 Queen's University Belfast PhD in Economics, 2003 (after three years PT study) Queen's University Belfast Supervisors Prof. David Canning and Dr Boyd Black, examiners Prof. Peter Sloane and Prof. Gauthier Lanot.

Career Profile

2015 – Date	Research Professor ESRI
2011 – 2015	Associate Research Professor ESRI
2014 – Date	Research Fellow IZA
2013– Date	Irish Labour Market Expert (EEPO)
2012 – Date	Adjunct Professor (Trinity College Dublin)
2011 – 2015	Adjunct Associate Professor (NILS)
2007 – 2011	Research Officer, ESRI
2006 – 2007	Research Fellow, Melbourne Institute of Applied Economic & Social Research (University of Melbourne).
2004 - 2006	Senior Research Officer / Economist. NIERC / ERINI
1997 - 2003	Research Officer, NIERC
1995 - 1997	Research Associate, Department of Economics, QUB
1994 - 1995	Research Assistant, NIERC

Peer reviewed journal articles

McGuinness, S., Pouliakas, K. & Redmond, P. "Skills-displacing technological change and within-job reallocation effects on tasks and skills: Challenging technological alarmism?", forthcoming in the ***Economics of Innovation and New Technology***.

Bergin, A. & McGuinness, S. "Who is Better Off? Measuring Cross-border differences in Living Standards, Opportunities and Quality of Life on the Island of Ireland", ***Irish Studies in International Affairs***, 2021, Vol 32(2).

McGuinness, S. Kelly, E., Phuong, R., Thuy, H. & Whelan, A. . "Returns to Education in Vietnam: A Changing Landscape", ***World Development***, 2021, Vol 38.

Redmond, P. & McGuinness, S. "Consumption in Retirement: Heterogeneous Effects by Household Type and Gender", ***Journal of Population and Ageing***, 2020.

Redmond, P., Doorley, K. & McGuinness, S. (2020). "The Impact of a Minimum Wage Change on the Distribution of Wages and Household Income", ***Oxford Economic Papers*** (published online)

Kelly, E., McGuinness, S., O'Connell, P., Gonzalez, P. & Haugh, D. "How did Immigrants Fare in the Irish Labour Market over the Great Recession?", ***Economic and Social Review***, 2020, Vol 51(3).

McGuinness, S. & Bergin, A. "The Political Economy of a Northern Ireland Border Poll ", ***Cambridge Journal of Economics***, 2020. Vol 44(4).

Whelan, A. & McGuinness, S. "The Determinants of Degree Programme Satisfaction", ***Studies in Higher Education***, 2020 (published online).

Delaney, J., McGuinness, S., Pouliakas, K. & Redmond, P. "Educational expansion and overeducation of young graduates: A comparative analysis of 30 European countries", ***Oxford Review of Education***, 2020 (published online).

McGuinness, S. Redmond, P. & Delaney, J. "Minimum Wages and Non-compliance", ***Applied Economics Letters***, 2020 (published online).

Redmond, P. & McGuinness, S. "Explaining the Gender Gap in Job Satisfaction", ***Applied Economics Letters***, 2019 (published online).

McGuinness, S. Bergin, A., Kelly, E., McCoy, S., Smyth, E. & Whelan A. "Evaluating Post Leaving Certificate Provision in Ireland", ***Economic & Social Review***, 2019, Vol. 50 (33).

McGuinness, S. & Redmond, P. "The Impact of a Minimum Wage Increase on Temporary Worker Contracts", ***Fiscal Studies***, 2019 Vol. 40(2), 149-173.

The McVicar, D., Park, A. & McGuinness, S. "Exploiting the Irish border to estimate minimum wage impacts in Northern Ireland", ***IZA Journal of Labor Economics***, 2019.

McGuinness, S., Kelly, E. & O'Connell, P. "Carrots, no stick, no driver: the impact of job search assistance in a regime with minimal monitoring and sanctions", ***Journal of Labor Research***, 2019, Vol. 40(2) 151-180.

Redmond, P. & McGuinness, S. "The Gender Wage Gap in Europe: Job Preferences, Gender

Convergence and Distributional Effects” *Oxford Bulletin of Economics and Statistics*, 2019, Vol. 81(3), 564-587.

Redmond, P. & McGuinness, S. “Assessing the impact of the Minimum Wage in Ireland” , 2019., *DICE Report*, Vol. 16(4), 23-26.

McGuinness, S., Bergin, A. & Whelan, A. “Overeducation in Europe: Trends, convergence and drivers”, *Oxford Economic Papers*, 2018 Vol. 70(1), 994-1015.

McGuinness, S., Pouliakas, K. & Redmond, P. “Skills mismatch: concepts, measurement and policy approaches” *Journal of Economic Surveys*, 2018 Vol. 32(4). 985-1015.

McGuinness, S., Bergin, A. & Whelan, A “Using monitoring data to assess community development: Evidence from Ireland”, *Local Economy*, 2017, 32(6), 539-564.

McGuinness, S. & Pouliakas, K. (2017). “Deconstructing theories of overeducation”, (2017), *Deconstructing Theories of Overeducation in Europe: A Wage Decomposition Approach* ☆ , in Solomon W. Polachek , Konstantinos Pouliakas , Giovanni Russo , Konstantinos Tatsiramos (ed.) *Skill Mismatch in Labor Markets (Research in Labor Economics, Volume 45)* Emerald Publishing Limited, pp.81 – 127

Davia, M. A., McGuinness, S. & O’Connell, P. “Explaining International Differences in Rates of Overeducation in Europe, *Social Science Research*, 2017, Vol. 63, pp. 67-70..

McGuinness, S., Whelan, A. & Bergin, A. “Is there a role for higher education institutions in improving the quality of first employment?”, *B.E. Journal of Economic Analysis and Policy*, 2016, Vol. 16(4).

McGuinness, S. & Ortiz, L. “Skill gaps in the workplace: Measurement, determinants and impacts”, *Industrial Relations Journal*, 2016, 47(3), pp. 253-278.

McGuinness, S. & Cronin, H. “Examining the Relationship between Employee Resistance to Changes in Job Conditions and Wider Organisational Change: Evidence from Ireland”, *Evidence Based HRM*, 2016, Vol. 1(4), pp. 30-48.

McGuinness, S. & Byrne, D. “Examining the relationship between Labour Market Mismatch, Earnings and Job Satisfaction among Immigrant Graduates in Europe *IZA Journal of Migration*, 2015, vol 4(17), pp. 1-30.

Bergin, A., Kelly, E. & McGuinness, S. “Changes in Labour Market Transitions in Ireland over the Great Recession”, *IZA Journal of European Labor Studies*, 2015, Vol. 4(1), pp.1-18.

Sanchez-Sanchez, N. & McGuinness, S. “Decomposing the Impacts of Overeducation and Overskilling on Earnings: An Analysis using Reflex Data”, *Education Economics*, 2015, Vol.24(4), pp.419-432.

O’Reilly, J., Eichhorst, W., Gábos, A., Hadjivassiliou, K., Lain, D., Leschke, J., McGuinness, S., Mýtna Kureková, L., Nazio, T., Ortlieb, R., Russell, H., Villa, P. "Five Characteristics of Youth Unemployment in Europe: Flexibility, Education, Migration, Family Legacies, and EU Policy" *Sage Open*, 2015, Vol. 5(1), pp. 1-16.

Kelly, E. & McGuinness, S. “The Impact of the Recession on the Structure and Labour Market

Success of Young Unemployed and NEET Individuals in Ireland”, *Economic Systems*, 2014, Published online 04/12/2014.

Kelly, E., McGuinness, S., O’Connell, P., Haugh, D. & González Pandiella, A. “Transitions in and out of unemployment among young people in the Irish recession”. *Comparative Economic Studies*, 2014, Vol. 56, pp. 616-634.

McGuinness, S., O’Connell, P. & Kelly, E. “The Impact of Training Programme Type and Duration on the Employment Chances of the Unemployed in Ireland”, 2014, *Economic and Social Review*, Vol.45(3), pp.425-450.

Davia, M. A., McGuinness, S. & O’Connell, P. “Exploring International Differences in Rates of Return to Education”, *Regional and Sectoral Economic Studies*, 2014, Vol.14(3), pp.89-104.

McGuinness, S., Wooden, M. & Hahn, M. “Job Insecurity and Labour Market Outcomes”, *Industrial Relations Journal*, 2014, Vol. 45(4), pp. 329-347.

Mavromaras, K., McGuinness, S., O’Leary, N., Sloane, P., & Wei, Z. “Job Mismatches and Labour Market Outcomes: Panel Evidence on Australian University Graduates”, *Economic Record*, 2013, Vol. 89 (286), pp. 382-395.

Barrett, A., McGuinness, S., O’Brien, M. & O’Connell, P. “Immigrants and Employer Provided Training”. *Journal of Labor Research*, 2013, Vol. 34, pp. 52-78.

Kelly, E. & McGuinness, S. “The Impact of the Recession on the Structure and Labour Market Success of NEET Youth in Ireland” *Intereconomics*, Vol. 48, No. 4, July/August, 2013, pp.196-235.

Mavromaras, K. & McGuinness, S. . “Overskilling Dynamics and Education Pathways”, *The Economics of Education Review*, 2012, Vol. 31(5), pp.619-628.

Barrett, A., McGuinness, S., & O’Brien, M. “The Immigrant Earnings Disadvantage across the Earnings and Skills Distributions: The Case of Immigrants from the EU’s New Member States in Ireland. *The British Journal of Industrial Relations*, 2012, Vol. 50(3), pp. 457-481.

O’Connell, P., McGuinness, S. & Kelly, E. “A Statistical Profiling Model of Long-term Unemployment Risk in Ireland”, *The Economic & Social Review*, 2012 Vol. 43(1) pp. 135-164.

Kelly, E., McGuinness, S. & O’Connell, P. “Transitions to Long-term Unemployment Among Young People: Evidence from Ireland”, *Journal of Youth Studies*, 2012, Vol 15(6), pp. 780-801.

McGuinness, S., Webster, E. & Mavromaras, K. “What are the Characteristics of the Employers of the Low Paid in Australia?”, *Australian Bulletin of Labour*, 2012, Vol. 38(1), pp. 26-47.

McGuinness, S., Kelly, K., O’Connell, P., & Callan, T. “Assessing the Impact of Wage Bargaining and Worker Preferences on the Gender Pay Gap Using a Linked Employer- Employee Dataset ”, *The European Journal of Industrial Relations*, 2011, Vol. 17 (3), 277-294.

McGuinness, S. & Sloane, P. J. “Labour Market Mismatch Among UK Graduates: An Analysis Using Reflex Data”, *Economics of Education Review*, 2011, Vol. 30 (1), 130-145. Co-lead author.

McGuinness, S., Kelly, E., O'Connell, P. "The Impact of Wage Bargaining Regime on Firm- level Competitiveness and Wage Inequality: The Case of Ireland", *Industrial Relations: a journal of economy and society*, 2010, Vol. 49(4), pp. 593-615.

Mavromaras, K., McGuinness, S., O'Leary, N., Sloane, P. & King, Fok, Y. "The Problem of Overskilling in Australia and Britain", *The Manchester School*, 2010, Vol. 78(3), 219-241.

Kelly, E., McGuinness, S. & O'Connell, P. "Benchmarking, Social Partnership and Higher Remuneration: Wage Setting Institutions and the Public-Private Sector Wage Gap in Ireland". *The Economic and Social Review*, 2009, Vol. 40(3), pp.339-370.

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Bennett J. & McGuinness, S. "Assessing the Impact of Skill Shortages on the Productivity Performance of High-tech Firms in Northern Ireland", *Applied Economics*, 2009, Vol. 41(6), pp. 727-737.

Mavromaras, K., McGuinness, S. & King, Fok, Y. "Assessing the Incidence and Wage Effects of Overskilling in the Australian Labour Market", *The Economic Record*, 2009, Vol. 85(268), pp. 60-72.

McGuinness, S., McGinnity, F. & O'Connell, P. "Changing Returns to Education during a Boom? The Case of Ireland". *LABOUR: Review of Labour Economics and Industrial Relations*, 2009, Vol. 23, pp. 197-221.

McGuinness, S. & Wooden, M. "Overskilling, Job Insecurity and Career Mobility". *Industrial Relations: a journal of economy and society*, 2009, Vol. 48(2), pp.265-286.

McGuinness, S. & Bennett, J. "Service Sector SME's and Essential Skill Provision in the 16-25 year old labour market: Evidence from Northern Ireland", *International Journal of Human Resource Management*. 2008, Vol. 19 (2), pp.356-371.

McGuinness, S. "How Biased are the Estimated Wage Impacts of Overeducation: A Propensity Score Matching Approach", *Applied Economics Letters*, 2008, Vol. 15(2), pp.145-151.

Wooden, M. Wilkins, S. & McGuinness, S. "Minimum wages and the Working Poor", *Economic Papers (A journal of the Australian Economic Society)* 2007, Vol. 26(4), pp.295-308.

McGuinness, S. & Freebairn, J. "Who are the Low Paid?". *Australian Journal of Labour Economics*, 2007, Vol. 10(1).

Bonner, K. & McGuinness, S. (2007). "Assessing the Impact of Marketing Assistance on the Export Performance of Northern Ireland SME's", *International Review of Applied Economics*, 2007, Vol. 12(3), pp.361-379.

McGuinness, S. & Bennett, J. "Overeducation and the Graduate Labour Market: A Quantile Regression Approach", *Economics of Education Review*, 2007, Vol. 6(5), pp. 521-531.

Mavromaras, K. & McGuinness, S (2007). "Education and Skill Mismatches in the Labour Market:

Editors' Introduction". *Australian Economic Review* Vol. 40(3), pp.279-285 (September 2007).

Mavromaras, K. McGuinness, S. & Wooden, M. (2007). "Overskilling in the Australian Labour Market". *Australian Economic Review* Vol. 40(3), pp.307-312 (September 2007).

McGuinness, S. "Overeducation in the Labour Market", *Journal of Economic Surveys*, 2006, Vol. 20, No. 3, pp. 387-418.

McGuinness, S. & Bennett, J. "Examining the link between skill shortages, training composition and productivity levels in the Northern Ireland Construction industry", *International Journal of Human Resource Management*, 2006, Vol. 17, No. 2, pp. 265-279.

McGuinness, S. & Hart, M. "Mixing the Grant Cocktail: Towards an Understanding of the Outcomes of Financial Support to Small Firms". *Environment and Planning C: government and policy*, 2004, Vol. 22, No. 6, pp. 841-857. Joint winner of the best paper award at the 26th ISBA National Small Firms Conference.

McGuinness S. "University Quality and Labour Market Outcomes". *Applied Economics*. 2003, 35 (18), pp 1943-1955.

Hart, M. & McGuinness, S. "Small Firm Growth in the UK Regions 1994-97: Towards an Explanatory Framework" *Regional Studies*, 2003, 37(2), pp109-122.

McGuinness, S. "Overeducation as a Sheepskin effect: Evidence from Northern Ireland" *Applied Economics*, 2003, 35 (5), pp597-608.

McGuinness, S. "Private Sector Post Graduate Training and Graduate Overeducation: Evidence from Northern Ireland" *International Journal of Manpower*, 2002, 23. 6, pp 527-541.

McGuinness S. & Bonner K. "Employer Characteristics and Practices as Drivers of Unfilled IT Vacancies", *Service Industries Journal*, 2002, 22, 4, 137-153.

Hart, M. McGuinness S. O'Reilly M. & Gudgin G. "Public Policy and SME Performance: The Case of Northern Ireland in the 1990's", *Small Business and Enterprise Development*, 2000, 7, 27-43.

McGuinness, S. "Globalisation and the Northern Ireland Labour Market", *Irish Journal of Management (Formally IBAR)*, 1999, 19/20, 141-153

McGuinness, S. & Sheehan, M. "Regional Convergence in the UK, 1970-1995", *Applied Economics Letters*, 1998, 5(10), 653-658.

Books / monographs

Whelan, A., Delaney, J., McGuinness, S. & Smyth, E. (2020). "Evaluation of SICAP Pre-employment Supports", ESRI Research Series No. 109.

McGuinness, S. & Kelly, E. (2020). "Managing Mass Unemployment Flows during the Covid-19 Pandemic". ESRI Statistical Report Series, No 95.

Redmond, P. & McGuinness, S. (2020). "Who can Work From Home in Ireland", ESRI Statistical Report Series, No 87.

Redmond, P. & McGuinness, S. (2020). "Essential Employees during the Covid-19 Crises", ESRI Statistical Report Series, No 85.

McGuinness, S. Redmond, P. & Delaney, J. (2019). "The prevalence and effect on hours worked of the minimum wage in Ireland: A sectoral and regional analysis", ESRI Research Series No. 93

Nolan, A., Whelan, W., McGuinness, S. & Maitre, B. (2019). "Gender, Pensions & Income in Retirement", ESRI Research Series No. 83

Kelly, E., McGuinness, S., Redmond, P., Savage, M. & Walsh, J. (2019). "An initial evaluation of the Effectiveness of Intreo Activation Reforms", ESRI Research Series No. 81.

Redmond, P., Doorley, K. & McGuinness, S. (2019). "The impact of a change in the National Minimum Wage on the Distribution of Hourly Wages and Household Income in Ireland", ESRI Research Series No. 86.

Whelan, A., McGuinness, S. & Delaney, J. (2019). "Valuing Community Development through the Social Inclusion Programme (SICAP) 2015-2017: Towards a Framework for Evaluation. ESRI Research Series No. 77.

McGuinness, S., Whelan, A., Bergin, A. & Delaney, J. (2018). "Profiling barriers to social inclusion in Ireland: the relative roles of individual characteristics and location", ESRI Research Series No. 71.

McGuinness, S. & Redmond, P. (2018). "Estimating the effect of an increase in the minimum wage on hours worked and employment in Ireland", Joint ESRI / Low Pay Commission Report.

McGuinness, S., Bergin, A., Kelly, E., McCoy, S., Smyth, E., Watson, D., & Whelan, A. (2018). "Evaluation of PLC Programme Provision", ESRI Research Series 61.

McVicar, D., Park, A. & McGuinness, S. (2017). "Employment and Hours Impacts of the National Minimum Wage and National Living Wage in Northern Ireland", UK Low Pay Commission Report.

Maitre, B., McGuinness, S. & Redmond, P. (2017). "A study of minimum wage employment in Ireland: The role of worker, household and job characteristics", Joint ESRI / Low Pay Commission Report.

Kelly, E. & McGuinness, S. (2017). "A Study of Sub-minimum Wage Rates for Young People", Joint ESRI / Low Pay Commission Report.

McGuinness, S., Bergin, A. & Whelan, A. (2016). "An exploration of (Area based) Social Exclusion and Community Development Training Programmes in Ireland", ESRI Research Series 54.

Kelly, E., McGuinness, S & Walsh, J. (2015). "An Evaluation of the Back to Education Allowance". ESRI Research Series 47.

McGuinness, S., Kelly, E. & Walsh, J. (2014). "Predicting the Probability of Long-term Unemployment

in Ireland using Administrative Data”, ESRI Survey and Statistical Report Series 51.

McGuinness, S., Bergin, A., Kelly, E., McCoy, S., Smyth, E., Whelan, A. & Banks, J. (2014). “Further Education and Training in Ireland: Past, Present and Future”, ESRI Research Series 35.

Kelly, E. & McGuinness, S. (2013). Lost in Transition? The Labour Market Pathways of Long-term Unemployed Individuals in Ireland Pre and Post the Great Recession” Special Article in *Quarterly Economic Commentary*, Winter 2013.

McGuinness, S., Bergin, A., Kelly, E., McCoy, S., Smyth, E. & Timony, K.(2012). “A Study of Future Demand for Higher Education in Ireland”, ESRI Research Series 30.

Kelly, E., McGuinness, S. & O’Connell, P. (2012) “Literacy and Numeracy Difficulties in the Irish Workplace: Impact on Earnings and Training Expenditures”, ESRI Research Series 27.

Kelly, E., McGuinness, S. & O’Connell, P. (2012) “Literacy Numeracy & Activation among the Unemployed”, ESRI Research Series 25.

Bergin, A., Kelly, E, & McGuinness, S. (2012) “Explaining Changes in Earnings and Labour Costs During the Recession”, ESRI Renewal Series 009.

O’Leary N., Sloane, P., McGuinness, S., O’Connell P. and Mavromaras, K. (2011), “Migrants, Minorities, Mismatch? ”, CEDEFOP Research Paper No. 16.

McGuinness, S., O’Connell, P.J., Kelly, E. & Walsh, J. (2011). “Activation in Ireland: An Evaluation of the National Employment Action Plan” ESRI Research Series No. 20. ISBN978 0 7070 03139.

O’Leary N., Sloane, P., McGuinness, S., O’Connell P. and Mavromaras, K. (2010), “The Right Skills for Silver Workers: An Empirical Analysis ” ,CEDEFOP Research Paper No. 8.

Mavromaras, K., McGuinness, S. & Fok, Y. (2010). “The Incidence and Wage Effects of Overskilling Among Employed VET Graduates”, Report to National Vocational for Vocational Education (NCVER), Monograph Series 03/2009.

O’Leary N., Sloane, P., McGuinness, S., O’Connell P. and Mavromaras, K. (2010), “The Skill Matching Challenge: Analysing Skill Mismatch and Policy Implications”, Report to CEDEFOP, Luxembourg. ISBN 978-92-896-0485-7.

McGuinness, S., Kelly, E., Callan, T. and O’Connell, P. (2009). “The Gender Pay Gap in Ireland: Evidence from the National Employment Survey (NES) 2003”. Report to the Equality Authority, Dublin. ISBN 978070700283 5.

O’Connell, P., McGuinness, S., Kelly, E. and Walsh, J. (2009). “ National Profiling of the Unemployed”. Report to the Department of Social & Family Affairs, Dublin. ISBN9780707002859.

Black, D., Kalb, G. & McGuinness, S. (2008). “Location Economics of Income Support Recipients: A Comparison to the General Population.” Final report prepared for the Australian Government Department of Education, Employment and Workplace Relations under the Social Policy Research Services Agreement.

McGuinness, S. & Bennett, J. (2008). "Towards a Skills Assessment Framework for Northern Ireland: A Sectoral Performance Approach". Report published by Department for Employment and Learning (DEL), April 2008. ISBN 0-955 8421-39-.

McGuinness, S. & Bennett, J. (2008). "An Assessment of International Trends in Occupational Forecasting and Skills Research: How Does Northern Ireland Compare?" Report published by Department for Employment and Learning (DEL), April 2008. ISBN 0-955 8421-22-.

McGuinness, S. Freebairn, J. & Mavromaras, K. "Characteristics of Minimum Wage Employees." (2006). Report published by the Australian Fair Pay Commission (AFPC), ISBN 0 9802919 7 6. .

McGuinness S. Webster, E. & Mavromaras, K. (2006). "What are the Characteristics of the Employers of the Low paid in Australia?" Report published by the Australian Fair Pay Commission (AFPC), ISBN 0 9802979 3 1.

McGuinness, S. & Doyle, J. (2005). "An study of the Northern Ireland Labour Market for Construction Skills". Report published by Department for Employment and Learning (DEL), ISBN 0-954 5592-3-1. Lea

McGuinness S & Doyle J. (2003). "Three years on: Reassessing the Northern Ireland Labour Market for IT Skills." Report published by Department for Employment and Learning (DEL), ISBN 1871753465.

McGuinness S & Bonner K. (2002). "A Study of the Northern Ireland Labour Market for Mechanical Engineering Skills." Report Published by Department for Employment and Learning (DEL), ISBN 1871753457.

McGuinness S & Bonner K. (2001). "A Study of Labour Market Conditions in the Northern Ireland Electronics Industry". Report Published by DEL, ISBN 1871753392.

McGuinness S & Bonner K. (2001). "Post-Compulsory Education and Training: An Overview". NIERC Report No.18.

McGuinness S & Bonner K. (2000). "A Study of the Northern Ireland Labour Market for IT Skills." Report Published by DHFETE.

Contributions to edited books

McGuinness, S., Pouliakas, K. & Redmond, P. (2020) How Useful is the Concept of Skills Mismatch. Chapter 3 in Comyn, P. & Strietska-Lliana, O. Skills & Job Mismatches in Low and Middle Income Countries, ILO, Geneva.

McGuinness, S., Redmond, P. & Bergin, A. (2020) Educational mismatch: Analysis of labour force survey data. Chapter 3 in Comyn, P. & Strietska-Lliana, O. Skills & Job Mismatches in Low and Middle Income Countries, ILO, Geneva.

McGuinness, S., Redmond, P. & Delaney, J. (2020) Skills mismatch in low- and middle-income countries: Key synthesis findings and policy recommendations. Chapter 6 in Comyn, P. & Strietska-Lliana, O. Skills & Job Mismatches in Low and Middle Income Countries, ILO, Geneva.

McGuinness, S., Bergin, A. & Whelan, A. (2019). Youth overeducation in Europe: Is there scope for a common policy approach? In O'Reilly, J., Leschke, J., Ortlieb, R., Seeleib-kaieser, M. & Villa, P. (eds) Youth Labor in Transition, Oxford University Press, New York.

Kelly, E., McGuinness, S. & Whelan, A. (2018). Assessing the Stability of Employment Among Young People in Ireland After the Great Recession in Floro E., Caroleo, O., Demidova, E., Marelli and Marcello S. (eds) Young People and the Labour Market: Comparative Evidence and Perspective. Routledge.

Ortiz Gervasi L., McGuinness S. (2018) Overeducation Among European University Graduates: A Constraint or a Choice?. In: Malo M., Moreno Mínguez A. (eds) European Youth Labour Markets. Springer, Cham

McGuinness, S., O'Shaughnessy, R. & Pouliakas, K. (2017). "A comparative analysis of overeducation in the Irish labour market", in J. Culninan and D.O'Flannary (eds.), Economic Insights in Higher Education Policy in Ireland, Palgrave Macmillan.

Barrett, A., Bergin, A., Kelly, E. & McGuinness, S. (2016). "Ireland's Recession and the Immigrant/Native Earnings Gap", in: M. Kahanec and K.F. Zimmermann (eds.), Labor Migration, *EU Enlargement, and the Great Recession*, Chapter 5, pp. 103-122. Springer.

Pham, P. & Thi, H., Kelly, E. & McGuinness, S. (2015). "Returns to Education in Vietnam between 2002 and 2010: The Role of Firm Ownership Type", in Mai Thị Thu, Edgar Morgenroth (Ed.), *The Vietnamese Economy in Perspective: An Empirical Analysis*, chapter 8, pp. 259-281

Kelly, E., McGuinness, S. & O'Connell, P. (2013). "Do Active Labour Market Policies Activate?" chapter 7 in P. Lunn & F. Ruane (eds.), Using Evidence to Inform Policy, pp. 118-139. Gill & Macmillan, Dublin.

Bergin, A., Kelly, E. & McGuinness, S. (2013). "Evidence on the Pattern of Earnings and Labour Costs Over the Recession" chapter 11 in P. Lunn & F. Ruane (eds.), Using Evidence to Inform Policy, pp. 217-343. Gill & Macmillan, Dublin.

Kelly, E., McGuinness, S. & O'Connell, P. (2013) "Staying on the Dole: Profiling the Risk of long-term Unemployment among Young People in Ireland", in Early School Leaving & Youth Unemployment (Edited by De Groof & Elchardus), Amsterdam University Press.

McGuinness, S., E. Kelly & P.J. O'Connell. (2011). "Examining the Relationship between Wage Bargaining and Competitiveness in Ireland", forthcoming in Cadernos Sociedade e Trabalho Series. Portugal: NIPE.

Farrente, F., McGuinness, S. & Sloane, P. (2010). "Esiste l'overeducation? Un'analisi parata". In XII Rapporto sulla condizione occupazionale dei laureate: Investment in capital umano nel futuro di Italia ed europa. Societa Editrice Il Mulino. Bologna.

Teaching

☐ Introduction to Stata, ESRI (2007-date).

☐ Lecture in introductory economics, University of Ulster (1999-2000).

- ☐ Lecturer in statistical method, University of Ulster (1999-2000)
- ☐ Lecturer and Module co-ordinator in regional economics, QUB (2000-2002).
- ☐ Lecturer in introductory economics, Dundalk Institute of Technology (2005-2006).
- ☐ Lecturer on labour market evaluation and Stata methods, M.sc. Economic Policy Studies, Trinity College Dublin (2012-present).

Thesis supervisor to 4 students on M.sc. Economic Policy Studies, Trinity College Dublin, 2012-present. Three dissertations passed with first class honors and one with a high 2:1 achieved.

Lecturer Labour Market Econometric Technique Training, National Centre for Socio Economic Information and Forecast (NCSEIF), Vietnam

Other performance indicators

- ☐ Google scholar – citations 5000+ (600 in 2019 alone), h-index 35, i10-index 74.
- ☐ Repec – ranked in the top 7% of research economists worldwide, ranked 225 in labour economics worldwide.

Refereed Conference Presentations

Transitions in Youth Conference 2014, 2015, 2016, 2017, 2018. 2019. Royal Economic Society Conference (REA) 2005, Irish Economic Association (IEA) 1997, 2000, 2004, 2006 & 2008 Institute for Small Business Affairs (ISBA) 1998, 1999 & 2003, Regional Studies Association (RSA) 2005, European Conference on Educational Research (ECER) 2005 & 2006, European Association of Labour Economists (EALE) 2006, European Network on Industrial Policy (ENIP) 2006.

Prizes

Awarded a P&V Foundation Prize for Research on Early School Leaving and Youth Unemployment. The article, titled "Transitions to Long-Term Unemployment Risk Among Young People: Evidence from Ireland" (with Elish Kelly & Philip O'Connell), was published in a book with a GPRC label. The winning paper was also presented at a conference held in the European Parliament (March 2013).

Joint winner of the best paper award (co-authored with Professor Mark Hart) at the 26th Institute for Small Business Affairs National Small Firms Conference 2004.

Invited Presentations

McGuinness (2020) Who can Work from Home in Ireland, Geary Institute Conference on the Future of Work post Covid-19, August.

McGuinness (2019) Measuring Contingent Employment in Ireland, IGEES \ DPER Strategic Policy Discussion Dublin, November.

McGuinness (2017) Measuring Contingent Employment in Ireland Queens University Belfast, September.

McGuinness (2019) The Impact of Technology on Labour Market Outcomes: Evidence from the European Skills and Jobs Survey, University of Sheffield, May 28.

McGuinness (2018) How can third-level institutions improve the labour market outcomes of their graduates?, Graduate Employment Conference, Amsterdam , November 22.

McGuinness (2017) How useful is the concept of skills mismatch? Worldskills Conference, Abu Dhabi 14-19 October 2017.

McGuinness (2017) Profiling the unemployed and second chance education schemes. Keynote, Policy Learning Forum, Cedefop 16 June 2017.

McGuinness (2017) How useful is the concept of skills mismatch? Keynote talk at International Conference on Jobs and Skills Mismatch, ILO Geneva 11-12 May 2017.

McGuinness, S (2017) Is there a role for higher education institutions in improving the quality of first employment? School of Management, Queens University Belfast, 3 March 2017.

McGuinness (2016). Skill gaps in the workplace: Measurement, determinants and impacts. Centre for Vocational Education Research (co-managed research centre of Sheffield University and the London School of Economics), University of Sheffield, April 27th.

McGuinness (2016) Is there a role for Higher Education institutions for improving the quality of first employment? Kemmy Business School, University of Limerick, April 1st.

McGuinness (2015) Decomposing wage penalties of overeducated workers: Evidence from the Cedefop European Skills and Jobs survey” IZA Workshop on Skills and Skill Mismatch. Cedefop, Thessaloniki, Greece, September, Seamus McGuinness & Kostas Pouliakas.

McGuinness, S. (2015). Examining the Relationships between Labour Market Mismatches, Earnings and Job Satisfaction among Immigrant Graduates in Europe. International Workshop on highly skilled migrants in the European labour market. University of Neuchâtel, Switzerland. March 12.

Bergin, A. & McGuinness, S. (2015) “Over-education in Europe: Is there scope for a common policy approach?” Irish Economy Conference: Learning from Crises, Institute of Bankers Dublin, February 25 (co-presented with Adele Bergin) .

McGuinness, S. (2013). “Employer versus employee perceptions of worker skill gaps: Who should we ask?”, Geary Institute University College Dublin, 26th November.

McGuinness, S. & O’Connell, P. (2013). “Activation in Ireland: Are we on the Right Path?”, DEW, ESRI, UL and the Geary Institute Conference on ‘Irish Economic Policy’, Institute of Bankers, Dublin, February.

McGuinness, S. & O’Connell, P. (2013). “Labour Market Activation in Ireland”, Inaugural IGEEES Conference – Dublin Castle, 3rd September.

McGuinness, S. (2012). “Issues in non-experimental evaluation”, meeting of the Public Service Evaluation

Network, Lansdowne House, Dublin, May 17th.

McGuinness, S. (2012) "Employer versus employee perceptions of skill gaps?", Expert meeting on Skill Mismatches organised by CEDEFOP in Kingston University.

McGuinness, S. (2009). "Education and Skills Mismatches: Are they really a problem for workers?", Geary Institute University College Dublin, 13th October.

McGuinness, S. (2010). "Overeducation in Europe: A Comparative Perspective", ALMALAUREA National Meeting, University of Calabria, Italy, 19th March.

McGuinness, S. (2007). "Overskilling, Job Insecurity and Career Mobility", Research School of Social Sciences (RSSS) Australian National University (ANU), 25th May.

McGuinness, S. (2005). "Overeducation in the labour market: A quantile regression approach" Centre for the Economics of Education, London School of Economics & Political Science, 20th May.

McGuinness, S. (2004). "Graduate Overeducation", Association of Graduate Careers Services in Ireland Conference, University College Dublin, June.

Discussant activities

November 16th 2015. Discussant for Burchell, D. "Self-employment policies for young people: a review of the context, policy and evidence", Technical Workshop on what works for youth employment, ILO Geneva.

May 19th 2015. Discussant for Collins, M. "Evolving Employment Structure", IGEES Labour market policy symposium, 19th May.

July 2nd 2014. Discussant for Garcia-Perez, J. "Can fixed term contracts put lower skilled youth on a better career path? Evidence from Spain", Labour Markets during Crises conference. NUI Maynooth.

February 9th 2012. Discussant for Walsh, K. "Wage bill change during the recession – how have employers reacted to the downturn", meeting of the Statistical and Social Enquiry Society of Ireland.

November 5th 2009. Discussant for Foley, P. & O'Callaghan, F. "Investigating the public-private wage gap in Ireland using data from the national Employment Survey 2007", meeting of the Statistical and Social Enquiry Society of Ireland.

Journal Editing

Joint editor of a policy forum on education and skill mismatched in the labour market published in the Australian Economic Review (2007), Vol. 40 No. 3.

Refereeing

Labour Economics, Population Economics, Oxford Bulletin of Economics and Statistics, Human Capital, Oxford Economic Papers, Cambridge Journal of Economics, Regional Studies, Economics of Education Review, Industrial Relations (Berkeley), British Journal of Industrial Relations, Industrial Relations Journal, Economic Record, International Journal of Manpower, Education Economics, Applied Economics, Manchester School, Labour, Statistics Canada, Australian Economic Review, Rivista di Politica Economica, Human Resource Management Journal, International Journal of Human Resource Management, IZA Journal of European Labour Studies, IZA Journal of Labour Economics, Economic & Social Review, Journal of Economic Geography, Studies in Higher Education, Evidence Based HRM, Economic Geography, Research in Labor Economics, Journal of Behavioural and Experimental Economics, International Review of Applied Economics, Journal of Education and Work.

Advice to external organizations

I have been the designated expert on the Irish labour market to the European Employment and Policy Observatory (EEPO) since 2013. As part of my role, I provide regular reports to the European Commission on developments in the Irish Labour market. I also produce country specific reports on a range of labour market issues and am in regular contact with staff attached to the Irish desk at the European Commission

Consultant to the International Labour Organization (ILO), July 2016 October 2017.

Member of the European Commission's European Defence Skills Partnership, May 2018 to date.

Consultant to the Asian Development Bank, April 2017 to date.

OECD expert group on skills and skill mismatch (PIAAC survey design). OECD Paris, June 16 2015 to date.

Cedefop Expert Group on Skills advising on the composition of the European Skills Survey. OECD Paris 27th November 2012. As a result of this work I have been awarded privileged access to the data.

During the 2010 to 2016 period, I met with the Trioka on a number of occasions to advise them on developments in the Irish labour market.