

## Ingrid Haegele

### Contact Information:

E-mail: [ingrid.haegele@econ.lmu.de](mailto:ingrid.haegele@econ.lmu.de)

Website: [ingridhaegele.com](http://ingridhaegele.com)

### Research and Teaching Fields:

Labor Economics, Personnel Economics, Organizational Economics

### Positions:

2022- Assistant Professor of Economics, Ludwig-Maximilians University of Munich (LMU)

### Academic Visits:

2023 Visitor at Becker Friedman Institute for Research in Economics, University of Chicago  
2023 Visiting Fellow, London School of Economics  
2022 Visiting Student, MIT Sloan, Cambridge  
2021-2022 Visiting Research Scholar, National Bureau of Economic Research (NBER), Cambridge  
2021 Visiting Scholar, Center for Economic Studies (CES), LMU Munich

### Education:

2022 Ph.D. in Economics, University of California, Berkeley  
Committee: Patrick Kline, David Card, Christopher Walters, Supreet Kaur  
2016 M.S. Economics, Ludwig-Maximilians University of Munich, Germany  
2013 B.S. International Economics, University of Tübingen, Germany

### Working Papers:

“Talent Hoarding in Organizations”  
Revise & Resubmit, **American Economic Review**

“The Broken Rung: Gender and the Leadership Gap”  
(*Updated February 2023*)

### Selected Work in Progress:

“Bargaining in the Labor Market” with Sydnee Caldwell & Jörg Heining

### Seminars and Conference Presentations:

2022-2023 *including scheduled:* Joint CEPR conference on Incentive, Management & Organization and Entrepreneurship, VfS Annual Conference, Washington Center for Equitable Growth Grantee Conference, University of Copenhagen, Leeds University Business School, EIEF, University of Innsbruck, ASSA Annual Meetings, Norwegian Business School, London School of Economics, MIT, European Labor Symposium for Early Career Economists, University of Chicago, Norwegian Workshop on Labor Research, University of Linz, Tilburg, SOFI Stockholm  
2021-2022 All-California Labor Economics Conference (poster session), EALE, VfS Annual Conference, Joint CEPR conference on Incentive, Management & Organization and Entrepreneurship, 4th IDSC of IZA Workshop: Matching Workers and Jobs Online, IAB Nuremberg, Applied Microeconomics and Organization Seminar Goethe University Frankfurt, ECONtribute & C-SEB Design & Behavior Seminar Cologne, MIT Sloan Seminar in Organizational Economics, UC Berkeley Labor Lunch Seminar, ASSA Annual Meetings, ifo Conference on Macroeconomics and Survey Data, Northeast Labor Symposium for Early Career Economists at Princeton, ifo Lunchtime Seminar, NBER Organizational Economics Meeting, MIT ESWG Seminar, SOLE Annual Meetings, Discrimination & Disparities Online Seminar, Empirical Seminar LMU, NBER Summer Institute (Labor Economics, Personnel Economics), Econometric Society European Meeting  
2020-2021 UC Berkeley Labor Lunch Seminar, Washington Center for Equitable Growth Grantee Conference, Empirical Management Conference, ORG Seminar LMU, ASSA Annual Meetings CSWEP Session, UC Berkeley Labor Seminar, Early-Career Behavioral Economics Conference, Gender Gaps Conference, Society for Institutional & Organizational Economics (live-streamed session), VfS OrgEc Meeting, Bank of Italy – CEPR labor market workshop

### Research Grants:

2022 Institute for Research on Labor and Employment (IRLE) Grant (with Sydnee Caldwell)  
2022 W.E. Upjohn Institute for Employment Research Early Career Research Award 2022–2023  
(with Sydnee Caldwell)  
2021 Joachim Herz Foundation Research Grant (with Sydnee Caldwell and Jörg Heining)

2021	UC Berkeley Department of Economics Grant for Gender in Economics Research (with Sydnee Caldwell)
2020	UC Berkeley Department of Economics Grant for Gender in Economics Research
2020	O-LAB Labor Science Initiative Grant
2019	Washington Center for Equitable Growth Doctoral Grant
2019	Strandberg Grant for Gender in Economics Research
2018	Strandberg Grant for Gender in Economics Research
2018	Institute for Research on Labor and Employment Student Research Grant

**Fellowships and Awards:**

2022	Max Weber-Preis, Dissertation Award of the Bavarian Academy of Sciences and Humanities
2022	W.E. Upjohn Institute for Employment Research Dissertation Award Honorable Mention
2022	UniCredit Foundation Best Paper Award on Gender Economics 2022
2021	Young Labour Economist Prize of the European Association of Labour Economists (EALE)
2021	Outstanding Poster Award ACLEC
2019-2021	NBER Fellowship on Economics of an Aging Workforce
2018	UC Berkeley Matrix Dissertation Fellow
2016	Anita Augspurg Award for Best Master's Thesis
2016	Munich Club of Alumni Economics Award for Best Master's Degree
2010-2016	German National Academic Foundation Scholarship (Studienstiftung des deutschen Volkes)

**Teaching:**

Labor Economics (Graduate Level), Applied Econometrics (Undergraduate Level)

**Refereeing:** American Economic Journal: Applied Economics, American Economic Review, Economic Journal, Journal of Economic Behavior and Organization, Journal of Labor Economics, Journal of the European Economic Association, Journal of Political Economy, Journal of Public Economics, Labour Economics, Management Science, Quarterly Journal of Economics, The Review of Economics and Statistics, The Review of Economic Studies

**Other:**

Languages: English (fluent), German (native), French (fluent), Spanish (conversational), Russian (conversational)  
 Last updated: February 2023