

Alexander A. Muravyev
(Александр Александрович Муравьев)
Curriculum Vitae

CURRENT POSITION

Associate Professor (tenured)

Department of Economics

School of Economics and Management

National Research University Higher School of Economics, St. Petersburg campus

Office 406, Kantemirovskaya str. 3A

St. Petersburg 194100, Russia

Email: amuravyev@hse.ru

Web: <https://www.hse.ru/en/org/persons/127811036>

EDUCATION

- Doctor of Economics, European University Institute, Florence, Italy (2007). Thesis title: “Three Essays on Applied Microeconometrics”.
- Diploma in Mathematical Methods in Economics (eq. M.Sc. in Economics), Economics Faculty, St. Petersburg State University (1997).
- M.Sc. in Business Administration and Economics, School of Business, Stockholm University, Sweden (1996).

PAST POSITIONS

- Senior Research Associate and Deputy Program Coordinator for “Labor in Post-Transition and Emerging Economies”, Institute for the Study of Labor (IZA), October 2011 – September 2017.
- Associate Professor, Department of Economics, School of Economics and Management, National Research University Higher School of Economics, St. Petersburg campus, September 2014 – August 2017.
- Associate Professor, Department of Public Administration, Graduate School of Management, St. Petersburg State University, September 2011 – August 2014.
- Research Associate and Deputy Program Director for “Labor Markets in Emerging and Transition Economies”, Institute for the Study of Labor (IZA), October 2008 – August 2011.
- Senior Research Associate, German Institute for Economic Research (DIW Berlin), March 2008 – October 2008.
- Research Associate, German Institute for Economic Research (DIW Berlin), June 2006 – February 2008.
- Economist, RECEP – Russian-European Centre for Economic Policy (EU TACIS project), Moscow, November 2000 – October 2002.
- Lecturer in Economics, School of Management, St. Petersburg State University, Russia, October 1998 – August 2002.

RESEARCH INTERESTS

- Corporate governance
- Labor economics
- Economics of transition
- Applied microeconometrics.

PUBLICATIONS

Articles in English (in reverse chronological order)

- 1) CEO Education in Russia: First Systematic Evidence and a Research Agenda (with A. Zakharova). *Russian Management Journal*, 20 (1), 52-80, 2022.
<https://rjm.spbu.ru/article/view/13298/10000>
- 2) The Gender Composition of Corporate Boards and Firm Performance: Evidence from Russia (with T. Garanina). *Emerging Markets Review*, 48(3) art. 100772, 2021.
- 3) Unsafe Sex in the City: Risk Pricing in the London Area (with O. Talavera). *Scottish Journal of Political Economy*, 65(5): 528-549, 2018.
- 4) Ownership Dynamics and Firm Performance in an Emerging Economy: A Meta-Analysis of the Russian Literature (with I. Iwasaki and S. Mizobata). *Post-Communist Economies*, 30(3): 290-333, 2018.
- 5) Boards of Directors in Russian Publicly Traded Companies in 1998-2014: Structure, Dynamics and Performance Effects, *Economic Systems*, 41(1): 5-25, 2017.
- 6) Can State Language Policies Distort Students' Demand for Education? (with O. Talavera). *Journal of Comparative Economics*, 44(2): 383–399, 2016.
- 7) The Effect of Doubling the Minimum Wage on Employment: Evidence from Russia (with A. Oshchepkov). *IZA Journal of Labor and Development*, 5:6, 2016.
- 8) Performance Effects of Appointing Other Firms' Executive Directors to Corporate Boards: An Analysis of UK Firms (with O. Talavera and Charlie Weir). *Review of Quantitative Finance and Accounting*, 46(1): 25-45, 2016.
- 9) The Evolution of the Regulation of Labor in the USSR, the CIS, and the Baltic States, 1985-2009. *Europe-Asia Studies*, 66(8): 1270–1294, 2014.
- 10) The Structure of Corporate Boards and Private Benefits of Control: Evidence from the Russian Stock Exchange (with I. Berezinets and Yu. Ilina). *International Review of Financial Analysis*, 34: 247-261, 2014.
- 11) Labor Reallocation and Firm Growth: Benchmarking Transition Countries against Mature Market Economies (with P. Mitra and M. E. Schaffer). *IZA Journal of Labor and Development*, 3:13, 2014.
- 12) Youth Unemployment and Vocational Training (with K. F. Zimmermann, C. Biavaschi, W. Eichhorst, C. Giulietti, M. J. Kendzia, J. Pieters, N. Rodríguez-Planas, R. Schmidl). *Foundations and Trends in Microeconomics*, 9(1-2): 1-157, 2013.
- 13) Investor Protection and the Value of Shares: Evidence from Statutory Rules Governing Variations of Shareholders' Class Rights in an Emerging Market. *Journal of Law, Economics, and Organization*, 29(6): 1344-1383, 2013.

- 14) The Wage and Non-wage Costs of Displacement in Boom Times: Evidence from Russia (with H. Lehmann, T. Razzolini, and A. Zaiceva). *Journal of Comparative Economics*, 41(4): 1184-1201, 2013.
- 15) The Ukrainian Longitudinal Monitoring Survey: Towards a Better Understanding of Labor Markets in Transition (with H. Lehmann and K. Zimmermann). *IZA Journal of Labor and Development*, 1:9, 2012.
- 16) How Important Are Labor Market Institutions for Labor Market Performance in Transition Countries? (with H. Lehmann). *Economics of Transition*, 20(2): 235-269, 2012.
- 17) Poverty during Transition: Household Survey Evidence from Ukraine (with T. Brück, A. Danzer, and N. Weißhaar). *Journal of Comparative Economics*, 38(2): 123-145, 2010.
- 18) Is Corporate Governance Effective in Ukraine? A Crude Test Using Chief Executive Officer Turnover Data (with O. Talavera, O. Bilyk, and B. Grechaniuk). *Eastern European Economics*, 48(2): 5-24, 2010.
- 19) Employer Size, Wages and Unobserved Skills: Evidence from Moonlighters in the UK. *Manchester School*, 77(6): 651-674, 2009.
- 20) Entrepreneurs' Gender and Financial Constraints: Evidence from International Data (with O. Talavera and D. Schäfer). *Journal of Comparative Economics*, 37(2): 270-286, 2009.
- 21) Dual Class Stock in Russia: Explaining a Pricing Anomaly. *Emerging Markets Finance and Trade*, 45(2): 21-43, 2009.
- 22) Human Capital Externalities: Evidence from the Transition Economy of Russia. *Economics of Transition*, 16(3): 415-443, 2008.
- 23) Turnover of Senior Managers in Russian Privatized Firms. *Comparative Economic Studies*, 52(2): 148-172, 2003.
- 24) Ownership Concentration and Firm Performance in Russia: The Case of Blue Chips of the Stock Market (with P. Kuznetsov). *Acta Oeconomica*, 51(4): 469-488, 2001.
- 25) Turnover of Top Executives in Russian Companies. *Russian Economic Trends*, 10(1): 20-24, 2001.

Edited volumes

- 1) *Workers, Firms, and Transition (IZA Prize in Labor Economics)*, J. Svejnar (Author), H. Lehmann (Editor), A. Muravyev (Editor), forthcoming.

Chapters in books (in English)

- 1) Labor Market Institutions and Labor Market Outcomes in Transition Economies (with H. Lehmann). In: J. D. Wright (Ed.), “*International Encyclopedia of the Social & Behavioral Sciences*” (Second Edition), Elsevier, 2015.
- 2) Employment Protection Legislation in Transition and Emerging Markets. *IZA World of Labor*, 2014:63. DOI: <http://dx.doi.org/10.15185/izawol.63>.
- 3) Labor Market Institutions and Informality in Transition and Latin American Countries (with H. Lehmann). In: Pages, C., Rigolini, J., and Robalino, D. (Eds.), “*Social Insurance, Informality and Labor Markets: How to Protect Workers while Creating Good Jobs*”, Oxford University Press, 2014.

- 4) Labor Markets and Labor Market Institutions in Transition Economies (with H. Lehmann). In: P. Hare and G. Turley (Eds.), “**Handbook on the Economics and Political Economy of Transition**”, Routledge, 2013.
- 5) Worker Displacement in Russia and Ukraine: A Comparative Analysis Using Micro Data (with H. Lehmann, N. Pignatti, T. Razzolini, and A. Zaiceva), In: T. Brück and H. Lehmann (Eds.), “**In the Grip of Transition: Economic and Social Consequences of Restructuring in Russia and Ukraine**”, Palgrave Macmillan, 2012.
- 6) Labor Market Restructuring and Poverty: Household Evidence from Ukraine (with T.Brück, A.M.Danzer, and N.Weisshaar), In: T. Brück and H. Lehmann (Eds.), “**In the Grip of Transition: Economic and Social Consequences of Restructuring in Russia and Ukraine**”, Palgrave Macmillan, 2012.
- 7) Privatization in Russia (with P. Hare), In: D. Parker, D. Saal (Eds.) “**International Handbook on Privatization**”, Edward Elgar Publishing, 2003.

Articles in Russian

- 1) Boards of directors in Russian publicly traded companies: The gender aspect (with T. Garanina). *Voprosy Ekonomiki*, 2: 142-155, 2018.
- 2) On Scientific Value of Russian Journals in Economics and Related Fields. *Voprosy Ekonomiki*, 4: 130-151, 2013.
- 3) Development of Master Programs in Russian Universities: How to React on the Diversity of Applicants and Students? (with T. Garanina). *Herald of St. Petersburg State University, Series 8 (Management)*, 1: 155-178, 2013.
- 4) Corporate Governance Conflicts and Employment and Wage Policies of Companies (with I. Berezinets and Yu. Ilina). *Russian Management Journal*, 10(2): 3-32, 2012.
- 5) Economic Science in Russia through the Lens of Publications of Russian Economists in National and International Journals over 2000–2009. *Economic Journal of the Higher School of Economics*, 15(2): 237-264, 2011.
- 6) Firm Performance and Managerial Turnover: The Case of Ukraine (with O. Talavera, O. Bilyk, and B. Grechaniuk). *Russian Management Journal*, 7(4): 13-32, 2009.
- 7) Turnover of Managers in Russian Privatized Enterprises: A Survey of Evidence. *Russian Management Journal*, 1(1): 77-90, 2003.
- 8) Federal State Shareholdings in Russian Companies. *Voprosy Ekonomiki*, 5: 101-120, 2003.
- 9) Mechanisms of Government Participation in Managing Companies with State and Mixed-Ownership (with P. Kuznetsov). *Herald of St. Petersburg State University, Series 8 (Management)*, 1: 54-80, 2002.
- 10) Ownership Structure and Firm Performance in Russia (with P. Kuznetsov). *Economic Journal of the Higher School of Economics*, 4: 475-504, 2000.
- 11) State Holding Company as a Mechanism of Governance for Public Sector Enterprises (with P. Kuznetsov). *Voprosy Ekonomiki*, 9: 34-47, 2000.
- 12) Corporate Governance and Its Impact on the Behaviour of Privatized Enterprises (with L. Savulkin). *Voprosy Ekonomiki*, 7: 110-119, 1998.

Chapters in books (in Russian)

- 1) Corporate Governance and Boards of Directors in Russian Public Companies of the Metallurgical Industry. In: “*National Report on Corporate Governance*”, Issue XII, Moscow, 2020.

Working papers and drafts

- 1) Disclosure and corporate governance: Evidence from the emerging economy of Russia (with I. Berezinets).
- 2) Board Monitoring and Corporate Disclosure: The Role of Firm-Level Governance and Institutional Environment.
- 3) The Wedge between Ownership and Control and Firm Performance: Evidence from Russia (with N. Telyatnikov).
- 4) Labor Market Effects of the Minimum Wage: Evidence from Russian Regional Data (with D. Iurchenko). Paper presented at the Fall Workshop “International Trade and Urban Economics” at the CMSSE, HSE-SPb, 2019.
- 5) Board size and company performance: evidence from a natural experiment in Ukraine. Presentation at the research seminar of the Leibniz Institute for East and Southeast European Studies (IOS) Regensburg, June 2021.

SELECTED CONFERENCES WITH PAPER PRESENTATIONS

- **American Economic Association/Association for Comparative Economic Studies (AEA/ACES)** annual meetings (Philadelphia 2014, Chicago 2012, Atlanta 2010, New Orleans 2008, Atlanta 2002).
- **European Economic Association (EEA)** annual meetings (Mannheim 2015, Gothenburg 2013, Malaga 2012, Oslo 2011, Barcelona 2009, Budapest 2007, Vienna 2006).
- **European Association of Labor Economists (EALE)** annual conference (Amsterdam 2008).
- **European Accounting Association**, 40th Annual Congress, Valencia, Spain, May 2017.
- **Scottish Economic Society** Annual Meeting (Perth, 2007).
- **World Finance Conference** (Venice 2014, Cagliari 2017).
- **World Finance and Banking Symposium**, Bangkok, Thailand, December 2017.
- **Second World Congress of Comparative Economics**, HSE, St. Petersburg, June 2017.
- **IZA & World Bank Conference on Employment and Development** (Lima 2014, Cape Town 2010, Berlin 2006).
- **Reforming Minimum Wage and Labor Regulation Policy in Developing and Transition Economies**, Beijing Normal University, China, October 18-19, 2014.
- **April International Academic Conference on Economic and Social Development** (Moscow, 2022, 2017, 2016, 2015, 2013, 2011, 2010, 2009, 2008).

- Fifth **International Moscow Finance Conference** (organized by the HSE International College of Economics and Finance and The International Laboratory of Financial Economics), Moscow, October 2016.
- Association for Studies in Public Economics (ASPE) annual conference (St. Petersburg, Russia, 2012, 2011, 2010, 2009, 2008, 2007).
- Third Russian Economic Congress, Moscow, December 2016.

INVITED SEMINARS

- Leibniz Institute for East and Southeast European Studies (IOS) Regensburg (June 2021)
- University of Sheffield (May 2016)
- Russian Summer School on Labor Economics (HSE Moscow, 2016, 2015, 2013, 2012, 2011)
- University of East Anglia (January 2010)
- International College for Economics and Finance, HSE Moscow (November 2008)
- Kyiv School of Economics (January 2008)
- Graduate School of Management, St. Petersburg State University (September 2007).

TEACHING

Current (2022/23 academic year)

- Microeconometrics and Panel Data (PhD program, 1st year of study).
- Advanced Econometrics (Master's program "Finance", 1st year of study).
- Corporate Governance (Master's programs "Finance" and "Applied Economics and Mathematical Methods", 1st year of study).
- Panel Data (Bachelor's program in Applied Economics, 3rd year of study).

FUNDRAISING: INDIVIDUAL AND INSTITUTIONAL RESEARCH GRANTS

- St. Petersburg State University (2014) internal research grant, lead applicant (about 6,300,000 Rubles for a team comprising four people).
- Fritz Thyssen Foundation (2011), with H. Lehmann (about €88,000 awarded to IZA).
- British Academy (2010), small grant, with O. Talavera and C. Weir (£6,926).
- Volkswagen Foundation (2008), with T. Brück (€619,000 awarded to DIW Berlin).
- Economics Education and Research Consortium – EERC (1999 with Pavel Kuznetsov; sole applicant in 2001 and 2004; 2007 with O. Bilyk and B. Grechaniuk; 2009 with I. Berezinets and Yu. Ilina).
- Moscow Public Science Foundation (2000 with P. Kuznetsov; 2003 with P. Kuznetsov et al.; 2009 with I. Berezinets and Yu. Ilina).

OTHER GRANTS AND AWARDS

- ***Yegor Gaidar Award for Young Economists (2014)*** for the paper “Investor Protection and the Value of Shares: Evidence from Statutory Rules Governing Variations of Shareholders’ Class Rights in an Emerging Market”. *Journal of Law, Economics, and Organization*, 29(6): 1344-1383, 2013.
- ***Nomination (among 4 other papers) to Russia’s National Award in Applied Economics (2014)***, for the paper “The Wage and Non-wage Costs of Displacement: Evidence from Russia”. *Journal of Comparative Economics*, 41(4): 1184-1201, 2013.
- ***Best conference paper award*** (“Determinants of Poverty during Transition: Household Survey Evidence from Ukraine,” with T. Brück, A. Danzer, and N. Weißhaar) at the Development Studies Association Annual Meeting in September 2007 in Sussex.
- ***Completion grant for doctoral studies from the European University Institute***, Florence, 2005-2006.
- ***Grant for doctoral studies at the European University Institute from the Italian Ministry of Foreign Affairs***, 2002-2005.

JOURNAL EDITORIAL BOARD MEMBERSHIP

- Emerging markets finance and trade (associate editor, 2019-2020)
- Russian management journal (member of the editorial board, since 2011)
- Russian journal of money and finance (member of the editorial board, since 2017).

REFEREEING FOR INTERNATIONAL JOURNALS

Acta Oeconomica; Borsa Istanbul Review; Bulletin of Economic Research; Comparative Economic Studies; Eastern European Economics; Economic Change and Restructuring; Economic Journal; Economic Systems; Economics of Transition; Emerging Markets Finance and Trade; Emerging Markets Review; Europe-Asia Studies; International Journal of the Economics of Business; International Journal of Human Resource Management; International Journal of Manpower; International Labour Review; International Review of Economics and Finance; IZA Journal of Labor and Development; IZA Journal of Labor Policy; IZA Journal of Migration; Journal for East European Management Studies; Journal of Business Venturing; Journal of Comparative Economics; Journal of Economic Psychology; Journal of Human Capital; Journal of International Financial Markets, Institutions and Money; Research in Labor Economics; World Bank Economic Review; World Development.

REFEREEING FOR RUSSIAN JOURNALS

Applied Econometrics; Economic Journal of the Higher School of Economics; Economic Science of Contemporary Russia; Economic Sociology; Herald of St. Petersburg State University Series 8 (Management); Journal of the New Economic Association; Russian Management Journal; Voprosy Ekonomiki; Voprosy Obrazovaniya.

OTHER REFEREEING ACTIVITIES

- Russian Science Foundation
- National Science Center (Poland)
- Swiss Science Foundation
- Russia's National Award in Applied Economics
- Higher School of Economics research grant competition.

ORGANIZATION OF WORKSHOPS AND CONFERENCES

- IZA Workshop on Inequality in Post-Transition and Emerging Economies, October 27-28, 2022 (online).
- 4th IZA/HSE University Workshop on Thirty Years after the Fall of the Iron Curtain: The Contribution of Labor Market Adjustment to Transition and Convergence, October 22-23, 2021 (online).
- 3rd IZA/HSE University Workshop on Skills and Preferences and Labor Market Outcomes in Post-transition and Emerging Economies, HSE-SPb, September 26-27, 2019.
- 2nd IZA/HSE Workshop: Ten Years after the Financial Crisis - Labor Market Adjustment in Emerging and Post-Transition Economies. HSE, Moscow, October 11-12, 2018.
- Second World Congress of Comparative Economics, HSE - St. Petersburg, Russia, June 2017.
- IZA/OECD/World Bank/UCW Workshop on Job Quality in Post-transition, Emerging and Developing Countries, Rome, Italy, 13-14 Oct. 2016.
- IZA/OECD/World Bank workshop on "Cognitive and Non-cognitive Skills and Development" at Bertinoro, Italy, 3-4 Oct. 2014.
- IZA/HSE Workshop "Labor Market Adjustment in the Commonwealth of Independent States, Central Asia and China in the Wake of the Great Recession", Moscow, Russia, 5-6 Oct. 2012.
- IZA/World Bank workshop "Institutions and Informal Employment in Emerging and Transition Economies", IZA, Bonn, Germany, 9-11 June 2011.
- IZA/Volkswagen Foundation "Topic Week" workshop "The Political Economy of Labor Market Reform in Transition and Emerging Economies", IZA, Bonn, Germany, 7-10 Oct. 2009.
- Interim workshop for the project "Economic and Social Consequences of Industrial Restructuring in Russia and Ukraine", DIW Berlin, Germany, 29 Feb. – 1 Mar. 2008.

OTHER PROFESSIONAL ACTIVITIES

- Head of the Personnel and Recruitment Commission of the Academic Council, HSE-SPb, since 2022.
- Member of the Research Commission of the Graduate School of Business, HSE, 2020-2022.
- Member of HSE-SPb Academic Council, since 2018.

- Member of HSE Dissertation council in economics, since 2018.
- Deputy Program Coordinator for “Labor in Post-Transition and Emerging Economies”, Institute for the Study of Labor (IZA), 2017-2023.
- Member of the Presidium of the Higher Attestation Commission under the Ministry of Education and Science of the Russian Federation, May 2016 – April 2019.
- Member of the Academic committee, National Award in Applied Economics, since 2015.
- Member of HSE Academic board of the Doctoral program in Economics, since 2015.
- Member of the Russian content advisory board, Chair of Economics and Management (Scopus journal selection committee), 2015-2021.
- Member of the Academic Council, GSoM, St. Petersburg State University, 2012-2014.
- Member of EPLex scientific board, International Labor Organization, Geneva, (2013-14).
- Short-term consultant, OECD (Nov.-Dec. 2012).
- Short-term consultant, World Bank, 2006, 2011, 2012.
- Teaching assistant in Econometrics, European University Institute, November 2005.
- Intern, Office of the Chief Economist, European Bank for Reconstruction and Development, London, May – Sep. 2005.
- Visiting researcher, Institute for Transition (BOFIT), Bank of Finland, Helsinki, May – Aug. 2002.
- Short-term expert in the EU TACIS project “Assistance to the Ministry of Economic Development and Trade of the Russian Federation”, Moscow, Feb. – May 2002.
- Researcher in the project “Restructuring of Industrial Enterprises in Russia”, Bureau of Economic Analysis, Moscow, Nov. 2000 – Jan. 2001.
- Visiting scholar, Center for East European Studies, Copenhagen Business School, Aug. – Oct. 2000.

PERSONAL

- Date and place of birth: 26/11/1974, Leningrad (now St. Petersburg), Russia.
- Family: son Daniil, born 15/02/2018.
- Citizenship: Russian and German.