

**- ANICA KRAMER -**  
**CURRICULUM VITAE**

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**CONTACT**

**University of Bamberg**  
Chair of Economics, especially Empirical Microeconomics  
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**EMPLOYMENT HISTORY**

**POST- DOC**

- 06/2018 – University of Bamberg, *Postdoctoral Researcher*, Chair for Economics, current  
esp. Empirical Microeconomics, Bamberg
- 10/2020 – Institute for Employment Research (IAB), *Postdoctoral Researcher*,  
12/2022 Research Department “Education, Training and Employment over the Life Course”, Nuremberg
- 03/2018 – RWI – Leibniz Institute for Economic Research, *Postdoctoral Researcher*,  
05/2018 Research Division “Labor Markets, Education, Population”, Essen

**PHD**

- 05/2012 – RWI – Leibniz Institute for Economic Research, *Junior Researcher*,  
02/2018 Research Division “Labor Markets, Education, Population”, Essen

**PRE - DOC**

- 08/ – Ifo Institute, *Intern*, Area of Competence “Human Capital and  
10/2011 Innovation”, Munich
- 04/ – Courant Centre “Poverty, Equity and Growth in Developing Countries:  
07/2011 Statistical Methods and Empirical Analyses”, *Student Research Assistant*,  
Area “Development Countries”, Göttingen
- 02 – BAK Economics, *Intern*, Area of Competence “Governance Projects”,  
04/2011 Basel
- 03 – Ifo Institute, *Intern*, Area of Competence “Human Capital and  
04/2010 Innovation”, Munich
- 04 – Friedrich Naumann Foundation for Freedom Bangkok, *Intern*, Area of  
07/2009 Competence “Economic Freedom Network Asia (EFN)”, Bangkok
- 10/2008 – BAK Economics, *Intern*, Area of Competence “Governance Projects”,  
04/2009 Basel
- 03/2008 – Thuringian Statistical Office, *Intern*, Division „Consumer Prices“, Erfurt  
03/2008

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## EDUCATION, QUALIFICATIONS, AND LANGUAGES

### EDUCATION

- 05/2012 - 02/2018 Ruhr-Universität Bochum, Dr. rer. oec. Economics program (≈ PhD Economics)
- Grade: summa cum laude (*with the greatest honor*)
  - Title: “Challenged Labor Markets - Microeconomic Evidence on the Role of Migration and Human Capital”
  - Supervisors: Thomas K. Bauer and Michael Kvasnicka
- 10/2009 – 05/2012 Georg-August Universität Göttingen, Master of Arts in International Economics (MA), including terms and stays at:
- Gokhale Institute of Politics and Economics (GIPE), Pune (India); 01 – 04/2012
  - Katholieke Universiteit Leuven (Belgium); 09/2010 – 02/2011
  - MA thesis “Migration and regional development – Analysis of forced migration after World War II”, supervised by Ingo Geishecker (U Göttingen) and Oliver Falck (LMU, ifo)
- 10/2005 – 08/2008 Universität Erfurt, Bachelor of Arts in Economics (Major) and Social Sciences (Minor) (“*Staatwissenschaften*”) (BA)

### QUALIFICATIONS

- Software & Data
- Software: Advanced level: Stata & Latex; Intermediate level: R, GIS
  - Data: Advanced level: Survey & Administrative Data; Intermediate level: Satellite (as satellite imagery and maps) & (spatial) big data
- Graduate School Ph.D. courses
- Econometrics II, Economics of Migration, Economics of Education, and Causality and Policy Evaluation at the Ruhr-Graduate School in Economics,

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### RESEARCH STAYS (PH.D. & POST-DOC)

- 01/03/2017 – 12/05/2017 Rutgers University, New Brunswick, USA, Host: Ira N. Gang
- Spring 2023 University of Wollongong, Australia, Host: Alfredo R. Paloyo & University of Sydney, Australia, Host: Deborah Cobb-Clark

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### HONORS AND PRIZES

- 2022 Awarded with the *Price of Good Teaching* by the Economics Department of the University of Bamberg for the summer term 2021
- 2017 Participant Nobel Laureate Meeting in Economic Sciences (Lindau), RUB Research school: Travel grant, € 3855 (Research stay at Rutgers University, US)
- 2012 German Academic Exchange Service (DAAD): A New Passage to India scholarship, € 2175 (Semester abroad in Pune, India)

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## RESEARCH AND PUBLICATIONS

### WORK IN PROGRESS

Conti, Gabriella; Kramer, Anica; Kliem, Sören; Li, Jiaqi; Salvati, Andrea and Sandner, Malte: Prenatal and Infancy Home Visiting in Germany: Results of a Randomized Controlled Trial on Child and Maternal Outcomes at Child Age 7.

Kramer, Anica; Bömmel, Nadja and Heineck, Guido: Trust in Media and COVID-19 related News - Evidence from reunified Germany and Europe.

Höckel, Lisa and Kramer, Anica: The labor market effects of mobile internet – Evidence from Mexico.

Kramer, Anica: I can take it with me – Evidence on the Human Capital Acquisition and Occupational Selection of Second and Third Generations of Forced Migrants.

Kramer, Anica and Witt, Daniel: Harmful Multigenerational Effects of Pandemics.

### SCIENTIFIC PUBLICATIONS

Braun, S., A. Kramer, M. Kvasnicka and P. Meier (2020), Local Labor Markets and the Persistence of Population Shocks: Evidence from West Germany, 1939–1970. *Journal of Economic Geography* DOI: 10.1093/jeg/lbaa013.

Kramer, A. and M. Tamm (2018), Does learning trigger learning throughout adulthood? Evidence from training participation of the employed population. *Economics of Education Review* 62 : 82-90.

Basilio, L., T. K. Bauer and A. Kramer (2017), Transferability of Human Capital and Immigrant Assimilation: An Analysis for Germany. *LABOUR: Review of Labour Economics and Industrial Relations* 31 (3): 245-264.

Bachmann, R., P. Bechara, A. Kramer and S. Rzepka (2015), Labour market dynamics and worker heterogeneity during the Great Recession - Evidence from Europe. *IZA Journal of European Labor Studies* 4 (19).

Bachmann, R., S. Braun, A. Friedl, M. Giesecke, D. Groll, A. Kramer, A. Paloyo and A. Sachs (2013), Demografie und Wachstum: Die gesamtwirtschaftlichen Effekte einer höheren Erwerbstätigkeit Älterer. *Zeitschrift für Wirtschaftspolitik* 62 (3): 287-310.

### POLICY PUBLICATIONS (IN ENGLISH AND GERMAN)

Hild, J, Kramer, A. (2022): Lassen sich durch mehr Mathematikunterricht auch mehr junge Frauen für MINT-Berufe gewinnen?, In: IAB-Forum 28. April 2022.

Hild, J, Kramer, A. (2022): Should I stay or should I go? Frauen arbeiten nach einem MINT Studium seltener in einem MINT-Beruf als Männer, In: IAB-Forum 17. März 2022.

Hild, J, Kramer, A. (2021): „Seid selbstbewusst!“ – Wie sich mehr junge Frauen für MINT Beruf gewinnen lassen, In: IAB-Forum 15. September 2021.

ISG, Gillner, RWI and SÖSTRA (2015), Evaluation des Operationellen Programm des Bundes für den ESF in der Förderperiode 2007–2013 (OP Bund) – Endbericht. (Team: R. Bachmann, D. Egenolf, M. Fertig, H. Frings, J. Kluve, A. Kramer, U. Neumann, M. Putzing, F. Schiemann) RWI Projektberichte.

RWI (2014), Integrierte Evaluierungsansätze zur Messung von Beschäftigungseffekten – Anschlussstudie Marokko. (Team: R. Bachmann, J. Kluge, A. Kramer, C. Senftleben J. Stöterau, N. Swed) RWI Projektberichte.

RWI (2014), Personen, die nicht am Erwerbsleben teilnehmen – Analyse sozio-ökonomischer Merkmale unter besonderer Berücksichtigung des Haushaltskontextes und Bestimmung des Arbeitskräftepotenzials. RWI Projektberichte. (Team: L. Eilers, A. Kramer, M. Tamm)

RWI (2014), A Study on Labour Market Transitions Using Micro-data from the Statistics on Income and Living Conditions (SILC). RWI Projektberichte. (Team: R. Bachmann, P. Bechara, A. Kramer, S. Rzepka)

IfW, RWI and ZEW (2012), Demografie und Wachstum: Die gesamtwirtschaftlichen Effekte einer höheren Erwerbstätigkeit Älterer. Projektbericht. (Team RWI: R. Bachmann, A. Kramer, A. Paloyo)

BAKBASEL (2009): Defining, Measuring, Benchmarking and Representing Open Cities – A feasibility study for the British Council and URBACT.

#### **OTHERS**

Kramer, A. (2018), Challenged Labor Markets - Microeconomic Evidence on the Role of Migration and Human Capital, Dissertation, Ruhr University Bochum.

Kramer, A. (2015), Weltweite Einordnung der Migration nach Deutschland - Koreferat zu Ludger Pries. In: Dabrowski, M., J. Wolf und K. Abmeier (Hrsg.), Migration gerecht gestalten. Paderborn: Verlag Ferdinand Schöningh, 25-31.

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#### **TEACHING EXPERIENCE INCLUDING TEACHING-RELATED ADMINISTRATIVE EXPERIENCE**

##### **TEACHING EXPERIENCE**

- Average over all courses: 1.6; without online teaching: 1.4 (1=Best, 5=worst)
- Honoured by the Economics Department of U Bamberg with the Price of Good Teaching in 2021

##### *U Bamberg*

- Topics in Labor Economics, MA Level, Seminar (WS 2019/2020)
- Applied Economics of Education (~ Methods of Causal Inference), MA Level, Lecture (SS 2022; SS 2021; SS 2020; SS 2019)
- Advanced Stata Course (SS 2019)
- Empirical Microeconomics (~ Introduction to Econometrics), BA Level, Tutorial (WS 2018/19; SS 2019; WS 2019/20; WS 2020/21; WS 2021/22)
- Introductory Seminar on Current Topics in European Economic Policy, BA Level, Seminar ("Proseminar") (WS 2018/19, WS 2019/2020)
- Introduction to Stata, BA and MA Level, Tutorial (SS 2018, WS 2018/19)
- Tutorial: Methods in Causal Inference Using (Spatial) Big Data with Stata & R (first set up for the winter term 2022/23).
- Supervision of BA and MA thesis in labor, migration, education, and health economics

##### *U Bochum*

- Challenges of Demographic Change, M.A. Level, Seminar (Winter 2014/15)

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## EXPERIENCE IN ENGAGING WITH POLICY PROCESSES / POLICY CONSULTANCY

### FUNDED PROJECTS - COMMISSIONED POLICY REPORTS

- 2020 – 2022 “Follow-Up Untersuchung zur langfristigen Wirksamkeit des Hausbesuchsprogramms Pro Kind anhand eines randomisierten kontrollierten Forschungsdesigns“ (Follow-up project on the long-term effectiveness of the Pro Kind home visiting program based on a randomized control trial) on behalf of the German Ministry of Education and Research (BMBF). Role: *Researcher*. Status project: *Ongoing*.
- 2018 “Working Women and Labour Market Inequality” on behalf of the Wilfried Martens Centre for European Studies. Role: *Researcher*. Status: *Completed*.
- 2012 – 2017 “Schooling and regional factors as determinants of employees’ participation in further education“ financed by the German Research Foundation DFG. Role: *Researcher*. Status: *Completed*.
- 2014 – 2015 “Evaluation des Operationellen Programm des Bundes für den Europäischen Sozialfonds (ESF) in der Förderperiode 2007-2013 (OP Bund)” (Evaluation of the European Social Fund (ESF) Operational Programme 2007-2013 of the German Federal Government) on behalf of the Federal Ministry of Labour and Social Affairs. Role: *Researcher*. Status: *Completed*.
- 2014 “Systematische Messung von Beschäftigungswirkungen der deutschen EZ – Anschlussstudie“ (Systematic measurement of the employment effects of the German development cooperation measures – Follow-up study) on behalf of the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ). Role: *Researcher*. Status: *Completed*.
- 2013 – 2014 “Personen, die nicht am Erwerbsleben teilnehmen – Analyse sozio-ökonomischer Merkmale unter besonderer Berücksichtigung des Haushaltskontextes und Bestimmung des Arbeitskräftepotenzials“ (Analysis of the socioeconomic composition and activation potential of the non-employed) on behalf of the Federal Ministry of Labour and Social Affairs. Role: *Researcher*. Status: *Completed*.
- 2013 “Study on labour market transitions using micro-data from the Statistics on Income and Living Conditions (SILC)” on behalf of the European Commission. Role: *Researcher*. Status: *Completed*.
- 2012 “Die Wachstumseffekte einer höheren Erwerbsbeteiligung älterer Arbeitnehmer in Deutschland“ (The Growth Effects of an Increased Employment Rate of Older Workers in Germany) on behalf of the Initiative Neue Soziale Marktwirtschaft in cooperation with IfW and ZEW. Role: *Researcher*. Status: *Completed*.

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### PROFESSIONAL ACTIVITIES

- AFFILIATIONS**
- Research Fellow, RWI (since 06/2018)
  - Research Affiliate, Institute for the Study of Labor (IZA) (since 10/2018)
  - Postdoctoral Associate Member, Bamberg Graduate School of Social Sciences (BAGSS)
- DISSEMINATION**
- Interview with dbb beamtenbund und tarifunion (German association of civil servants and trade unions), further disseminated for instance by

the magazine of the Federal Employment Agency (Bundesagentur für Arbeit) 2022

- RWI “Ökonomie hautnah” - Workshop on neighborhood effects (with Lea Eilers, RWI) with high school students (Essen) 2018 & 2019
- RWI/RGS/Stiftung Mercator - “Themenabend Migration und Integration” Elevator pitch & poster presentation on immigration (Essen) 2016
- Konrad Adenauer Stiftung - “Fachtagung: "Migration nach Deutschland gerecht gestalten" – Presenter and panel – discussant on immigration 2014 (Muenster)

#### **INVITED TALKS IN EXTERNAL SEMINARS**

- 2020: Hanover (FSP: Health and Population, Hanover/virtual, by invitation of Annika Herr), BGPE (Bavarian Graduate Program in Economics) Mini-Workshop (Nuremberg/virtually, by invitation of Regina T. Riphahn)
- 2017: Rutgers University (Ph.D. Seminar and Applied Micro Seminar)

#### **CONFERENCES & WORKSHOPS**

- 2021: European Society for Population Economics (virtually, Barcelona), International Workshop on Applied Economics of Education (virtually, Catanzaro)
- 2020: American Economic Association (San Diego)
- 2019: Wissenschaftliche Jahrestagung LERN 2019 (Nuremberg), 5th LEER Conference on Education Economics (Leuven), Society of Household Economics SEHO (Lisbon), International Workshop on Applied Economics of Education (Catanzaro), 2<sup>nd</sup> CReAM/RWI Workshop on the Economics of Migration (Essen), Verein für Socialpolitik (Leipzig)
- 2018: American Economic Association (Philadelphia), RGS Doctoral Conference in Economics 2018 (Essen), European Society for Population Economics (Antwerp), European Association of Labour Economists (Lyon), IAB-DiskAB (Nuremberg), NEPS Conference 2018 (Bamberg)
- 2017: European Association of Labour Economists (St. Gallen)
- 2016: American Economic Association (San Francisco), Spring Meeting of Young Economists (Lisbon), Evidence-Based Economics Summer Meeting 2016 (Freising), RGS/RWI Workshop on the Economics of Migration (Essen)
- 2015: 1st Ph.D. Workshop on the Economics of Migration (Southampton)
- 2014: European Society for Population Economics (Braga), 1st Research Network Conference "Economics of Education" ( Berlin), Spring Meeting of Young Economists 2014 (Vienna), RGS Doctoral Conference in Economics 2014 (Dortmund), 3rd PhD Forum of Leibniz Association's Section B (Halle/Saale)
- 2013: Verein für Socialpolitik (Düsseldorf), European Association of Labour Economists (Turin), European Society for Population Economics (Aarhus), DFG Priority Program Education as a Lifelong Process Kolloquium (Bamberg), IAB GradAB Workshop Nuremberg)