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## **EDUCATION**

**University of Wisconsin-Madison**, Ph.D., Economics (August, 2005)  
**University of Wisconsin-Madison**, M.A., Economics (August, 2002)  
**Seoul National University**, B.A. (*summa cum laude*) Economics (February, 2000)

## **PROFESSIONAL AFFILIATION**

**IZA (Research Institute of Labor)**, Bonn, Germany, 2013-present  
*Research Associate*

**World Bank**, Washington DC, USA, 2008 (September)-present  
*Economist (joined as a Young Professional)*

**Hitotsubashi University**, Tokyo, Japan, 2008  
*Visiting Professor*

**Korea Development Institute**, Seoul, Korea, 2005-2008  
*Research Fellow*, Department of Public Economics and Social Development

**Institute of Research on Poverty**, University of Wisconsin-Madison, USA, 2001-2005  
*Graduate Research Fellow*

**World Bank**, Washington DC, USA, 2003  
*Consultant*, Latin American and Caribbean (LAC) Region

## **RESEARCH INTERESTS**

Labor Economics, Public Economics, Health Economics, Applied Econometrics

## **ARTICLES AND BOOK CHAPTERS**

- “Supporting Self-employment and Small Scale Entrepreneurship: Potential Programs to Improve Livelihoods for Vulnerable Workers” (with D. Robalino and S. Watson), forthcoming, *IZA Journal of Labor Policy*
- “Bangladesh Social Protection and Labor Review: Towards Smart Social Protection and Jobs for the Poor,” forthcoming, *Bangladesh Development Series*. World Bank.
- “Entrepreneurship for the Poor in Developing Countries,” *IZA World of Labor*, 167. 2015.
- “Entrepreneurship Programs in Developing Countries: A Meta Regression Analysis,” (with M. Honorati), *Labour Economics*, vol (28). 2014.

“How Did the Great Recession Affect Different Types of Workers? Evidence from 17 Middle Income Countries” (with D. Newhouse), World Development, vol 41. 2013.

“Employer-Provided Training: Patterns and Incentives for Building Skills for Higher Productivity,” (with Rita K. Almeida) in The Right Skills for the Job?: Rethinking Effective Training Policies for Workers (J. Behrman, D. Robalino, and R. Almeida eds.), World Bank Press. 2012.

“How to Make the Most from a Demographic Dividend: Youth Development under a Rigid Labor Market: The case of Pakistan” (with D. Robalino), World Bank Policy Paper on Pakistan PK 14/12, World Bank. 2012.

“An Evaluation of a Pronatal Subsidy Program in Korea: A Quasi-Experimental Approach,” in Fertility and Public Policy: How to Reverse the Trend of Declining Fertility (M. Werding and T. Noriyuki eds.), MIT Press, 2011

“An Evaluation of a Basic Subsidy Program for Infants,” KDI Journal of Public Policy, Korea Development Institute, 29(3), 2008. (in Korean)

“A Review of Pro-natal Family Policies,” in Social Policies at Crossroads, (K. Seol, and H. Moon, eds.), Korea Development Institute Press, March, 2007. (in Korean)

“SCHIP Expansion and Parental Coverage: An Evaluation of Wisconsin’s BadgerCare,” Journal of Health Economics, 25(6), 2006 (with B. Wolfe, R. Haveman, and T. Kaplan)

## **WORKING PAPERS**

“Gender Differences of the Effects of Vocational Training: Constraints on Women and Drop-Out Behavior” (PI with M. Mobarak), IZA Discussion Paper 7408, Germany. 2013. (*under review*)

“Africa’s Recent Growth Spurt: the Source of Growth” 2014. (with B. Tien). Policy Research Working Paper 6862, World Bank. (*under review*)

“Entering or Leaving Self Employment: A Panel Data Analysis for 12 Developing Countries” (with D. Robalino and J. Romero). IZA Discussion Paper 9358, Germany. 2014.

“A review of the Korea Public Employment Service System” 2013. World Bank (with D. Kim and A. Kuddo) Mimeo, World Bank.

“Labor Markets in Middle and Low Income Countries: Trends and Implications for Social Protection and Labor Policies” (with D. Newhouse, D. Margolis, and D. Robalino), Social Protection Discussion Paper 67613, World Bank. 2012

“Informality and Protection from Health Shocks: Lessons from Yemen”, Policy Research Working Paper 5746, World Bank. 2011.

## **WORLD BANK ACTIVITIES AND PRODUCTS**

### A. Global Level

Lead, Self Employment and Small Scale Entrepreneurship, 2013-14

Lead, Activation and Graduation Strategy: Improving Jobs and Earnings Opportunities. 2012-13.

Lead, Building Resilience and Opportunity: the role of labor and social assistance policies (South-south learning), 2012

Team member, Social Protection and Labor Strategy, 2012.

Team member, Skills and Employability, 2012

Team member, Jobs Watch: Crisis Analysis, 2009-10

### B. Country/Region Specific Work

#### **Bangladesh:**

Lead, Disability and Children at Risk Project, 2014-present.

Lead, Social Protection and Labor Review Technical Assistance, 2014-present.

Support, Impact Evaluation: Safe Migration for Bangladeshi Workers, 2014- present.

Co-lead, Support to Bangladesh Bureau of Statistics (with Monica Pagans), 2014-present

#### **Pakistan:**

Co-lead, Punjab Social Protection Reforms Support, 2015-present

Lead, Skills and Employability for the Poor in Punjab, 2014-present

Co-lead, Skills and Employability for the Poor in Pakistan, (with Thomas Walker). 2013-14.

Co-lead, Recommendations for BISP’s skills training (Waseela-e-Rozgar) program. (with Thomas Walker). 2013-14.

Co-lead, Labor Market Analysis in the Country Economic Memorandum. (with David Robalino). 2012.

#### **Albania:**

Team member, Social Assistance Modernization Project, 2014-present

#### **Africa Region:**

Lead, Africa’s growth spurt, 2013; team member, Africa’s regional study on “demographic dividend”

#### **Mozambique:**

Lead, Skills and Employability in Mozambique, 2013-14

#### **Malawi:**

Co-PI, Impact Evaluation for the Apprenticeship training for vulnerable youth, (with Mushfiq Mobarak, Yale University). 2009-2012.

#### **Malaysia:**

Team member, Technical Assistance to the minimum wage policy in Malaysia: Issues to Consider before Implementation. 2011

**Yemen:**

Team member, Yemen's Schistosomiasis Project. 2009.

**Egypt:**

Team member, Egyptian Health Sector Reform Project. 2009.

**Djibouti:**

Team member, Djibouti AIDS/HIV, Malaria and Tuberculosis Project. 2009

**MENA region:**

Team member, Nutrition and Economic Growth in MENA Region (with Bechir Rassas) as a part of Regional Health Study. 2009.

Team member, Regional Workshop on Early Childhood Development in MENA Region. 2009.

**C. Trust Fund and Award**

Korea TF: Strengthening government to government (G2G) programs for safe and inclusive migration (USD 250,000), 2016.

Statistical Capacity Building Trust Fund (USD 383,000) for Bangladesh Bureau of Statistics, 2015.

Poverty and Social Impact Analysis (USD 90,000) for Bangladesh Labor, 2015.

VPU Team Award, 2013.

Rapid Social Response Multi Donor Trust Fund (USD 400,000) for the South South Learning Forum, 2012

**Pre-Bank CONSULTANCY**

Government of Korea: Ministry of Budget and Planning; Ministry of Gender Equity and Family; National Economic Advisory Council of the Presidential Office; Korean Parliament; Office of the Prime Minister

**CONFERENCE PARTICIPATION (presented), since 2010**

WB/IZA Conference: Employment and Development, Lima, Peru; ILO youth academy, Turin, Italy; Labor Market Core Course at the World Bank; WB/IZA Conference: Employment and Development, Bonn, Germany; Department of Economics, Seoul National University; Labor Market Core Course at the World Bank; WB/IZA Conference: Employment and Development, New Delhi, India; Korea Development Institute; WB/IZA Conference: Employment and Development, Mexico City, Mexico; Labor Market Core Course at the World Bank; DPRU/TIPS Conference: Global Economic Crisis and South Africa: Lessons, Johannesburg, South Africa, WB/IZA Conference: Employment and Development, Cape Town, South Africa; CESifo Conference on Population Ageing and Public Policy, Munich, Germany

**PROFESSIONAL ACTIVITIES (2014-)**

Referee for: Economic Development and Cultural Change; Labour Economics; World Development; Journal of Economic Development; IZA World of Labor, World Bank Economic Review