

CURRICULUM VITA

BENJAMIN M. ARTZ

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CURRENT POSITIONS:

Professor of Economics, UW – Oshkosh
Summer 2021 – Present
IZA Research Fellow
Summer 2021 – Present

PREVIOUS POSITIONS:

John E. Kerrigan Professor of Economics, UW – Oshkosh
Fall 2020 – Spring 2021
John E. Kerrigan Associate Professor of Economics, UW – Oshkosh
Fall 2017 – Spring 2020
Associate Professor of Economics, UW – Oshkosh, Fall 2015 – Spring 2017
Visiting Professor, University of Warwick, Spring 2016
Assistant Professor of Economics, UW – Oshkosh
Summer 2012 – Fall 2015
Assistant Professor of Economics, Dalton State College
Summer 2011 – Spring 2012
Assistant Professor of Economics, American University of Sharjah
Fall 2009 – Summer 2011
Adjunct Faculty, Marquette University, 2009
Lecturer, University of Wisconsin – Whitewater, 2007 – 09
Adjunct Faculty, Wisconsin Lutheran College, 2005 – 07
Graduate Lecturer, University of Wisconsin – Milwaukee, 2004 – 07
Teaching Assistant, University of Wisconsin – Milwaukee, 2003

EDUCATION:

Ph. D., Economics, University of Wisconsin – Milwaukee (December 2008)
Dissertation: “Essays in Job Satisfaction”
Primary Field: Labor Economics
Secondary Field: Industrial Organization

Summer Exchange Program, Economics, University of Giessen – Germany (Summer 2005) – Received UWM Summer School Abroad Scholarship

Master of Arts, Economics, University of Wisconsin - Milwaukee (2005)

Bachelor of Science, Business Economics, Wisconsin Lutheran College (2003)

PEER-REVIEWED PUBLICATIONS:

- “Over-education and wages revisited: a two cohort comparison and random coefficients approach” (with D. Welsch), *Southern Economic Journal*, Vol. 87, pp. 909-936, 2021.
- “Does performance pay increase alcohol and drug use?” (with C. Green and J. Heywood), *Journal of Population Economics*, Vol. 34, pp. 969-1002, 2021.
- “How common are bad bosses?” (with A.H. Goodall and A.J. Oswald), *Industrial Relations*, Vol. 59, No. 1, pp. 3 – 39, 2020.
- “Taking notes in the digital age: Evidence from classroom random control trials” (with M. Johnson, D. Robson, and S. Taengnoi Siemers), *Journal of Economic Education*, Vol. 51, No. 2, pp. 103-115, 2020.
- “A cost-benefit analysis of a community free clinic” (with E. Stillmank, K. Bloesl, E. McArthur, and R. J. Lancaster), *Journal of Community Health Nursing*, Vol. 36, No. 2, pp. 91-101, 2019.
- “The Gender Gap in Raise Magnitudes of Hourly and Salary Workers” (with S. Taengnoi Siemers), *Journal of Labor Research*, Vol. 40, No. 1, pp. 84-105, 2019.
- “Do Women Ask?” (with A.H. Goodall and A.J. Oswald), *Industrial Relations*, Vol. 57, No. 4, pp. 611-636, 2018.
- “Relative supervisor education and worker well-being”, *International Journal of Manpower*, Vol. 39, No. 5, pp. 731-745, 2018.
- “Gender and entrepreneurial success: evidence from survey data”, *Applied Economics Letters*, Vol. 24, No. 3, pp. 163 – 166, 2017.
- “Boss Competence and Worker Well-being”, *Industrial and Labor Relations Review*, Vol. 70, No. 2, pp. 419 – 450, 2017. (with A. Goodall and A. Oswald)
- “Do women prefer female bosses?”, *Labour Economics*, Vol. 42, pp. 194 – 202, 2016. (with S. Taengnoi Siemers)
- “The Impact of Publicly Provided Pre-kindergarten and Full-day Kindergarten Programs on District-level Test Scores”, *Contemporary Economic Policy*, Vol. 34, No. 1, pp. 89 – 106, 2016. (with D. Welsch)
- “Performance Pay and Workplace Injury: Panel Evidence”, *Economica*, Vol. 82, pp. 1241 – 1260, 2015. (with J. Heywood)
- “Health insurance, familial responsibilities and job satisfaction”, *Journal of Family and Economic Issues*, Vol. 36, No. 1, pp. 143 – 153, 2015. (with S. Adams)
- “Child Care Quality and Pricing: Evidence from Wisconsin”, *Applied Economics*, Vol. 46, No. 35, pp. 4276 – 4289, 2014. (with D. Welsch)

- “The impact of job security on job satisfaction in economic contractions versus expansions”, *Applied Economics*, Vol. 46, No. 24, pp. 2873 – 2890, 2014. (with I. Kaya)
- “Job insecurity and job satisfaction in the US: the case of public sector union workers”, *Industrial Relations Journal*, Vol. 45, No. 2, pp. 103 – 120, 2014. (with I. Kaya)
- “The Effect of Peer and Professor Gender on College Student Performance”, *Southern Economic Journal*, Vol. 80, No. 3, pp. 816-838, 2014. (with D. Welsch)
- “The Impact of Supervisor Age on Employee Job Satisfaction”, *Applied Economics Letters*, Vol. 20, No. 14, pp. 1340-1343, 2013.
- “The Effect of Student Evaluations on Academic Success”, *Education Finance and Policy*, Vol. 8, No. 1, pp. 100-119, 2013. (with D. Welsch)
- “Does the Impact of Union Experience on Job Satisfaction Differ by Gender?”, *Industrial and Labor Relations Review*, Vol. 65, No. 2, pp. 225 – 243, 2012.
- “The Voice Effect of Unions: Evidence from the US”, *Journal of Labor Research*, Vol. 32, No. 4, pp. 326 – 335, 2011.
- “The Impact of Union Experience on Job Satisfaction”, *Industrial Relations*, Vol. 49 No. 3, pp. 387 – 405, 2010.
- “Fringe Benefits and Job Satisfaction”, *International Journal of Manpower*, Vol. 31 No. 6, pp. 626 – 644, 2010.
- “The Merger Paradox in a Mixed Oligopoly”, *Research in Economics*, Vol. 63 No. 1, pp. 1 – 10, 2009. (with J. Heywood and M. McGinty)
- “The Role of Firm Size and Performance Pay in Determining Employee Job Satisfaction”, *Labour: Review of Labour Economics and Industrial Relations*, Vol. 22 No. 2 pp. 315 – 343, 2008.

SUBMITTED PAPERS:

- “Unions *Increase* Job Satisfaction in the US” (with D. Blanchflower and A. Bryson)
- “Gender role perspectives and job burnout” (with I. Kaya and O. Kaya)
- “The gender gap in voluntary quits”
- “Are mothers more likely than fathers to lose their jobs?”
- “Gender, job satisfaction and quit rates: A generational comparison”
- “The Cornell note-taking method and student performance (with A. Camacho and D. Robson)

WORKING PAPERS:

“Substance use and workplace injuries revisited”

“Lecture delivery methods and student learning” (with M. Johnson, D. Robson and S. Taengnoi Siemers”

WORKS-IN-PROGRESS:

“A comparison of supervisor characteristics by gender”

“Pace of work and job satisfaction”

“Firm size and boss quality”

BOOK CHAPTERS:

“Unions, worker participation and worker well-being” (with J. Heywood) in *Handbook of Labor, Human Resources and Population Economics* (2020)

CONFERENCE PRESENTATIONS:

“The gender gap in voluntary quits”, Southern Economics Association Meetings (2020)

“Does performance pay increase alcohol and drug use?”, Work, Stress and Health American Psychological Association Conference (2019)

“How common are bad bosses?”, International Academy of Business and Economics (2019)

“Over-education and wages revisited: a two cohort comparison and random coefficients approach”, International Atlantic Economic Society Meetings (2018)

“Note-taking in the Digital Age: Evidence from Classroom Random Control Trials”, Midwestern Economics Association Meetings (2018)

“The Gender Gap in Raise Magnitudes of Hourly and Salary Workers”, Southern Economics Association Meetings (2017)

“Do Women Ask?”, Eastern Economics Association Meetings (2017)

“Worker overeducation and well-being: the role of boss education”, Southern Economics Association Meetings (2016)

- “Happiness at Work and Boss Competence”, Showcase Symposium Presentation, Academy of Management Meetings (2015)
- “Do Females Prefer Female Bosses?”, Midwest Economics Association Meetings (2015)
- “Unemployment duration, unemployment insurance and post-unemployment job match quality: a job satisfaction approach”, Wisconsin Economic Association Meetings (2013)
- “The Value of Job Security in Contraction and Expansion”, Midwest Economics Association Meetings (2013)
- “Supervisor Age and How its Impact on Employee Job Satisfaction Differs by Gender”, Southern Economics Association Meetings (2011)
- “The Impact of Perceived Job Insecurity on Job Satisfaction”, Southern Economics Association Meetings (2011)
- “The Voice Effect of Unions: Evidence from the US”, AUS Economics Seminar Series (2010), Academy of Economics and Finance Annual Meetings (2011)
- “Does the Impact of Union Experience on Job Satisfaction Differ by Gender?”, Eurasia Business and Economics Society Meetings (2010), AUS Economics Seminar Series (2010)
- “The Role of Firm Size and Performance Pay in Determining Employee Job Satisfaction”, UWM Labor Economics Seminar (2007)
- “The Merger Paradox in a Mixed Oligopoly”, UWM General Economics Seminar Series (2006)

PROFESSIONAL REPORTS:

- “Trade unions in America: The times they are a-changin”, *Voxeu.org*, May 28, 2021 (with David Blanchflower and Alex Bryson)
- “Women Ask for Raises as Often as Men, but Are Less Likely to Get Them”, *Harvard Business Review* (online), June 25, 2018 (with A.H. Goodall and A.J. Oswald).
- “If Your Boss Could Do Your Job, You’re More Likely to Be Happy at Work”, *Harvard Business Review* (online), December 29, 2016 (with A.H. Goodall and A.J. Oswald).
- “Labor Market: In the Wake of the Great Recession”, *Business Analytics*, Dalton State College CERE, Vol. 1 No. 1, 2012.

“The Truth Behind the Oil Company Tax: Why You’ll Pay More at the Pump”,
Wisconsin Policy Research Institute Report, Wisconsin Policy Research
Institute, Vol. 20 No. 3, 2007 (with G. Lightbourn and C. Schneider).

CONSULTING ACTIVITY:

“The Estimated Benefits of Valley Transit’s Connector”, commissioned by United
Way and Valley Transit, 2013.

CONFERENCE DISCUSSANT:

International Atlantic Economic Society (2018)
Eastern Economics Association Meetings (2017)
Midwest Economics Association Meetings (2013), (2015), (2018)
Academy of Economics and Finance Annual Meetings (2011)
Southern Economics Association Meetings (2011, 2016, 2017, 2020)

UNIVERSITY SERVICE:

UW – Oshkosh: Chair of College of Business Undergraduate Program Committee
(Fall 2020 – present)
UW – Oshkosh: Economics Department Faculty Promotion Personnel Committee
Chair (Fall 2020)
UW – Oshkosh: Member of the Accreditation Officer Search Committee (Fall 2020)
UW – Oshkosh: AACSB report reviewer (2019)
UW – Oshkosh: McNair Mentor (2019)
UW – Oshkosh: College of Nursing Statistical Consultant (Summer 2019 – Present)
UW – Oshkosh: Member of the Economics Department Academic Program Review
Task Force (Fall 2018)
UW – Oshkosh: Member of the Economics Department University Resource
Alignment Task Force (Spring 2018)
UW – Oshkosh: Member of the Internship Coordinator Search Committee (Fall
2017)
UW – Oshkosh: Chair of College of Business Undergraduate Program Committee
(Fall 2017 – Spring 2019)
UW – Oshkosh: Faculty Hearing Subcommittee Chair (Spring 2017)
UW – Oshkosh: Member of the College of Business Dean’s Search Committee (Fall
2016)
UW – Oshkosh: Member of the University Studies Program Explore Society
Committee (Fall 2015 – Spring 2018)
UW – Oshkosh: Economics Department Vice-chair (Fall 2016 – present)
UW – Oshkosh: Member of the College of Business Undergraduate Programs
Committee (Fall 2012 – Fall 2013, Fall 2015 – Spring 2017)
UW – Oshkosh: Panelist on the Faculty Development Board (Spring 2013 – Spring
2017)
UW – Oshkosh: Member of the Student Scholarly and Creative Activities Board (Fall
2012 – Spring 2017)

UW – Oshkosh: Co-advisor of the Economics Student Association (Fall 2012 – Spring 2016)
UW – Oshkosh: Chair of Economics Faculty Search Committee (Fall 2013 – Spring 2014)
UW – Oshkosh: Member of the College of Business Graduate Programs Committee (Fall 2013)
Dalton State College School of Business: Member of the Curriculum Committee (Fall 2011 – Spring 2012)
American University of Sharjah School of Business and Management: Member of the Academic Integrity Committee (Fall 2009 – Spring 2011)
American University of Sharjah Economics Department: Member of the Textbook Committee (Fall 2009 – Spring 2011)

AWARDS AND RECOGNITION:

Center for Families at Purdue University and Boston College Center for Work & Family: 2019 Nominee of the Rosabeth Moss Kanter Award for Excellence in Work-Family Research (2019)
UW – Oshkosh: Penson Faculty Award (2019)
UW – Oshkosh: Sabbatical (2019)
UW – Oshkosh: Faculty Development Research Grant (2018)
UW – Oshkosh: John E. Kerrigan Endowed Professorship (2017 – 2021)
UW – Oshkosh: Faculty Development Teaching Grant (2016)
UW – Oshkosh College of Business: Dean’s Award of Excellence – Faculty Recipient (2016)
University of Warwick: Visiting Professor (2016)
UW – Oshkosh: Faculty/IAS Advisor Award (nominated, 2013)
UW – Oshkosh: Faculty Development Research Grant (2013)

COURSES TAUGHT:

Principles of Microeconomics (lecture and on-line), Principles of Macroeconomics
Managerial Economics (calculus based), Managerial Economics (MBA course)
Introduction to Finance and Investment, Industrial Organization
Economic and Business Statistics, Labor Economics
Intermediate Microeconomics, Econometric Methods
Time Series Analysis and Forecasting
Strategies and Tactics in Pricing (online MBA course)

PROFESSIONAL AND MEDIA EXPERIENCE:

Wisconsin Policy Research Institute: Governor Kohler Research Fellow (2006 – 09)
College Board: AP Exam Reader and Syllabus Reviewer (2006 – 08)
Oshkosh West High School Index
Oshkosh Northwestern
Wisconsin Public Radio
Insight Magazine

Financial Times regarding “How Common are Bad Bosses?”
Over 300 international media citations and appearances regarding “Do Women Ask?”

JOURNAL REFEREE:

*Applied Economics (6), Scottish Journal of Political Economy (3),
Journal of Labor Research (3), Journal of Economic Behavior and Organization (3)
Industrial Relations (3), The Social Science Journal, Eastern Economic Journal,
Social Science Quarterly, Journal of Reviews of Global Economics,
Southern Economic Journal, Contemporary Economic Policy, Labour Economics,
Oshkosh Scholar, Industrial and Labor Relations Review (3), Economics Bulletin (1)
International Journal of Manpower (2), British Journal of Industrial Relations (2)*

BOOK REVIEWER:

McGraw Hill Publishing Company

PROFESSIONAL GROUP MEMBERSHIP:

American Economics Association, Southern Economic Association, Midwest
Economic Association

REFERENCES:

Prof. John Heywood, Distinguished Professor of Economics
Director of Masters in Human Resources and Labor Relations
University of Wisconsin – Milwaukee
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Prof. David Welsch, Professor of Economics
Director of MS in Applied Economics
University of Wisconsin – Whitewater
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Prof. Andrew Oswald, Professor of Economics and Behavioral Science
Deputy Head of Department Research
University of Warwick
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