

# Professor Richard Dickens

Department of Economics  
University of Sussex  
Falmer, Brighton, BN1 9SL  
Email: [r.f.dickens@sussex.ac.uk](mailto:r.f.dickens@sussex.ac.uk)  
Tel: 01273 678461

## Current Employment

Jan 2007 - present     **Department of Economics, University of Sussex**  
Professor of Economics

Aug 2012 - present     Head of Department

## Other Positions

June 2014 - Present     **Low Pay Commission**  
Independent Commission Member

## Past Employment

Oct 2002 - Oct 2007     **Centre for Economic Performance, LSE**  
Senior Research Fellow

Oct 2002 - Dec 2006     **Department of Economics, Queen Mary, University of London**  
Senior Lecturer in Economics

Oct 1998 - Oct 2002     **Centre for Economic Performance, LSE**  
Research Fellow

Mar 2000 - Oct 2002     **Department of Economics, Queen Mary, University of London**  
Lecturer in Economics

Oct 1996 - Sep 1998     **Institute of Economics and Statistics, University of Oxford**  
Research Officer/ Data Manager

Oct 1992 - Sep 1996     **Centre for Economic Performance, LSE**  
Research Assistant

Jul 1991 - Oct 1992     **Department of Social Science, City University**  
Research Assistant

# Visiting Positions

- Jan - **Department of Economics, University of Melbourne**  
June 2003 Visiting Senior Lecturer
- Jan - **Research School of Social Sciences, Australian National University**  
Apr 2002 Visiting Researcher
- Apr 1999 - **National Bureau of Economic Research, Cambridge, MA**  
Jun 1999 Visiting Researcher

# Education

- 1993 – 96 **University College London**  
PhD Economics “Wage Dynamics and Minimum Wages in Britain”
- 1990 – 91 **London School of Economics**  
M.Sc Economics
- 1986 – 89 **University of Sussex**  
B.A (Hons) Degree in Economics with Mathematics

# Publications

## Peer Reviewed Journals

Dickens, R, R. Riley and D. Wilkinson (2014) “A Re-Examination of the Impact of the UK National Minimum Wage on Employment”, Economica, forthcoming.

Dickens, R, R. Riley and D. Wilkinson (2013) “The UK Minimum Wage at Age 22: A Regression Discontinuity Approach”. Journal of Royal Statistical Society: Series A (Statistics and Society). ISSN 1467-985X (In Press).

Dickens, R (2011) “Child Poverty in Britain: Past Lessons and Future Prospects”, National Institute Economic Review October 2011, 218: R7-R19, ISSN 00279501.

Dickens, R. and A. Manning (2004) “Spikes and Spill-overs: The Impact of the National Minimum Wage on the Wage Distribution in a Low-Wage Sector”, Economic Journal. Vol. 114, No. 494

Dickens, R. and A. Manning (2004) “The National Minimum Wage and Wage Inequality”, Journal of the Royal Statistical Society (Series A), Vol 167, No. 4.

Dickens, R. and D. T Ellwood (2003) “Child Poverty in Britain and the United States”, Economic Journal, Vol. 113, No. 488.

Dickens, R. (2000) "Caught in a Trap: Wage Mobility in Great Britain 1975-94", Economica, Vol. 67, No. 268.

Dickens, R., P. Gregg and J. Wadsworth (2000) "New Labour and the Labour Market", Oxford Review of Economic Policy, Vol. 16, No. 1.

Dickens, R. (2000) "The Evolution of Individual Male Earnings in Great Britain: 1975-95", Economic Journal, Vol. 110, No. 460. (*Winner of the Royal Economic Society Prize for best paper in 2000.*)

Dickens, R., S. Machin and A. Manning (1999) "The Effects of Minimum Wages on Employment: Theory and Evidence from Britain", Journal of Labor Economics, Vol. 17, No. 1, pp1-23.

Dickens, R., S. Machin and A. Manning (1998) "Estimating the Effect of Minimum Wages on Employment from the Distribution of Wages: A Critical View", Labour Economics, Vol 5, No. 2, pp109-134.

Dickens, R., S. Machin, A. Manning, D. Metcalf, J. Wadsworth and S. Woodland (1995) "The Effects of Minimum Wages on UK Agriculture", Journal of Agricultural Economics Vol. 46, No. 1. pp1-19.

Dickens, R., S. Machin and A. Manning (1994) "Minimum Wages and Employment: A Theoretical Framework with an Application to the UK Wages Councils", International Journal of Manpower, Vol. 15, No. 2/3, pp26-48.

Dickens, R., P. Gregg, S. Machin, A. Manning and J. Wadsworth (1993) "Wages Councils: Was there a Case for Abolition", British Journal of Industrial Relations, Vol. 31, No. 4, pp515-530.

Dickens, R., V. Fry and P. Pashardes (1993) "Non-linearities and Equivalence Scales", Economic Journal, Vol. 103, No. 417, pp359-368.

## **Working papers**

Battiston, D., R., Dickens, A. Manning and J. Wadsworth, "Immigration and the Access to Social Housing in the UK", April 2014, CEP Discussion Paper No 1264.

Butcher, T., R. Dickens and A. Manning (2012) "Minimum Wages and Wage Inequality: Some Theory and an Application to the UK" Centre for Economic Performance Discussion Paper No. 1177, LSE. (Under Review)

Dickens, R, R. Riley and D. Wilkinson (2011) "The UK Minimum Wage at Age 22: A Regression Discontinuity Approach". National Institute for Economic and Social Research Discussion Paper., April 2011.

Dickens, R. and M. Draca (2005) "The Employment Effects of the October 2003 Increase in the National Minimum Wage" CEP Discussion Paper 0693

Dickens, R and A. Manning (2002) "Has The National Minimum Wage Reduced UK Wage Inequality?" CEP Discussion Paper 0533

Dickens, R and D. T. Ellwood (2001) "Whither Poverty in Britain and the US? The Determinants of Changing Poverty and Whether Work Will Work", NBER Working Paper No. 8253.

Dickens, R and D. T. Ellwood (2001) "Whither Poverty in Great Britain and the United States? The Determinants of Changing Poverty and Whether Work Will Work", CEP Discussion Paper 0506.

Dickens, R. (2001) "The dynamics and distribution of individual unemployment" – Centre for Economic Performance Working Paper No. 1164

Dickens, R. (2001) "The low pay-no pay cycle" - Centre for Economic Performance Working Paper No. 1165.

Dickens, R., P. Gregg and M. Leonardi (1999) "Wage and Employment Dynamics in the UK: 1978-1995", Centre for Economic Performance Working Paper No. 1019, LSE.

Dickens, R. (1997) "Caught in a Trap: Wage Mobility in Great Britain 1975-94", Centre for Economic Performance Discussion Paper No 365.

Dickens, R. (1996) "The Evolution of Individual Male Earnings in Great Britain: 1975-94", Centre for Economic Performance Discussion Paper No 306.

### **Edited book chapters and reports**

Dickens, R, R. Riley and D. Wilkinson (2012) "Re-examining the Impact of the National Minimum Wage on Earnings, Employment and Hours: The Importance of Recession and Firm Size", Technical Report. Low Pay Commission, London.

Dickens, R. (2011) "Child Poverty in Britain: Did Work Work?" in P. Gregg and J. Wadsworth (eds) The Labour Market in Winter, Oxford University Press.

Dickens, R and P. Dolton (2011) "Using Wages Council Data to Identify the Effect of Recessions on the Impact of the Minimum Wage", Low Pay Commission Report, TSO.

Dickens, R., R. Riley and D. Wilkinson (2010) "The impact on employment of the age related increases in the National Minimum Wage", Low Pay Commission Report, TSO, March 2010.

Dickens, R., R. Riley and D. Wilkinson (2009) "The Employment and Hours of Work Effects of the Changing National Minimum Wage" Low Pay Commission Report, TSO, March 2009.

Dickens, R. and M. Draca (2005) "The Impact of the October 2003 up-rating of the National Minimum Wage on Employment", Low Pay Commission Report, TSO, March 2005.

Dickens, R and D. T. Ellwood (2004) "Whither Poverty in Britain and the US? The Determinants of Changing Poverty and Whether Work Will Work" in R. Blundell, D. Card and R. Freeman (eds) Seeking a Premier Economy, Chicago University Press.

Dickens, R., P. Gregg and J. Wadsworth (2003) The Labour Market Under New Labour: The State of Working Britain, Palgrave Macmillan Publishing, October 2003.

Dickens, R. and D. T. Ellwood (2003) "Child Poverty in Britain" in Dickens, R., P. Gregg and J. Wadsworth (eds) The Labour Market Under New Labour: The State of Working Britain, Palgrave Macmillan Publishing, October 2003.

Dickens, R. and A. Manning (2003) "Minimum Wage Minimum Impact" in Dickens, R., P. Gregg and J. Wadsworth (eds) The Labour Market Under New Labour: The State of Working Britain, Palgrave Macmillan Publishing, October 2003.

Dickens, R., P. Gregg and J. Wadsworth (2001) The State of Working Britain Update, York publishing.

Dickens, R. (1999) "Wage Mobility" in Gregg, P. and J. Wadsworth (eds) The State of Working Britain, Manchester University Press, Manchester.

Dickens, R. (1998) "Trends in Wage Inequality", in The National Minimum Wage, first report of the Low Pay Commission, The Stationery Office, London.

Dickens, R. (1997) "Male Wage Inequality in Great Britain: Permanent Divergence or Temporary Differences", in Gregg, P. (ed) Jobs, Wages and Poverty: Patterns of Persistence and Mobility in the New Flexible Labour Market, Centre for Economic Performance, LSE.

## **Invited Articles and Other Publications**

Dickens, R. and A. McKnight, (2009) "The changing pattern of earnings: employees, migrants and low-paid families" Centrepiece, Centre for Economic Performance, CEPCP272

Dickens, R. and A. McKnight, (2008) "Assimilation of Migrants into the British Labour Market" Centre for Economic Performance Occasional Paper No' CEPOP22

Dickens, R. and A. McKnight, (2008) "The Impact of Policy Change on Job Retention and Advancement" Centre for Economic Performance Occasional Paper No' CEPOP23

Dickens, R. and A. McKnight, (2008) "Changes in Earnings Inequality and Mobility in Great Britain 1978/9-2005/6" Centre for Economic Performance Occasional Paper No' CEPOP21

Dickens, R (2002) "Is Welfare to Work Sustainable", Benefits, June 2002.

Dickens, R and D. T. Ellwood (2001) "Welfare to Work – US Lessons", New Economy, Vol 8, Issue 2.

Dickens, R. (1999) "Poverty, Low Pay and the National Minimum Wage" in The National Minimum Wage, Incomes and the Low Paid, Low Pay Commission Occasional Paper 2.

Dickens, R. (1999) "Wage Mobility in Great Britain" in Persistent Poverty and Lifetime Inequality: The Evidence, HM Treasury Occasional Paper 10, London.

Dickens, R. (1998) "A National Minimum Wage for Britain", Chartered Banker, March 1998.

Dickens, R., S. Machin and A. Manning (1997) "Introducing a National Minimum Wage", Submission to the Low Pay Commission, Centre for Economic Performance.

Dickens, R. (1997) "Wage Mobility in Great Britain" in Employment Audit, Issue 3, Spring 1997, Employment Policy Institute.

Dickens, R. and A. Manning (1995) "After Wages Councils", New Economy, Vol. 2, No. 4.

Dickens, R. and S. Machin (1995) "Minimum Wages in Britain: Issues Involved in Setting a Minimum Wage", Arguments for a National Minimum Wage. Trades Union Congress. pp56-65.

Dickens, R. (1993) "Error in Corc", Stata Technical Bulletin, Vol 11, Stata Corporation.

# Teaching

## University of Sussex

### Convenor

Analytical Methods in Economics (graduate)  
Econometric Methods (graduate)  
Econometrics (undergraduate)  
Behavioural Economics (undergraduate)  
Labour Economics (undergraduate)

### Contributed teaching

PhD course in regression discontinuity  
Applied economics topics  
Contemporary Economic Issues  
Principles of Finance

### PhD Supervision

Salardi (Completed 2012), Malomo (Completed 2014), Cabrera Hernandez (2011-present), Orraco-Romano (2011-present), Mazzutti (2010-present), Sulmierska (2008-present], Bencsik (2014-present).

## Queen Mary, University of London

### Convenor

Spreadsheets and data in economics (u/g)  
Economics of Social Problems (u/g)

# Awards and Grants

Mar 2011	<b>Low Pay Commission</b> <i>The Impact of the National Minimum Wage on Earnings, 2011 Employment and Hours: The Importance of Recession and Firm Size</i> – joint with the National Institute of Economic and Social Research
Feb 2010	<b>Low Pay Commission</b> <i>The minimum wage in the recession</i>
March 2009	<b>Low Pay Commission</b> <i>The impact on employment of the age related increases in the National Minimum Wage</i> – joint with the National Institute of Economic and Social Research
Jan 2009	<b>Department for International Development</b> <i>Methodology for Evaluating Migration Points-Based System</i>

Oct 2007	<b>Low Pay Commission</b> <i>The Employment and hours of work effects of the changing National Minimum Wage</i>
Jan 2005	<b>Joseph Rowntree Foundation</b> <i>Not enough rungs – welfare to work transitions</i> (with Abigail McKnight, CASE, LSE)
Dec 2004	<b>Low Pay Commission</b> <i>Employment effects of the October 2003 up-rating in the minimum wage</i>
May 2003	<b>Leverhulme Fellowship</b> <i>Lifetime Inequality and Welfare to Work transitions</i>
Jan 2002	<b>Low Pay Commission</b> <i>Measuring the extent of low pay in the UK</i> (with Prof. A. Manning, LSE)

## Prizes

### **Royal Economic Society Prize 2000**

Annual prize for best paper in 2000 “The Evolution of Individual Male Earnings in Great Britain: 1975-95”, Economic Journal, Vol. 110, No. 460.

## Administration

### University of Sussex

Head of Department

PhD convenor

Department Seminar series organiser

### PhD Examiner

Mika Kuismanen (UCL, 2002), Sarah Lemos (UCL, 2003), Fabio Veras Soares (UCL, 2004), Gyung Kim (UCL, 2004) and Ghazala Azmat (LSE, 2006), Hung Pham (Sussex, 2007), Marie-Christine Tabet (Sussex, 2010), Stefania Lovo (Sussex, 2010), Isaza-Castro (Sussex, 2013), Colussi (Queen Mary, 2014), Bachan (Sussex, 2014).

### Referee reports

American Economic Review, British Journal of Industrial Relations, The B.E. Journal – Applied, Canadian Journal of Economics, Economica, Economic



Enquiry, Economic Journal, European Economic Review, Industrial and Labor Relations Review, Journal of the European Economic Association, Journal of Labor Economics, Labour Economics, Oxford Bulletin of Economics and Statistics, Oxford Economic Papers, Regional Studies, Review of Economic Studies, Review of Income and Wealth, ESRC project proposals.